SUPPLEMENTAL AGREEMENT BETWEEN THE CITY OF VALLEJO AND THE VALLEJO POLICE OFFICERS' ASSOCIATION

This Supplemental Agreement ("Agreement") executed April 15, 2018 is by and between the City of Vallejo ("City") and the Vallejo Police Officers' Association ("VPOA") for the purpose of modifying all operative Labor Agreements between the parties and the City Council's 2013 resolution unilaterally imposing terms and conditions of employment (collectively "the Pre-existing Labor Agreement"). This document is intended to supersede any inconsistent provisions of the Pre-Existing Labor Agreement and any side letters to the Pre-existing Labor Agreement. All other terms and conditions in the Pre-existing Labor Agreement and any side letters shall remain in full force and effect except as modified by this Supplemental Agreement.

The City and VPOA agree to amend the Pre-existing Labor Agreement as follows:

1. **Duration**. Section.48.A TERM OF AGREEMENT is amended to include the following:

This Supplemental Agreement shall become effective upon adoption by the City Council and shall remain effective until March 31, 2019.

2. Wages. Replace Section 8.A-D SALARIES with the following:

Range Adjustment. Effective the Pay Period ending April 13, 2018, all steps in each range of each classification represented by VPOA will be increased by 5%. The salary ranges effective the pay period ending April 13, 2018 are set forth in Appendix A. Employee anniversary dates will remain unchanged.

Employees remain at their current salary step (e.g., Employee at current Step A will be at new Step A after range adjustment is implemented).

3. Retiree Health Savings Accounts

The City Council's 2013 resolution unilaterally imposing terms and conditions of employment included the following language:

a. Employees first hired on or after January 1, 2014 shall receive retiree medical benefits in the form of an individual account with a Voluntary Employee Beneficiary Association ("VEBA") or alternative health benefit savings account [e.g., IRC Section 501(c)(9) trust] selected by the City. The City shall contribute monthly an amount of money into each employee's VEBA account equal to one and one-half percent (1.5%) of the employee's base monthly salary. If the City remains in

VPOA SUPPLEMENTAL AGREEMENT MARCH 2018

PEMHCA, these employees may receive a PEMHCA contribution as required by law.

The VPOA challenged the City's unilateral imposition and the City has not established a retiree health savings account (RHSA) for any bargaining unit employee. The parties desire to negotiate over the implementation of the RHSA and agree to meet and confer over this issue during the term of this agreement. Any changes to the RHSA will be by mutual agreement. Unless a different agreement is reached, the City will not take any steps to establish an RHSA for any bargaining unit employee or otherwise to implement the terms of paragraph 3a above, during the term of this agreement. However, the City will maintain an accounting of the funds which would have been contributed to each eligible employee's RHSA.

4. Cleanup/MOU Finalization

This agreement is limited to the terms identified herein and does not change any term or condition of employment not referenced herein.

The parties have not negotiated a comprehensive MOU in more than a decade. During that period, the parties have used supplemental agreements and a unilateral implementation to change the terms and conditions of employment without revising the MOU. The parties agree to meet during the term of this supplemental agreement in an attempt to reach agreement on language for a comprehensive MOU document. The parties understand that some areas of dispute may remain after those meetings and agree that any such areas of dispute will be referred to successor MOU bargaining. However, both parties agree to use best efforts to reach agreement on final language for a comprehensive MOU prior to those negotiations.

IN WITNESS WHEREOF, the parties hereto acting by, and through their duly authorized representatives, have executed this Supplemental Agreement this day of April, 2018.

FOR THE CITY OF VALLEJO:

Greg Nyhoff City Manager M

Mat Mustard President – VPOA

VPOA SUPPLEMENTAL AGREEMENT MARCH 2018

APPROVED AS TO FORM:

CLAUDIA QUINTANA

City Attorney

ATTEST

DAWN G. ABRAHAMSON

City Clerk

CITY OF V	ALLEJO			1	1	6.52	
VPOA		5%	Increase		· · · · · · · · · · · · · · · · · · ·		-
Salary Ran	ges						
	2018 Through March 31, 2019						
Range			Entry				Maximum
Number			Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE OFFICER						
P00	BASE	Hourly	40.2652	42,2785	44.3923	46.6118	48.9424
		Bi-weekly	3,221.22	3,382.28	3,551.38	3,728.94	3,915.39
		Monthly	6,979.30	7,328.27	7,694.67	8,079.38	8,483.35
		Annuai	83,751.60	87,939.20	92,336.03	96,952.56	101,800.17
P01	Edu 1	Hourly	41.4731	43.5468	45.7241	48.0101	50.4107
		Bi-weekly	3,317.85	3,483.74	3,657.93	3,840.81	4,032.86
		Monthly	7,188.67	7,548.10	7,925.52	8,321.75	8,737.86
		Annual	86,264.07	90,577.25	95,106.21	99,861.00	104,854.28
P02	Edu. 1 + MC	Hourly	42.4797	44.6038	46.8339	49.1754	51.6343
		Bi-weekly	<u>3,</u> 398.38	3,568.30	3,746.71	3,934.03	4,130.74
		Monthly	7,363.16	7,731.32	8,117.87	8,523.73	8,949.94
		Annual	88,357.87	92,775.88	97,414.48	102,284.80	107,399.29
500							
P03	Edu. 1 + Swat	Hourly	41.8758	43.9694	46.1679	48.4764	50.9002
		Bi-weekly	3,350.06	3,517.55	3,693.43	3,878.11	4,072.02
		Monthly	7,258.47	7,621.36	8,002.43	8,402.58	8,822.71
		Annual	87,101.63	91,456.31	96,029.17	100,830.91	105,872.46
P04	Ed. 20/ 11 FN/		40 4050	45 0005	47.0400		
PU4	Edu. 3% + Long 5%	Hourly	43.4863	45.6605	47.9436	50.3408	52.8579
		Bi-weekly	3,478.90	3,652.84	3,835.49	4,027.26	4,228.63
		Monthly Annual	7,537.62	7,914.49	8,310.23	8,725.74	9,162.04
"		Allitual	90,451.45	94,973.86	99,722.75	104,708.82	109,944.53
P05	Edu. 1 + Long 2	Hourly	45.4996	47.7744	50.1631	52.6714	55.3050
	Edd. 17 Eding 2	Bi-weekly	3,639.97	3,821.95	4,013.05	4,213.71	4,424.40
		Monthly	7,886.61	8,280.89	8,694.94	9,129.70	9,586.20
		Annual	94,639.27	99,370.69	104,339.29	109,556.43	115,034.34
		74711441	54,005.27	23,010.03	104,000.20	103,550.75	110,007.07
P06	Edu. 3% + Bil 1%	Hourly	41.8758	43.9694	46.1679	48.4764	50.9002
		Bi-weekly	3,350.06	3,517.55	3,693.43	3,878.11	4,072.02
		Monthly	7,258.47	7,621.36	8,002.43	8,402.58	8,822.71
		Annual	87,101.63	91,456.31	96,029.17	100,830.91	105,872.46
				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		100,000,00	110,01110
P07	Edu. 1 + MC +Swat	Hourly	42.8824	45.0262	47.2776	49.6416	52.1238
		Bi-weekly	3,430.59	3,602.10	3,782.21	3,971.33	4,169.90
	<u> </u>	Monthly	7,432.95	7,804.54	8,194.79	8,604.54	9,034.79
		Annual	89,195.43	93,654.51	98,337.44	103,254.50	108,417.47
P08	Edu. 3% + MC 2.5% + Long 5%	Hourly	44.4929	46.7175	49.0535	51.5060	54.0814
		Bi-weekly	3,559.43	3,737.40	3,924.28	4,120.48	4,326.51
		Monthly	7,712.10	8,097.71	8,502.60	8,927.70	9,374.11
		Annual	92,545.25	97,172.49	102,031.24	107,132.41	112,489.32
P09	Edu. 1 + MC + Long 2	Hourly	46.5062	48.8314	51.2730	53.8366	56.5285
		Bi-weekly	3,720.50	3,906.51	4,101.84	4,306.93	4,522.28
		Monthly	8,061.07	8,464.11	8,887.32	9,331.69	9,798.28
		Annual	96,732.85	101,569.32	106,647.78	111,980.23	117,579.35
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P10	Edu. 3% + MC 2.5% + Bill. 1%	Hourly	42.8824	45.0262	47.2776	49.6416	52.1238
	5000 F-300	Bi-weekly	3,430.59	3,602.10	3,782.21	3,971.33	4,169.90
		Monthly	7,432.95	7,804.54	8,194.79	8,604.54	9,034.79
		Annual	89,195.43	93,654.51	98,337.44	103,254.50	108,417.47

CITY OF V	ALLEJO	71657	1	<u> </u>		Eng.	A
VPOA		5%	Increase				
Salary Ran	iges						
	2018 Through March 31, 2019				-		
Range			Entry		-		Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE OFFICER						
P11	Edu. 3% + Swat 1% + long 5%	Hourly	43.8888	46.0835	48.3877	50.8068	53.3474
		Bi-weekly	3,511.10	3,686.68	3,871.02	4,064.54	4,267.79
	30000000	Monthly	7,607.40	7,987.80	8,387.20	8,806.51	9,246.87
		Annual	91,288.80	95,853.58	100,646.36	105,678.08	110,962.49
		ŀ					
P12	Edu. 1+ Swat + long 2	Hourly	45.9022	48.1971	50.6073	53.1374	55.7945
		Bi-weekly	3,672.18	3,855.77	4,048.58	4,250.99	4,463.56
		Monthly	7,956.39	8,354.16	8,771.93	9,210.47	9,671.04
		Annual	95,476.62	100,249.97	105,263.12	110,525.69	116,052.52
P13	Edu. 1 + Swat + Bill.	Hourly	42.2786	44.3920	46.6118	48.9423	51.3896
		Bi-weekly	3,382.29	3,551.36	3,728.94	3,915.38	4,111.17
		Monthly	7,328.29	7,694.61	8,079.38	8,483.33	8,907.54
		Annual	87,939.42	92,335.37	96,952.56	101,799.95	106,890.42
P14	Edu. 3% + long 5% + Bill. 1%	Hourly	43.8888	46.0835	48.3877	50.8068	52 2474
V 17		Bi-weekly	3,511.10	3,686.68	3,871.02	4,064.54	53.3474 4,267.79
		Monthly	7,607.40	7,987.80	8,387.20	8,806.51	9,246.87
		Annual	91,288.80	95,853.58	100,646.36	105,678.08	110,962.49
	POLICE OFFICER		51,200.00	50,000.00	100,040.00	100,070.00	110,302.45
P15	Edu. 3% + long 10% + Bill. 1%	Hourly	45.9022	48.1971	50.6073	53.1374	55.7945
		Bi-weekly	3,672.18	3,855.77	4,048.58	4,250.99	4,463.56
		Monthly	7,956.39	8,354.16	8,771.93	9,210.47	9,671.04
		Annual	95,476.62	100,249.97	105,263.12	110,525.69	116,052.52
P16	Edu. 3% + MC 2.5% + Swat 1% + long 5%	Hourly	44.8958	47.1404	49.4973	51.9723	54.5708
		Bi-weekly	3,591.66	3,771.23	3,959.78	4,157.78	4,365.66
		Monthly	7,781.94	8,171.00	8,579.54	9,008.53	9,458.94
		Annual	93,383.25	98,051.99	102,954.42	108,102.32	113,507.28
P17	Edu. 1 + MC + Swat + long 2	Hourly	46.9089	49.2542	51.7169	54.3027	57.0180
		Bi-weekly	3,752.71	3,940.34	4,137.35	4,344.22	4,561.44
		Monthly	8,130.87	8,537.40	8,964.26	9,412.48	9,883.13
		Annual	97,570.42	102,448.82	107,571.17	112,949.71	118,597.53
D40	Table 20/ : 88C 2 E9/ : Compt 49/ : Dill 49/		42 2050	45.4400	47 7046	50 4070	50 0404
P18	Edu. 3% + MC 2.5% + Swat 1% + Bill. 1%	Hourly Bi-weekly	43.2850 3,462.80	45.4490	47.7216 3,817.73	50.1078	52.6131
		Monthly	7,502.73	3,635.92 7,877.83	8,271.74	4,008.62 8,685.35	4,209.05
		Annual	90,032.78	94,534.00	99,260.83	104,224.19	9,119.60 109,435.22
		Ailliuai	30,032.70	34,334.00	55,200.03	104,224.19	105,435.22
P19	Edu. 3% + Swat 1%+ long 5% + Bill. 1%	Hourly	44.2916	46.5062	48.8314	51.2730	53.8368
		Bi-weekly	3,543.33	3,720.50	3,906.51	4,101.84	4,306.94
		Monthly	7,677.22	8,061.07	8,464.11	8,887.32	9,331.70
		Annual	92,126.58	96,732.85	101,569.32	106,647.78	111,980.45
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P20	Edu. 3% + Swat 1%+ long 10% + Bill. 1%	Hourly	46.3049	48.6200	51.0510	53.6037	56.2839
		Bi-weekly	3,704.39	3,889.60	4,084.08	4,288.30	4,502.71
		Monthly	8,026.18	8,427.47	8,848.84	9,291.30	9,755.87
		Annual	96,314.18	101,129.68	106,186.08	111,495.60	117,070.48
		1					
P21	Edu. 2	Hourly	42.2786	44.3920	46.6118	48.9423	51.3896
		Bi-weekly	3,382.29	3,551.36	3,728.94	3,915.38	4,111.17
					0.000.00	1	0.007.54
		Monthly Annual	7,328.29 87,939.42	7,694.61 92,335.37	8,079.38 96,952.56	8,483.33 101,799.95	8,907.54 106,890.42

CITY OF VA	ALLEIO		1				
VPOA	I I	E0/	Increase				
Salary Ran	ans.	370	increase				
	ges 2018 Through March 31, 2019		_				
Range			Fortun				
Number			Entry	C4 2	04=- 0	244	Maximum
Hanibei	POLICE OFFICER		Step 1	Step 2	Step 3	Step 4	Step 5
P22	Edu. 2 + MC	11	42.0050	45 4400	12.5010	22 (222	
F 2.2	Edu. 2 + IVIC	Hourly Bi-weekly	43.2850	45.4490	47.7216	50.1078	52.6131
			3,462.80	3,635.92	3,817.73	4,008.62	4,209.05
	<u> </u>	Monthly	7,502.73	7,877.83	8,271.74	8,685.35	9,119.60
		Annual	90,032.78	94,534.00	99,260.83	104,224.19	109,435.22
D02							
P23	Edu. 2 + Swat	Hourly	42.6811	44.8148	47.0556	49.4085	51.8790
		Bi-weekly	3,414.49	3,585.18	3,764.45	3,952.68	4,150.32
		Monthly	7,398.06	7,767.91	8,156.31	8,564.14	8,992.37
<u> </u>		Annual	88,776.76	93,214.87	97,875.74	102,769.65	107,908.38
		-22-4					
P24	Edu. 5% + Long 5%	Hourly	44.2916	46.5062	48.8314	51.2730	53.8368
		Bi-weekly	3,543.33	3,720.50	3,906.51	4,101.84	4,306.94
		Monthly	7,677.22	8,061.07	8,464.11	8,887.32	9,331.70
		Annual	92,126.58	96,732.85	101,569.32	106,647.78	111,980.45
P25	Edu. 2 + Long 2	Hourly	46.3049	48.6200	51.0510	53.6037	56.2839
		Bi-weekly	3,704.39	3,889.60	4,084.08	4,288.30	4,502.71
		Monthly	8,026.18	8,427.47	8,848.84	9,291.30	9,755.87
		Annual	96,314.18	101,129.68	106,186.08	111,495.60	117,070.48
P26	Edu. 5% + Bil 1%	Hourly	42.6811	44.8148	47.0556	49.4085	51.8790
		Bi-weekly	3,414.49	3,585.18	3,764.45	3,952.68	4,150.32
		Monthly	7,398.06	7,767.91	8,156.31	8,564.14	8,992.37
		Annual	88,776.76	93,214.87	97,875.74	102,769.65	107,908.38
P27	Edu. 2+ MC + Swat	Hourly	43.6877	45.8720	48.1656	50.5739	53.1026
		Bi-weekly	3,495.02	3,669.76	3,853.25	4,045.91	4,248.21
		Monthly	7,572.53	7,951.14	8,348.70	8,766.14	9,204.45
		Annual	90,870.34	95,413.72	100,184.45	105,193.67	110,453.40
							,
P28	Edu. 5% + MC 2.5% + Long 5%	Hourly	45.2983	47.5631	49.9413	52.4384	55.0602
	-	Bi-weekly	3,623.86	3,805.05	3,995.30	4,195.07	4,404.82
		Monthly	7,851.70	8,244.27	8,656.48	9,089.32	9,543.77
	-	Annual	94,220.38	98,931.27	103,877.81	109,071.80	114,525.25
				00,000	100,071101	100,0111100	111,020.20
P29	Edu. 2 + MC + Long 2	Hourly	47.3115	49.6770	52.1607	54.7690	57.5073
		Bi-weekly	3,784.92	3,974.16	4,172.86	4,381.52	4,600.58
		Monthly	8,200.67	8,610.68	9,041.20	9,493.30	9,967.94
		Annual	98,407.98	103,328.10	108,494.35	113,919.62	119,615.28
		72	23,107.00	,	.00,707.00	110,010.02	1 1 3,0 13.20
P30	Edu. 5% + MC 2.5% + Bill. 1%	Hourly	43.6877	45.8720	48.1656	50.5739	53.1026
		Bi-weekly	3,495.02	3,669.76	3,853.25	4,045.91	4,248.21
		Monthly	7,572.53	7,951.14	8,348.70	8,766.14	9,204.45
		Annual	90,870.34	95,413.72	100,184.45	105,193.67	110,453.40
	···	Printer	00,010.04	JU ₁ -7 10.7 Z	100,104.43	103,133.07	1 10,455.40
P31	Edu. 5% + Swat 1% + long 5%	Hourly	44.6943	46.9288	49.2755	51.7392	54.3263
	Court of the Court	Bi-weekly	3,575.54	3,754.30	3,942.04	4,139.14	4,346.10
		Monthly	7,747.01	8,134.33	3,942.04 8,541.08	8,968.12	9,416.55
		Annual	92,964.14	97,611.91			
-		Allitual	32,304.14	97,01191	102,492.94	107,617.47	112,998.63
P32	Edu. 2 + Swat + long 2	Hourly	46.7077	40.0429	E1_40E0	E4-0005	EC 7722
1 32	Edd. 2 + Swat + long 2	Bi-weekly		49.0428	51.4950	54.0696	56,7733
		Monthly Monthly	3,736.62	3,923.42	4,119.60	4,325.57	4,541.86
		Annual	8,096.00 97,151.96	8,500.75 102,008.96	8,925.81 107,109.69	9,372.07 112,464.86	9,840.70 118,088.44

CITY OF VA	ALLE IO		I	7 17 7			
VPOA	I	5%	increase				
Salary Ran	ges		moreuse	· · · · · · · · · · · · · · · · · · ·			-
	2018 Through March 31, 2019	1		-		-	
Range		-	Entry		-		Maximum
Number			Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE OFFICER			1			
P33	Edu. 5% + Swat 1% + Bill. 1%	Hourly	43.0837	45.2377	47.4997	49.8746	52.3685
		Bi-weekly	3,446.70	3,619.02	3,799.98	3,989.97	4,189.48
		Monthly	7,467.84	7,841.20	8,233.28	8,644.93	9,077.21
		Annual	89,614.11	94,094.36	98,799.36	103,739.13	108,926.56
P34	Edu. 5% + long 5% + Bill. 1%	Hourly	44.6943	46.9288	49.2755	51.7392	54.3263
		Bi-weekly	3,575.54	3,754.30	3,942.04	4,139.14	4,346.10
		Monthly	7,747.01	8,134.33	8,541.08	8,968.12	9,416.55
		Annual	92,964.14	97,611.91	102,492.94	107,617.47	112,998.63
P35	Edu. 5% + long 10% + Bill. 1%	Hourly	46.7077	49.0428	51.4950	54.0696	56.7733
		Bi-weekly	3,736.62	3,923.42	4,119.60	4,325.57	4,541.86
		Monthly	8,096.00	8,500.75	8,925.81	9,372.07	9,840.70
		Annual	97,151.96	102,008.96	107,109.69	112,464.86	118,088.44
P36	Edu. 5% + MC 2.5% + Swat 1% + long 5%	Uovele	45 7000	47.0059	50 2054	- FO 8045	e e e
1-30	Lad. 3% + WC 2.3% + Swat 1% + long 5%	Hourly Bi-weekly	45.7008 3,656.06	47.9858	50.3851	52.9045	55.5496
		Monthly	7,921.48	3,838.86 8,317.55	4,030.81 8,733.42	4,232.36 9,170.11	4,443.97 9,628.60
		Annual	95,057.73	99,810.55	104,800.99	110,041.28	115,543.21
		Aimuai	33,037.73	33,010.33	104,000.93	110,041.20	115,543.21
P37	Edu. 2 + MC + Swat + long 2	Hourly	47.7143	50.0997	52.6048	55.2349	57.9968
		Bi-weekly	3,817.14	4,007.98	4,208.38	4,418.79	4,639.74
		Monthly	8,270.48	8,683.95	9,118.16	9,574.06	10,052.77
		Annual	99,245.76	104,207.38	109,417.96	114,888.66	120,633.24
P38	Edu. 5% + MC 2.5% + Swat 1% + Bill. 1%	Hourly	44.0903	46.2946	48.6093	51.0400	53.5920
		Bi-weekly	3,527.22	3,703.57	3,888.74	4,083.20	4,287.36
		Monthly	7,642.33	8,024.40	8,425.62	8,846.93	9,289.28
		Annual	91,707.91	96,292.78	101,107.41	106,163.15	111,471.36
P39	Edu. 5% + Swat 1%+ long 5% + Bill. 1%	Hourly	45.0970	47.3517	49.7192	52.2054	54.8156
		Bi-weekly	3,607.76	3,788.14	3,977.54	4,176.43	4,385.25
		Monthly	7,816.81	8,207.64	8,617.99	9,048.93	9,501.37
		Annual	93,801.71	98,491.63	103,415.89	108,587.17	114,016.38
P40	Fd.: 50/ / Count 48/ / James 408/ / F311 49/	Herely	47.4400	10.4055	54 0000	54 5050	g= 0000
P4U	Edu. 5% + Swat 1%+ long 10% + Bill. 1%	Hourly Bi-weekly	47.1102 3,768.82	49.4655 3,957.24	51.9389 4,155.11	54.5358	57.2628 4,581.02
		Monthly	8,165.78	8,574.02	9,002.74	4,362.86 9,452.88	9,925.55
		Annual	97,989.31	102,888.24	108,032.87	113,434.56	119,106.62
		Aillidai	31,503.51	102,000.24	100,032.07	113,434.50	115,100.02
P41	MC	Hourly	41.2717	43.3353	45.5021	47.7771	50,1660
		Bi-weekly	3,301.74	3,466.82	3,640.17	3,822.17	4,013.28
		Monthly	7,153.77	7,511.45	7,887.03	8,281.36	8,695.43
		Annual	85,845.18	90,137.39	94,644.30	99,376.37	104,345.19
		9			.,	.,	
P42	MC + Swat	Hourly	41.6743	43.7580	45.9460	48.2432	5 <u>0.65</u> 55
		Bi-Weekly	3,333.94	3,500.64	3,675.68	3,859.46	4,052.44
		Monthly	7,223.54	7,584.72	7,963.97	8,362.15	8,780.28
		Annual	86,682.52	91,016.67	95,567.69	100,345.85	105,363.37
		4					
P43	MC 2.5% + long 5%	Hourly	43.2850	45.4490	47.7216	50.1078	<u>52</u> .6131
		Bi-Weekly	3,462.80	3,635.92	3,817.73	4,008.62	4,209.05
		Monthly	7,502.73	7,877.83	8,271.74	8,685.35	9,119.60
	V-1-20000000	Annual	90,032.78	94,534.00	99,260.83	104,224.19	109,435.22

CITY OF V	ALLEIO	1					22
VPOA		5%	Increase				
Salary Ran	ges			-			
	2018 Through March 31, 2019						
Range			Entry			-	Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE OFFICER						•
P44	MC + long 2	Hourly	45.2983	47.5631	49.9413	52.4384	55.0602
		Bi-Weekly	3,623.86	3,805.05	3,995.30	4,195.07	4,404.82
		Monthly	7,851.70	8,244.27	8,656.48	9,089.32	9,543.77
		Annual	94,220.38	98,931.27	103,877.81	109,071.80	114,525.25
P45	MC 2.5% + Bill. 1%	Hourly	41.6743	43.7580	45.9460	48.2432	50.6555
		Bi-Weekly	3,333.94	3,500.64	3,675.68	3,859.46	4,052.44
		Monthly	7,223.54	7,584.72	7,963.97	8,362.15	8,780.28
		Annual	86,682.52	91,016.67	95,567.69	100,345.85	105,363.37
0.46	MO 0 504 0 4 404 1 504						
P46	MC 2.5% +Swat 1%+ long 5%	Hourly	43.6877	45.8720	48.1656	50.5739	53.1026
		Bi-Weekly	3,495.02	3,669.76	3,853.25	4,045.91	4,248.21
		Monthly	7,572.53	7,951.14	8,348.70	8,766.14	9,204.45
	E48	Annual	90,870.34	95,413.72	100,184.45	105,193.67	110,453.40
P47	MC + Swat + long 2	Hourly	45.7008	47.9858	50 3851	52.9045	EE 5406
	mo - owar - long 2	Bi-Weekly	3,656.06	3,838.86	4,030.81	4,232.36	55.5496 4,443.97
		Monthly	7,921.48	8,317.55	8,733.42	9,170.11	9,628.60
		Annual	95,057.73	99,810.55	104,800.99	110,041.28	115,543.21
		1	30,0075	20,010.00	104,000.23	110,041.20	110,040.21
P48	MC 2.5% + Swat 1% + Bill. 1%	Hourly	42.0771	44.1807	46 3898	48.7093	51.1449
		Bi-Weekly	3,366.17	3,534.46	3,711.18	3,896.74	4,091.59
		Monthly	7,293.36	7,658.00	8,040.91	8,442.94	8,865.11
		Annual	87,520.31	91,895.95	96,490.87	101,315.32	106,381.33
P49	MC 2.5% + long 5% + Bill. 1%	Hourly	43.6877	45.8720	48.1656	50.5739	53.1026
	- 38	Bi-Weekly	3,495.02	3,669.76	_ 3,853.25	4,045.91	4,248.21
		Monthly	7,572.53	7,951.14	8,348.70	8,766.14	9,204.45
		Annual	90,870.34	95,413.72	100,184.45	105,193.67	110,453.40
P50	MC 2.5% + long 10% + Bill. 1%	Hourly	45.7008	47.9858	50.3851	52.9045	55.5496
		Bi-Weekly	3,656.06	3,838.86	4,030.81	4,232.36	4,443.97
		Monthly	7,921.48	8,317.55	8,733.42	9,170.11	9,628.60
		Annual	95,057.73	99,810.55	104,800.99	110,041.28	115,543.21
P51	MC 2.5% + Swat 1% + long 5% + Bill. 1%	I Levely	44 0002	46.2946	40 0000	E4 0400	£5 £550
FOI	100 2.5 % + 3 wat 1 % + 1011g 5% + Bill. 1 %	Hourly Bi-Weekly	44.0903 3,527.22	3,703.57	48.6093 3,888.74	51.0400	53.5920
	100	Monthly	7,642.33	8,024.40	8,425.62	4,083.20 8,846.93	4,287.36 9,289.28
-		Annual	91,707.91	96,292.78	101,107.41	106,163.15	111,471.36
	199	Aimedi	31,707.31	30,232.70	101,107.41	100,103.13	111,471.30
P52	MC 2.5% + Swat 1% + long 10% + Bill 1%	Hourly	46.1035	48.4086	50.8292	53.3705	56.0391
	igo Egopo - Contactivo - John Town - Entering	Bi-Weekiy	3,688.28	3,872.69	4,066.34	4,269.64	4,483.13
		Monthly	7,991.27	8,390.82	8,810.40	9,250.88	9,713.45
		Annual	95,895.29	100,689.83	105,724.82	111,010.54	116,561.39
				,	,.	,	
P53	Swat	Hourly	40.6678	42.7011	44.8362	47.0780	49.4319
		Bi-weekly	3,253.42	3,416.09	3,586.90	3,766.24	3,954.55
		Monthly	7,049.08	7,401.52	7,771.60	8,160.19	8,568.20
		Annual	84,588.94	88,818.26	93,259.20	97,922.26	102,818.35
P54	Swat 1% +long 5%	Hourly	42.6811	44.8148	47.0556	49.4085	51.8790
	CONTROL OF THE COMPRESSION CONTROL OF THE STREET ST	Bi-Weekly	3,414.49	3,585.18	3,764.45	3,952.68	4,150.32
	2000	Monthly	7,398.06	7,767.91	8,156.31	8,564.14	8,992.37
		Annual	88,776.76	93,214.87	97,875.74	102,769.65	107,908.38

CITY OF V	ALLEJO		0				
VPOA		5%	Increase				
Salary Ran	ges						
	2018 Through March 31, 2019						
Range			Entry				Maximum
Number			Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE OFFICER						
P55	Swat + long 2	Hourly	44.6943	46.9288	49.2755	51.7392	54.3263
		Bi-Weekly	3,575.54	3,754.30	3,942.04	4,139.14	4,346.10
	,	Monthly	7,747.01	8,134.33	8,541.08	8,968.12	9,416.55
	The second court court	Annual	92,964.14	97,611.91	102,492.94	107,617.47	112,998.63
	97 - 59 -						
P56	Swat 1 % + Bill. 1%	Hourly	41.0702	43.1238	45.2802	47.5441	49.9213
		Bi-Weekly	3,285.62	3,449.90	3,622.42	3,803.53	3,993.70
		Monthly	7,118.84	7,474.80	7,848.57	8,240.98	8,653.03
		Annual	85,426.07	89,697.54	94,182.82	98,891.74	103,836.31
P57	Swat 1% + long 5% + Bill. 1%	Hourly	43.0837	45.2377	47.4997	49.8746	52.3685
		Bi-Weekly	3,446.70	3,619.02	3,799.98	3,989.97	4,189.48
		Monthly	7,467.84	7,841.20	8,233.28	8,644.93	9,077.21
		Annual	89,614.11	94,094.36	98,799.36	103,739.13	108,926.56
P58	Swat 1% + long 10% + Bill. 1%	Hourly	45.0970	47.3517	49.7192	52.2054	54.8156
	- PA-191	Bi-Weekly	3,607.76	3,788.14	3,977.54	4,176.43	4,385.25
		Monthly	7,816.81	8,207.64	8,617.99	9,048.93	9,501.37
		Annual	93,801.71	98,491.63	103,415.89	108,587.17	114,016.38
P59	Longevity 5% of Base	Hourly	42.2786	44.3920	46.6118	48.9423	51.3896
	5-00	Bi-weekly	3,382.29	3,551.36	3,728.94	3,915.38	4,111.17
		Monthly	7,328.29	7,694.61	8,079.38	8,483.33	8,907.54
	.1182-92	Annual	87,939.42	92,335.37	96,952.56	101,799.95	106,890.42
	333						
P60	Long 5% + Bill 1%	Hourly	42.6811	44.8148	47.0556	49.4085	51.8790
		Bi-Weekly	3,414.49	3,585.18	3,764.45	3,952.68	4,150.32
		Monthly	7,398.06	7,767.91	8,156.31	8,564.14	8,992.37
		Annual	88,776.76	93,214.87	97,875.74	102,769.65	107,908.38
		7.00					
P61	Long 2	Hourly	44.2916	46.5062	48.8314	51.2730	53.8368
		Bi-weekly	3,543.33	3,720.50	3,906.51	4,101.84	4,306.94
		Monthly	7,677.22	8,061.07	8,464.11	8,887.32	9,331.70
		Annual	92,126.58	96,732.85	101,569.32	106,647.78	111,980.45
P62	Long 10% + Bill 1%	Hourly	44.6943	46.9288	49.2755	51.7392	54.3263
		Bi-Weekly	3,575.54	3,754.30	3,942.04	4,139.14	4,346.10
_		Monthly	7,747.01	8,134.33	8,541.08	8,968.12	9,416.55
		Annual	92,964.14	97,611.91	102,492.94	107,617.47	112,998.63
P63	Billingual 1% of Base	Hourly	40.6678	42.7011	44.8362	47.0780	49,4319
		Bi-weekly	3,253.42	3,416.09	3,586.90	3,766.24	3,954.55
		Monthly	7,049.08	7,401.52	7,771.60	8,160.19	8,568.20
		Annual	84,588.94	88,818.26	93,259.20	97,922.26	102,818.35

CITY OF V	ALLE IO	1	1				
VPOA	I	50/	Increase				
Salary Ran	OPS	370	increase		-		
March 31	2018 Through March 31, 2019		 				
Range		_	Entre				P.Co. January
Number	Classification Title		Entry Step 1	Step 2	Step 3	Step 4	Maximum
Harriber	CORPORAL	-	Step 1	Step 2	sieb s	Step 4	Step 5
R00	BASE	Hourly	52.3685	0.0000	0.0000	0.0000	52.3685
100	DASE	Bi-weekiy	32.3005	0.0000	0.0000	0.0000	
-		Monthly	 				4,189.48
		Annual	 			-	9,077.21
		Allisuai	 				108,926.56
R01	Edu. 1	Hourly					
KU I	cou. I	Bi-weekly			agent in the same		53.9395
							4,315.16
		Monthly					9,349.52
	****	Annual					112,194.26
R02	Edu. 1 + MC						
RUZ	Edu. 1 + NIC	Hourly			and the same of th		55.2487
		Bi-weekly					4,419.90
<u> </u>		Monthly					9,576.44
<u> </u>		Annual			_		114,917.28
R03	Edu. 1 + Swat				The same		
RUJ	Edu. 1 + Swat	Hourly					54.4633
		Bi-weekly					4,357.06
<u> </u>		Monthly					9,440.30
		Annual					113,283.64
504	m) and (ma)						
R04	Edu. 3% + Long 5%	Hourly		10,727/6			56.5580
		Bi-weekly					4,524.64
ļ		Monthly					9,803.39
<u> </u>		Annual	-				117,640.72
	CC CONTRACTOR						
R05	Edu. 1 + Long 2	Hourly	A STATE OF THE STA				59.1763
		Bi-weekly					4,734.10
-		Monthly					10,257.23
		Annual					123,086.75
	- 1 - 20 - 20 - 20 - 20 - 20 - 20 - 20 -	100000					
R06	Edu. 3% + Bil 1%	Hourly				Samuel Control	54.4633
		Bi-weekly					4,357.06
		Monthly					9,440.30
		Annual					113,283.64
R07	Edu. 1 + MC + Swat	Hourly					55.7724
		Bi-weekly					4,461.79
		Monthly					9,667.22
		Annual					116,006.65
	E 1 00/ 1 110 0 50/						
R08	Edu. 3% + MC 2.5% + Long 5%	Hourly				المستحدث	57.8671
		Bi-weekly					4,629.37
		Monthly					10,030.29
		Annual					120,363.52
D.0.0							
R09	Edu. 1 + MC + Long 2	Hourly					60.4855
		Bi-weekly					4,838.84
		Monthly					10,484.15
		Annual					125,809.76
R10	Edu. 3% + MC 2.5% + Bill. 1%	Hourly				44-	55.7724
		Bi-weekly					4,461.79
		Monthly					9,667.22
		Annual				T	116,006.65

CITY OF V	ALLEIO		1				400 00 00
VPOA		5%	Increase	-	-	-	
Salary Ran	nes	370	mercase		 		
March 31	2018 Through March 31, 2019		 		-		
Range			Entry		-		Maximum
Number			Step 1	Step 2	Step 3	Step 4	Step 5
Number	CORPORAL	 	Step 1	Step 2	Step 3	Step 4	Step 5
R11	Edu. 3% + Swat 1% + long 5%	Hourly					57.0818
	Lau. 378 + 3wat 178 + long 378	Bi-weekly					
	<u> </u>	Monthly		<u> </u>			4,566.54
							9,894.18
	<u> </u>	Annual					118,730.10
D42	Education 2	Transaction of				Land I	
R12	Edu. 1 + Swat + long 2	Hourly					59.7001
		Bi-weekly			-		4,776.01
		Monthly					10,348.01
		Annual					124,176.12
R13	Edu. 3% + Swat 1% + Bill. 1%	Hourty		A SALE OF THE PARTY OF THE PART			54.9869
		Bi-weekly					4,398.95
		Monthly					9,531.07
		Annual					114,372.80
R14	Edu. 3% + long 5% + Bill. 1%	Hourty	74.		P 9		57.0818
		Bi-weekly					4,566.54
		Monthly					9,894.18
	<u></u>	Annual					118,730.10
R15	Edu. 3% + long 10% + Bill. 1%	Hourty		The same of the sa			59.7001
	1 - 1 · · · · · · · · · · · · · · · · ·	Bi-weekly					4,776.01
	7.000	Monthly					10,348.01
	The state of the s	Annual					124,176.12
R16	Edu. 3% + MC 2.5% + Swat 1% + long 5%	Hourty					58.3910
		Bi-weekly					4,671.28
	-	Monthly					10,121.11
•		Annual					121,453.33
· -							121,400.00
R17	Edu. 1 + MC + Swat + long 2	Hourly					61.0092
	Zuti. 12 tilo 1 over 1 long Z	Bi-weekly	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				4,880.74
		Monthly					10,574.93
	<u> </u>	Annual					126,899.14
	<u> </u>	Aimoai					120,033.14
R18	Edu. 3% + MC 2.5% + Swat 1% + Bill. 1%	Hourty				10.50	50,0004
110	Edd: 5/6 + MO 2.5/6 + 5Wat 1/6 + Bill. 1/6	Bi-weekly					56.2961
	2 - 2 W	Monthly					4,503.69
							9,757.99
	9(%0)	Annual					117,095.82
040	Ed. 29/ : Cont 49/ : Long F9/ : Dill 49/	Manufactura					
R19	Edu. 3% + Swat 1%+ long 5% + Bill. 1%	Hourty					60.2239
		Bi-weekly					4,817.91
		Monthly					10,438.81
		Annual					125,265.72
R20	Edu. 3% + Swat 1%+ long 10% + Bill. 1%	Hourly		Para Time	198		57.6053
		Bi-weekly					4,608.42
		Monthly					9,984.92
		Annual					119,819.04
		3					
R21	Edu. 2	Hourly					54.9869
		Bi-weekly					4,398.95
		Monthly					9,531.07
		Annual					114,372.80

CITY OF V	NI I E IO						700
VPOA	ALLEJO	E0/	Increase		<u> </u>	-	
Salary Ran	MAC .	376	increase		-		
March 21	2018 Through March 31, 2019				-	-	-
Range			Entry	-		-	Maximum
Number		-	Step 1	Step 2	Step 3	Step 4	Step 5
Transici	CORPORAL		Step 1	Step 2	Step 3	Step 4	Step 5
R22	Edu. 2 + MC	Hourly					56.2961
		Bi-weekly					4,503.69
-		Monthly	<u> </u>				9,757.99
		Annual					117,095.82
		- Allinous			 		117,030.02
R23	Edu. 2 + Swat	Hourly				_	55.5106
		Bi-weekly			1011 (1		4,440.85
		Monthly					9,621.83
		Annual					115,461.96
		Attitud					110,401.50
R24	Edu. 5% + Long 5%	Hourly					57.6053
		Bi-weekly					4,608.42
		Monthly					9,984.92
		Annual					119,819.04
		Anatour					113,013.04
R25	Edu. 2 + Long 2	Hourly					60.2239
	Lad. 2 · Long 2	Bi-weekly					4,817.91
		Monthly				-	10,438.81
	<u></u>	Annual					125,265.72
		Ailliuai					125,265.72
R26	Edu. 5% + Bil 1%	Hourly		_			55.5106
1120	244. 576 • 211 176	Bi-weekly					4,440.85
		Monthly					9,621.83
		Annual				-	115,461.96
		Attition					115,461.50
R27	Edu. 2 + MC +Swat	Hourly					56.8197
IXE.	Edd. 2 - MO - OWAL	Bi-weekly					4,545.58
		Monthly					9,848.75
		Annual					118,184.98
		Ainidai					110,104.50
R28	Edu. 5% + MC 2.5% + Long 5%	Hourly					58.9145
1120	244. 378 · MO 2.370 · Ebrig 376	Bi-weekly					4,713.16
	-	Monthly		-			10,211.84
	Sec. 16	Annual				_	122,542.06
							122,072.00
R29	Edu. 2 + MC + Long 2	Hourly					61.5329
	33118	Bi-weekly					4,922.63
		Monthly					10,665.71
		Annual					127,988.52
		277116661					121,000.02
R30	Edu. 5% + MC 2.5% + Bill. 1%	Hourly					56.8197
	2.070 - Ditt. 170	Bi-weekly			-		4,545.58
		Monthly					9,848.75
		Annual					118,184.98
	·	711114401					1 10,104.30
R31	Edu. 5% + Swat 1% + long 5%	Hourly					58.1289
		Bi-weekly					4,650.31
		Monthly					10,075.68
		Annual					120,908.21
							120,000.21
R32	Edu. 2 + Swat + long 2	Hourly					60.7473
	The state of the s	Bi-weekly					4,859.78
	17000	Monthly			-		10,529.54
		Annual					126,354.45
		Iviningi			11/3/2		120,334.43

CITY OF V	ALLEIO	1	<u> </u>				
VPOA	ALLEJU	E0/	Increase				
Salary Ran	1000	370	mcrease	+			
March 21	2018 Through March 31, 2019						-
Range		 	Enter	+	 		
Number			Entry	040 0	04 0		Maximum
Number	CORPORAL Classification Title	-	Step 1	Step 2	Step 3	Step 4	Step 5
R33	Edu. 5% + Swat 1% + Bill. 1%	I I accepted					77777
Kaa	Edu. 5% + Swat 1% + Bill. 1%	Hourly					56.0343
		Bi-weekly					4,482.74
		Monthly		-			9,712.61
		Annual	_				116,551.34
	5 1 mg/ 1 mg						
R34	Edu. 5% + long 5% + Bill. 1%	Hourly					58.1289
	1	Bi-weekly					4,650.31
		Monthly					10,075.68
		Annual					120,908.21
R35	Edu. 5% + long 10% + Bill. 1%	Hourly	S				60.7473
		Bi-weekly					4,859.78
		Monthly					10,529.54
		Annual					126,354.45
R36	Edu. 5% + MC 2.5% + Swat 1% + long 5%	Hourly					59.4381
		Bi-weekly					4,755.05
		Monthly	,				10,302.60
		Annual					123,631.22
R37	Edu. 2 + MC + Swat + long 2	Hourly	0.0				62.0567
		Bi-weekly					4,964.54
		Monthly					10,756.49
	23 1300000000 24	Annual					129,077.89
					·		
R38	Edu. 5% + MC 2.5% + Swat 1% + Bill. 1%	Hourly					57.3435
	1.000	Bi-weekly					4,587.48
		Monthly					9,939.55
	1000	Annual					119,274.57
R39	Edu. 5% + Swat 1%+ long 5% + Bill. 1%	Hourly					58.6528
_		Bi-weekly					4,692.22
		Monthly					10,166.48
		Annual					121,997.80
R40	Edu. 5% + Swat 1%+ long 10% + Bill. 1%	Hourly					61.2712
	7144 7151 FO ACCOM 2007 MI	Bi-weekly					4,901.70
		Monthly					10,620.34
		Annual					127,444.04
		2					1
R41	MC	Hourly					53.6777
		Bi-weekly					4,294.22
		Monthly					9,304.13
		Annual		1			111,649.57
R42	MC + Swat	Hourly					54.2014
		Bi-Weekly					4,336.11
•		Monthly					9,394.91
		Annual					112,738.95
	3000	1					,
R43	MC 2.5% + long 5%	Hourly					56.2961
		Bi-Weekly					4,503.69
				1			9,757.99
		Monthly		1	'	1	9.757.99

CITY OF V	ALLEIO						
VPOA	ALLESO	50/	Increase	1			
Salary Ran	2005	370	increase	-			-
	2018 Through March 31, 2019				_		
Range		+	- Entru	-			
Number	Classification Title		Entry	C4 0	04 0		Maximum
Number	CORPORAL		Step 1	Step 2	Step 3	Step 4	Step 5
R44	MC + long 2						
17.44	MC + long z	Hourly	100 (100 page 1)				58.9145
	 	Bi-Weekly				ļ <u> </u>	4,713.16
-	<u> </u>	Monthly			_		10,211.84
	<u></u>	Annual					122,542.06
R45	MC 2.5% + Bill. 1%	Hourly			SECOND SE		54,2014
		Bi-Weekly					4,336.11
		Monthly					9,394.91
		Annual					112,738.95
R46	MC 2.5% +Swat 1%+ long 5%	Hourly	F 70 7 802 53				56,8197
		Bi-Weekly					4,545.58
		Monthly					9,848.75
		Annual					118,184.98
R47	MC + Swat + long 2	Hourly				www.	59.4381
		Bi-Weekly				-	4,755.05
		Monthly				· · · · · · · · · · · · · · · · · · ·	10,302.60
		Annual			· -		123,631.22
							130,001,32
R48	MC 2.5% + Swat 1% + Bill. 1%	Hourly		T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	To 1981		54.7251
		Bi-Weekly					4,378.01
		Monthly			-		9,485.68
	-	Annual					113,828.11
		1					110,020.11
R49	MC 2.5% + long 5% + Bill. 1%	Hourly					56.8197
	the Elety Forig Bit Father Fit	Bi-Weekly					4,545.58
	· · · · · · · · · · · · · · · · · · ·	Monthly					9,848.75
		Annual		-			
		Allitual			-		118,184.98
R50	MC 2.5% + long 10% + Bill. 1%						50 4004
Kán	NC 2.5% + long 10% + bill. 1%	Hourly				10 2000	59.4381
		Bi-Weekly					4,755.05
		Monthly					10,302.60
		Annual					123,631.22
R51	MC 2.5% + Swat 1% + long 5% + Bill. 1%	Hourly					57.3435
		Bi-Weekly					4,587.48
		Monthly					9,939.55
		Annual					119,274.57
R52	MC 2.5% + Swat 1% + long 10% + Bill 1%	Hourly		SALE TO SE	200 - 200 - 200		59.9620
		Bi-Weekly					4,796.96
		Monthly					10,393.42
		Annual					124,721.03
R53	Swat	Hourly		THE OWNER		1	52.8922
		Bi-weekly					4,231.38
		Monthly					9,167.98
		Annual					110,015.72
R54	Swat 1% +long 5%	Hourly	S. Contract	A SECOND	AND DESCRIPTIONS	1	55.5106
		Bi-Weekly					4,440.85
							.,
	(c) ==	Monthly					9,621.83

CITY OF VA	ALLEJO					Γ	
VPOA		5%	Increase	 	+	 	
Salary Ran	ges			-			
March 31, 2	2018 Through March 31, 2019			 	 		
Range			Entry				Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5
	CORPORAL			0.000	0.0,00	CLUB 4	0.000
R55	Swat + long 2	Hourly			lance of the land		58.1289
		Bi-Weekly					4,650.31
		Monthly					10,075.68
		Annual			-	-	120,908.21
-		7					120,000.21
R56	Swat 1 % + Bill. 1%	Hourly			THE RESERVE OF THE PARTY OF THE	5-C-45-E	53.4159
		Bi-Weekly					4,273.27
		Monthly					9,258.76
	1000 10 200	Annual					111,105.10
		- 0					111,100,110
R57	Swat 1% + long 5% + Bill. 1%	Hourly	14-1-1				56.0343
		Bi-Weekly					4,482.74
		Monthly				· · · · · · · · · · · · · · · · · · ·	9,712.61
		Annual					116,551.34
				· · · · ·			110,00
R58	Swat 1% + long 10% + Bill. 1%	Hourly	To a second	No. of Lot, House, etc., in case, or window,			58.6528
		Bi-Weekly					4,692.22
		Monthly			i		10,166.48
		Annual					121,997.80
							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		- 6					
R59	Longevity 5% of Base	Hourly					54.9869
		Bi-weekly					4,398.95
		Monthly					9,531.07
		Annual					114,372.80
R60	Bill 1% + long 5%	Hourly					55.5106
		Bi-Weekly					4,440.85
		Monthly					9,621.83
		Annual					115,461.96
R61	Long 2	Hourly			-		57.6053
		Bi-weekly					4,608.42
		Monthly					9,984.92
		Annual					119,819.04
	The state of the s	101					
R62	Bill 1% + long 10%	Hourly					55.5106
	P1.7	Bi-Weekly					4,440.85
		Monthly					9,621.83
	22.40.5	Annual	,				115,461.96
R63	Billingual 1% of Base	Hourly			STATE OF THE STATE	ROPELL T	52.8922
		Bi-weekly					4,231.38
		Monthly					9,167.98
	22502 kits0.5566 = 548	Annual		Ü.			110,015.72

CITY OF VA	ALLEJO	60 (
VPOA		5%	Increase				
Salary Ran							
	2018 Through March 31, 2019		=				
Range Number			Entry	C4== 2	Cton 2	04 4	Maximum
	Police Sergeant		Step 1	Step 2	Step 3	Step 4	Step 5
T00	BASE	Hourly	48.2892	50.7035	ra 2200	55.0005	E0 0050
100	DAGE .	Bi-weekly	3,863.14	4,056.28	53.2389	55.9005	58.6956
		Monthly	8,370.13	8,788.60	4,259.11 9,228.07	4,472.04	4,695.65
	20 1000000	Annual	100,441.50	105,463.18	110,736.88	9,689.43	10,173.91
		Ailiuai	100,441.50	103,403.16	110,730.00	116,273.10	122,086.91
T01	Edu. 1	Hourly	49.7378	52.2246	54.8358	57.5775	60.4565
101	Lau. 1	Bi-weekly	3,979.02	4,177.97	4,386.86	4,606.20	4,836.52
	- 100	Monthly	8,621.21	9,052.26	9,504.88	9,980.10	10,479.12
		Annual	103,454.55	108,627.14	114,058.53	119,761.17	125,749.48
		Annual	100,707.00	100,021.14	114,000.00	113,701.17	123,745.40
T02	Edu. 1 + MC	Hourly	50.9451	53,4921	56.1667	58.9751	61.9239
		Bi-weekly	4,075.61	4,279.37	4,493.34	4,718.01	4,953.91
		Monthly	8,830.48	9,271.97	9,735.56	10,222.36	10,733.47
	277	Annual	105,965.71	111,263.66	116,826.75	122,668.29	128,801.62
	The second secon	Ailliadi	100,000.71	111,200.00	110,020.10	122,000.23	120,001.02
T03	Edu. 1 + Swat	Hourly	50.2209	52.7316	55.3683	58.1367	61.0434
		Bi-weekly	4,017.67	4,218.53	4,429.46	4,650.94	4,883.47
	3,-31-16	Monthly	8,704.95	9,140.15	9,597.17	10,077.03	10,580.86
		Annual	104,459.41	109,681.79	115,166.03	120,924.37	126,970.33
		7.7711.001	10-1,1-00:41	100,001.10	110,100.00	120,524.01	120,510.55
T04	Edu. 3% + Long 5%	Hourly	52.1522	54.7598	57.4978	60.3727	63.3914
		Bi-weekly	4,172.18	4,380.78	4,599.82	4,829.82	5,071.31
		Monthly	9,039.72	9,491.70	9,966.28	10,464.60	10,987.85
		Annual	108,476.66	113,900.40	119,595.40	125,575.20	131,854.20
	W. 1000 1100		,	1,	,	120,070.20	101,001.20
T05	Edu. 1 + Long 2	Hourly	54.5667	57.2950	60.1598	63.1677	66.3261
	- 100 - 100	Bi-weekly	4,365.34	4,583.60	4,812.78	5,053.42	5,306.09
		Monthly	9,458.23	9,931.14	10,427.69	10,949.07	11,496.52
		Annual	113,498.77	119,173.67	125,132.28	131,388.78	137,958.26
	14000000				,		,
T06	Edu. 3% + Bil 1%	Hourly	50.2209	52.7316	55.3683	58.1367	61.0434
		Bi-weekly	4,017.67	4,218.53	4,429.46	4,650.94	4,883.47
		Monthly	8,704.95	9,140.15	9,597.17	10,077.03	10,580.86
		Annual	104,459.41	109,681.79	115,166.03	120,924.37	126,970.33
T07	Edu. 1 + MC +Swat	Hourly	51.4280	53.9993	56.6993	59.5341	62.5108
		Bi-weekly	4,114.24	4,319.94	4,535.94	4,762.73	5,000.86
		Monthly	8,914.18	9,359.88	9,827.87	10,319.24	10,835.21
		Annual	106,970.14	112,318.53	117,934.47	123,830.83	130,022.47
		(
T08	Edu. 3% + MC 2.5% + Long 5%	Hourly	53.3594	56.0274	58.8289	61.7701	64.8587
		Bi-weekly	4,268.75	4,482.19	4,706.31	4,941.61	5,188.70
		Monthly	9,248.97	9,711.41	10,197.01	10,706.82	11,242.18
		Annual	110,987.60	116,536.93	122,364.06	128,481.88	134,906.12
T09	Edu. 1 + MC + Long 2	Hourly	55.7738	58.5625	61.4907	64.5652	67.7935
	1.040	Bi-weekly	4,461.90	4,685.00	4,919.26	5,165.22	5,423.48
		Monthly	9,667.46	10,150.83	10,658.39	11,191.31	11,750.87
		Annual	116,009.49	121,809.98	127,900.72	134,295.69	141,010.40
					-		
T10	Edu. 3% + MC 2.5% + Bill. 1%	Hourly	51.4280	53.9993	56.6993	59.5341	62.5108
		Bi-weekly	4,114.24	4,319.94	4,535.94	4,762.73	5,000.86
	1.00	Monthly	8,914.18	9,359.88	9,827.87	10,319.24	10,835.21
		Annual	106,970.14	112,318.53	117,934.47	123,830.83	130,022.47
							20.050
	E 1 20/ . C						63.9784
T11	Edu. 3% + Swat 1% + long 5%	Hourly	52.6350	55.2669	58.0304	60.9316	
T11	Edu. 3% + Swat 1% + long 5%	Bi-weekly	4,210.80	4,421.35	4,642.43	4,874.53	5,118.27
T11	Edu. 3% + Swat 1% + long 5%				THE RESERVE AND ADDRESS OF THE PERSON NAMED IN		

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Monthly 9,841,91 10,019.03 10,520.00 11,045.96 11,1598. Annual 114,502.97 120,228.33 126,240.00 132,551.55 139,179.178. 11,598.	C(T) OF IV	11510					70	
Salary Ranges		ALLEJO	60/					
March 31, 2018 Through Merch 31, 2019 Entry Step 1 Step 2 Step 3 Step 4 Step 5			5%	increase				
Range Number Classification Title Step 1 Step 2 Step 3 Step 4 Step 5								
Number Step 2 Step 3 Step 4 Step 5 Police Sergeant Step 1 Step 2 Step 3 Step 4 Step 5 Police Sergeant Step 5 Police Sergeant Step 4 Step 5 Police Sergeant Step 4 Step 5 Police Sergeant Step 5 Step 4 Step 5 Police Sergeant Step 5 Police Sergeant Step 5 Step 4 Step 5 Police Sergeant Step 5 Police Sergeant Step 5 Step 4 Step 5 Police Sergeant Step 5 Step 4 Step 5 Police Sergeant Step 5 Step 4 Step 5 Police Sergeant Step 5 Step 6 S			_	5.4				
Police Sergeant					01 0	5		
Hourly	Number			Step 7	Step 2	Step 3	Step 4	Step 5
Bi-weekly 4,403,96 4,624,17 4,855,38 5,098,14 5,353,	T40						-	
Monthly 9,641,91 10,019.03 10,520.00 11,045.96 11,1596.	112	Edu. 1 + Swat + long 2						
Annual 114,502,97 120,228.33 126,240.00 132,551.55 139,179. T13 Edu. 3% + Swat 1% + Bill. 1% Hourly 50,7035 53,2388 55,9006 58,6956 61,630 Monthly 4,056.28 4,283.10 4,472.05 4,695.65 4,330. Monthly 7,878.60 9,225.05 9,226.06 9,226.06 10,631.24 122,086.91 128,191. T14 Edu. 3% + long 5% + Bill. 1% Hourly 52,6350 55,269 58,0304 0,177.3 97 10,682.1 10,735.66 116,273.32 122,086.91 128,191. T14 Edu. 3% + long 5% + Bill. 1% Hourly 52,6350 55,269 58,0304 0,981.6 63,976 120,703.13 126,737.74 133,075.0 Monthly 9,123.41 9,579.99 10,086.59 10,561.48 11,089.1 109,480.86 114,955.06 120,703.13 126,737.74 133,075.0 Monthly 9,451.91 10,1019.03 10,520.00 11,045.96 11,695.4 10,695.4 1								5,353.05
Table								11,598.28
Bl-weekly 4,056.28 4,289.10 4,472.05 4,695.65 4,930.0 Monthly 3,788.60 9,228.06 9,689.44 10,173.91 10,682.1 10,682.1 10,736.65 116,273.32 122,086.91 128,191.			Annual	114,502.97	120,228.33	126,240.00	132,551.55	139,179.33
Bl-weekly 4,056.28 4,289.10 4,472.05 4,695.65 4,930.0 Monthly 3,788.60 9,228.06 9,689.44 10,173.91 10,682.1 10,682.1 10,736.65 116,273.32 122,086.91 128,191.								
Monthly 8,788.60 9,228.06 9,888.44 10,173.91 10,682.1	T13	Edu. 3% + Swat 1% + Bill. 1%						61.6304
Annual 105,463.18 110,736.66 116,273.32 122,086.91 128,191.** Ti4 Edu. 3% + long 5% + Bill. 1% Hourly 52,6350 55,2669 58,0304 60,9316 63.97/								4,930.43
Edu. 3% + long 5% + Bill. 1%								10,682.60
Bi-weekly 4,210.80 4,421.35 4,642.43 4,874.53 5,118.			Annual	105,463.18	110,736.66	116,273.32	122,086.91	128,191.19
Bi-weekly 4,210.80 4,421.35 4,642.43 4,874.53 5,118.								
Monthly	T14	Edu. 3% + long 5% + Bill. 1%						63.9784
Annual 109,480.86 114,955.06 120,703.13 126,737.74 133,075.6 T15 Edu. 3% + long 10% + Bill. 1% Hourly 55.0495 57.8021 60.6923 63.7267 66.91 BI-weekly 4,403.96 4,624.17 4,855.38 5,098.14 5,353.1 Monthly 9,541.91 10,019.03 10,520.00 11,045.96 11,596. Annual 114,502.97 120,228.33 126,240.00 132,551.55 139,179.3 T16 Edu. 3% + MC 2.5% + Swat 1% + long 5% Hourly 53.8422 56.5344 59.3613 62.3292 66.445 BI-weekly 4,307.38 4,522.75 4,748.90 4,986.34 5,235.1 Monthly 9,332.65 9,799.30 10,289.30 10,803.72 11,343.1 Annual 111,991.81 117,591.58 123,471.57 129,644.64 136,127.1 T17 Edu. 1 + MC + Swat + long 2 Hourly 57.9445 60.8417 63.8839 67.0779 70.431 BI-weekly 4,635.56 4,867.34 5,110.71 5,366.23 5,534.1 Monthly 10,043.71 10,545.90 11,073.21 11,626.83 12,208.1 Annual 120,524.88 126,550.79 132,878.49 139,522.00 146,498.1 T18 Edu. 3% + MC 2.5% + Swat 1% + Bill. 1% Hourly 51.907 4.36 4.360.50 4,578.53 4,807.45 5,047.8 Monthly 8,997.86 9,447.77 9,920.15 10,416.13 10,936.8 Annual 107,974.34 113,373.19 119,041.76 124,993.60 131,243.3 T19 Edu. 3% + Swat 1% + long 5% + Bill. 1% Hourly 53.119 55.7738 88.5626 61.4906 64.566 BI-weekly 4,424.94 4,461.90 4,685.01 4,919.25 5,165.2 Monthly 9,207.11 9,667.46 10,150.85 10,658.38 11,191.3 Annual 110,485.28 116,009.49 121,810.20 127,900.50 134,295.6 Monthly 9,207.11 9,667.46 10,150.85 10,658.38 11,191.3 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7							4,874.53	5,118.27
Ti5			Monthly	9,123.41	9,579.59	10,058.59	10,561.48	11,089.59
Bi-weekly			Annual	109,480.86	114,955.06	120,703.13	126,737.74	133,075.05
Bi-weekly								
Monthly	T15	Edu. 3% + long 10% + Bill. 1%	Hourly	55.0495	57.8021	60.6923	63.7267	66.9131
Monthly 9,541.91 10,019.03 10,520.00 11,045.96 11,598.7			Bi-weekly	4,403.96	4,624.17	4,855.38	5,098.14	5,353.05
Annual 114,502.97 120,228.33 126,240.00 132,551.55 139,179.35 T16 Edu. 3% + MC 2.5% + Swat 1% + long 5% Hourly 53,8422 56,5344 59,3513 62,3292 65,444 Bi-weekly 4,307.38 4,522.75 4,748.90 4,986.34 5,235.6 Monthly 9,332.65 9,799.30 10,289.30 10,803.72 11,343.9 Annual 111,991.81 117,591.58 123,471.57 129,644.64 136,127.1 T17 Edu. 1 + MC + Swat + long 2 Hourly 57,9445 60,8417 63,8839 67,0779 70,437 Bi-weekly 4,635.56 4,867.34 5,110.71 5,366.23 5,634.64 Monthly 10,043.71 10,545.90 11,073.21 11,626.83 12,208.1 Annual 120,524.48 126,550.79 132,678.49 139,522.00 146,498.1 T18 Edu. 3% + MC 2.5% + Swat 1% + Bill. 1% Hourly 51,9107 54,5063 57,2316 60,0931 63,097 Bi-weekly 4,152.86 4,360.50 4,578.53 4,807.45 5,047.6 Monthly 8,997.86 9,447.77 9,920.15 10,416.13 10,336.9 Monthly 9,207.11 10,448.9 4,685.01 4,919.25 5,165.2 Monthly 9,207.11 10,485.28 116,009.49 121,810.20 127,900.50 134,295.6 Monthly 9,625.62 10,106.90 10,612.27 11,142.86 134,995.7 Monthly 9,625.62 10,106.90 10,612.27 11,142.86 11,699.5 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7 T21 Edu. 2 Hourly 50.7035 53.2388 55.9006 58.6956 61.630			Monthly	9,541.91	10,019.03	10,520.00		11,598.28
T16 Edu. 3% + MC 2.5% + Swat 1% + long 5% Hourly 53.8422 56.5344 59.3613 62.3292 65.445 Bl-weekly 4,307.38 4,522.75 4,748.90 4,986.34 5,235.6 Monthly 9,332.65 9,799.30 10,289.30 10,803.72 11,343.5 Annual 111,991.81 117,591.58 123,471.57 129,644.64 136,127.1 Edu. 1 + MC + Swat + long 2 Hourly 57.9445 60.8417 63.8839 67.0779 70.431 Bl-weekly 4,835.56 4,867.34 5,110.71 5,366.23 5,634.8 Monthly 10,043.71 10,545.90 11,073.21 11,626.83 12,208.1 Monthly 10,043.71 10,545.90 11,073.21 11,626.83 12,208.1 Monthly 10,043.71 10,545.90 11,073.21 11,626.83 12,208.1 Monthly 10,043.71 10,545.90 132,878.49 139,522.00 146,498.1 Bl-weekly 4,152.86 4,360.50 4,578.53 4,807.45 5,047.8 Bl-weekly 4,152.86 4,360.50 4,578.53 4,807.45 5,047.8 Monthly 8,997.86 9,447.77 9,920.15 10,416.13 10,936.5 Monthly 10,7974.34 113,373.19 119,041.76 124,993.60 131,243.3 11,936.5 Monthly 9,074.1 11,0485.28 116,009.49 121,810.20 127,900.50 134,295.6 Monthly 9,071.1 9,667.46 10,150.85 10,658.38 11,151.3 Monthly 9,071.1 9,077.1 11,042.86 11,059.8 11,073.27 11,042.86 5,399.8 110,442.86 11,699.8 1		26330 - 203	Annual	114,502.97	120,228.33			139,179.33
Bi-weekly 4,307.38 4,522.75 4,748.90 4,986.34 5,235.6 Monthly 9,332.65 9,799.30 10,289.30 10,803.72 11,343.5 111,991.81 117,591.58 123,471.57 129,644.64 136,127.1 111,991.81 117,591.58 123,471.57 129,644.64 136,127.1 120,644.64 136,127.1 120,644.64 136,127.1 120,644.64 136,127.1 120,644.64 136,127.1 120,644.64 136,127.1 120,644.64 136,127.1 120,644.64 136,127.1 120,644.64 136,127.1 130,445.1							,	
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Monthly 9,332.65 9,799.30 10,289.30 10,803.72 11,343.5 Annual 111,991.81 117,591.58 123,471.57 129,644.64 136,127.1 Edu. 1 + MC + Swat + long 2 Hourly 57.9445 60.8417 63.8839 67.0779 70.437 El-weekly 4,635.56 4,867.34 5,110.71 5,366.23 5,634.5 Monthly 10,043.71 10,545.90 11,073.21 11,626.83 12,208.5 Annual 120,524.48 126,550.79 132,678.49 139,522.00 146,498.1 Edu. 3% + MC 2.5% + Swat 1% + Bill. 1% Hourly 51.9107 54.5063 57.2316 60.0931 63.097 Bl-weekly 4,152.86 4,360.50 4,578.53 4,807.45 5,047.6 Monthly 8,997.86 9,447.77 9,920.15 10,416.13 10,936.5 Annual 107,974.34 113,373.19 119,041.76 124,993.60 131,243.5 T19 Edu. 3% + Swat 1% + long 5% + Bill. 1% Hourly 51.31179 55.7738 58.5626 61.4906 64.568 Bl-weekly 4,249.43 4,481.90 4,685.01 4,919.25 5,165.2 Monthly 9,207.11 9,667.46 10,150.85 10,656.98 11,191.3 Annual 110,485.28 116,009.49 121,810.20 127,900.50 134,295.6 T20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 55.5324 58.090 61.2247 64.2867 67.495 Bl-weekly 4,442.59 4,664.72 4,897.98 5,142.86 5,399.5 Monthly 9,625.62 10,106.90 10,612.27 11,142.86 11,699.9 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7 T21 Edu. 2 Hourly 50.7035 53.2388 55.906 58.6956 61.630 Edu. 30 Hourly 50.7035 53.2388 55.906 58.6956 61.630 Edu. 20 Hourly 50.7035 53.2388 50.906 58.6956 61.630 Edu. 20 Hourly				4,307,38				5,235.66
Annual 111,991.81 117,591.58 123,471.57 129,644.64 136,127.1 T17 Edu. 1 + MC + Swat + long 2 Hourly 57.9445 60.8417 63.8839 67.0779 70.431 Bi-weekly 4,635.56 4,867.34 5,110.71 5,366.23 5,634.8 Monthly 10,043.71 10,545.90 11,073.21 11,626.83 12,208.1 Annual 120,524.48 126,550.79 132,878.49 139,522.00 146,498.1 T18 Edu. 3% + MC 2.5% + Swat 1% + Bill. 1% Hourly 51.9107 54.5063 57.2316 60.0931 63.097 Bi-weekly 4,152.86 4,360.50 4,578.53 4,807.45 5,047.8 Monthly 8,997.86 9,447.77 9,920.15 10,416.13 10,936.5 Annual 107,974.34 113,373.19 119,041.76 124,993.60 131,243.3 T19 Edu. 3% + Swat 1% + long 5% + Bill. 1% Hourly 53.1179 55.7738 58.5626 61.4906 64.568 Bi-weekly 4,249.43 4,461.90 4,685.01 4,919.25 5,165.2 Monthly 9,207.11 9,667.46 10,150.85 10,658.38 11,191.3 Annual 110,485.28 116,009.49 121,810.20 127,900.50 134,295.6 T20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 55.5324 58.3090 61.2247 64.2857 67.495 Bi-weekly 4,442.59 4,664.72 4,897.98 5,142.86 5,399.5 Monthly 9,625.62 10,106.90 10,612.27 11,142.86 11,699.9 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7								
T17 Edu. 1 + MC + Swat + long 2 Hourly 57.9445 60.8417 63.8839 67.0779 70.437 Bi-weekly 4,635.56 4,867.34 5,110.71 5,366.23 5,634.6								
Bi-weekly			-5	111,1211,01	****	120,11,0101	,,_,	
Bi-weekly	T 17	Edu 1 + MC + Swat + long 2	Hourly	57 9445	60.8417	63 8839	67 0779	70 4318
Monthly	***				THE RESERVE AND ADDRESS OF THE PERSON NAMED IN			
Annual 120,524.48 126,550.79 132,878.49 139,522.00 146,498.1 T18 Edu. 3% + MC 2.5% + Swat 1% + Bill. 1% Hourly 51.9107 54.5063 57.2316 60.0931 63.097 Bi-weekly 4,152.86 4,360.50 4,578.53 4,807.45 5,047.8 Monthly 8,997.86 9,447.77 9,920.15 10,416.13 10,936.5 Annual 107,974.34 113,373.19 119,041.76 124,993.60 131,243.3 T19 Edu. 3% + Swat 1% + long 5% + Bill. 1% Hourly 53.1179 55.7738 58.5626 61.4906 64.565 Bi-weekly 4,249.43 4,461.90 4,685.01 4,919.25 5,165.2 Monthly 9,207.11 9,667.46 10,150.85 10,658.38 11,191.3 Annual 110,485.28 116,009.49 121,810.20 127,900.50 134,295.6 T20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 55.5324 58.3090 61.2247 64.2857 67.495 Bi-weekly 4,442.59 4,664.72 4,897.98 5,142.86 5,399.5 Monthly 9,625.62 10,106.90 10,612.27 11,142.86 11,699.8 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7								
T18 Edu. 3% + MC 2.5% + Swat 1% + Bill. 1% Hourly 51.9107 54.5063 57.2316 60.0931 63.097 Bi-weekly 4,152.86 4,360.50 4,578.53 4,807.45 5,047.8 Monthly 8,997.86 9,447.77 9,920.15 10,416.13 10,936.8 Annual 107,974.34 113,373.19 119,041.76 124,993.60 131,243.3 T19 Edu. 3% + Swat 1% + long 5% + Bill. 1% Hourly 53.1179 55.7738 58.5626 61.4906 64.565 61.4906 61.4906 64.565 61.4906 61.4906 61.4906 61.4906 61.4906 61.4906 61.4								
Bi-weekly 4,152.86 4,360.50 4,578.53 4,807.45 5,047.85 Monthly 8,997.86 9,447.77 9,920.15 10,416.13 10,936.5 Annual 107,974.34 113,373.19 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 149,193.5 10,658.38 11,191.3 110,485.28 116,009.49 121,810.20 127,900.50 134,295.60 10,468.76 127,900.50 134,295.60 134,295.			- Intition	120,024.40	120,000.70	102,070.75	103,022.00	140,430.13
Bi-weekly 4,152.86 4,360.50 4,578.53 4,807.45 5,047.85 Monthly 8,997.86 9,447.77 9,920.15 10,416.13 10,936.5 Annual 107,974.34 113,373.19 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 119,041.76 124,993.60 131,243.3 149,193.5 10,658.38 11,191.3 110,485.28 116,009.49 121,810.20 127,900.50 134,295.60 10,468.76 127,900.50 134,295.60 134,295.	T18	Edu 3% + MC 2.5% + Swat 1% + Bill 1%	Hourly	51 0107	E4 E063	E7 2246	60.0024	62 0079
Monthly	110	Edd. 378 + 1910 2.378 + 3Wat 178 + Bill. 178					The second name of the second na	
Annual 107,974.34 113,373.19 119,041.76 124,993.60 131,243.3 T19 Edu. 3% + Swat 1% + long 5% + Bill. 1% Hourly 53.1179 55.7738 58.5626 61.4906 64.565 Bi-weekly 4,249.43 4,461.90 4,685.01 4,919.25 5,165.2 Monthly 9,207.11 9,667.46 10,150.85 10,658.38 11,191.3 Annual 110,485.28 116,009.49 121,810.20 127,900.50 134,295.6 T20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 55.5324 58.3090 61.2247 64.2857 67.495 Bi-weekly 4,442.59 4,664.72 4,897.98 5,142.86 5,399.5 Monthly 9,625.62 10,105.90 10,612.27 11,142.86 11,699.9 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7		123						
T19 Edu. 3% + Swat 1% + long 5% + Bill. 1% Hourly 53.1179 55.7738 58.5626 61.4906 64.565 Bi-weekly 4,249.43 4,461.90 4,685.01 4,919.25 5,165.2 Monthly 9,207.11 9,667.46 10,150.85 10,658.38 11,191.3 Annual 110,485.28 116,009.49 121,810.20 127,900.50 134,295.6 T20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 55.5324 58.3090 61.2247 64.2857 67.495 Bi-weekly 4,442.59 4,664.72 4,897.98 5,142.86 5,399.5 Monthly 9,625.62 10,105.90 10,612.27 11,142.86 11,699.9 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7								
Bi-weekly 4,249.43 4,461.90 4,685.01 4,919.25 5,165.2 Monthly 9,207.11 9,667.46 10,150.85 10,658.38 11,191.3 Annual 110,485.28 116,009.49 121,810.20 127,900.50 134,295.6 T20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 55.5324 58.3090 61.2247 64.2857 67.495 Bi-weekly 4,442.59 4,664.72 4,897.98 5,142.86 5,399.5 Monthly 9,625.62 10,105.90 10,612.27 11,142.86 11,699.9 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7			Allituai	107,574.34	113,373.19	115,041.70	124,553.00	131,243.33
Bi-weekly 4,249.43 4,461.90 4,685.01 4,919.25 5,165.2 Monthly 9,207.11 9,667.46 10,150.85 10,658.38 11,191.3 Annual 110,485.28 116,009.49 121,810.20 127,900.50 134,295.6 T20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 55.5324 58.3090 61.2247 64.2857 67.495 Bi-weekly 4,442.59 4,664.72 4,897.98 5,142.86 5,399.5 Monthly 9,625.62 10,105.90 10,612.27 11,142.86 11,699.9 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7	T10	Edu 3% + Swat 1%+ long 5% + Bill 49/	House	52 1170	55 7729	59 5525	61 4006	64 5652
Monthly 9,207.11 9,667.46 10,150.85 10,658.38 11,191.3	1.19	Luu, 5/6 + 5wat 1 /6+ 1011g 5 /6 + 15111. 1 /6		The same and the s		The Real Property lies	THE RESERVE AND ADDRESS OF THE PARTY OF THE	
Annual 110,485.28 116,009.49 121,810.20 127,900.50 134,295.60 T20 Edu. 3% + Swat 1%+ long 10% + Bill. 1% Hourly 55.5324 58.3090 61.2247 64.2857 67.499 Bi-weekly 4,442.59 4,664.72 4,897.98 5,142.86 5,399.59 Monthly 9,625.62 10,105.90 10,612.27 11,142.86 11,699.59 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.79 T21 Edu. 2 Hourly 50.7035 53.2388 55.9006 58.6956 61.630								
T20 Edu. 3% + Swat 1%+ long 10% + Bill. 1% Hourly 55.5324 58.3090 61.2247 64.2857 67.499 Bi-weekly 4,442.59 4,664.72 4,897.98 5,142.86 5,399.9 Monthly 9,625.62 10,105.90 10,612.27 11,142.86 11,699.9 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7 T21 Edu. 2 Hourly 50.7035 53.2388 55.9006 58.6956 61.630								
Bi-weekly 4,442.59 4,664.72 4,897.98 5,142.86 5,399.9 Monthly 9,625.62 10,106.90 10,612.27 11,142.86 11,699.9 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7 T21 Edu. 2 Hourly 50.7035 53.2388 55.9006 58.6956 61.630			Annual	110,405.20	110,009.49	121,810.20	127,900.50	134,295.09
Bi-weekly 4,442.59 4,664.72 4,897.98 5,142.86 5,399.9 Monthly 9,625.62 10,106.90 10,612.27 11,142.86 11,699.9 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7 T21 Edu. 2 Hourly 50.7035 53.2388 55.9006 58.6956 61.630	T20	Edu 28/ - Count 48/ - 1 408/ - E38-48/	N and the	FC F224	ER 2000	C4-0048	C 4 - 2 2 5 7	C7 4000
Monthly 9,625.62 10,105.90 10,612.27 11,142.86 11,699.9 Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7 T21 Edu. 2 Hourly 50.7035 53.2388 55.9006 58.6956 61.630	120	Edu. 3% + Swat 1%+ long 10% + Bill. 1%						
Annual 115,507.39 121,282.76 127,347.29 133,714.31 140,399.7 T21 Edu. 2 Hourly 50.7035 53.2388 55.9006 58.6956 61.630								
T21 Edu. 2 Hourly 50.7035 53.2388 55.9006 58.6956 61.630								
			Annual	115,507.39	121,282.76	127,347.29	133,714.31	140,399.75
	T21	Edu. 2						61.6304
			Bi-weekly	4,056.28	4,259.10	4,472.05	4,695.65	4,930.43
			_					10,682.60
Annual 105,463.18 110,736.66 116,273.32 122,086.91 128,191.1			Annual	105,463.18	110,736.66	116,273.32	122,086.91	128,191.19

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CITY OF VA	N I E IO						
VPOA	I I	50/	Increase	-			
Salary Ran	mas .	3/8	nicrease				
	2018 Through March 31, 2019				-		
Range	To through march of, 2070		Entry				Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE SERGEANT		GIGP !		Grop 0	0.00	Otep 0
T22	Edu. 2 + MC	Hourly	51.9107	54.5063	57.2316	60.0931	63.0978
		Bi-weekly	4,152.86	4,360.50	4,578.53	4,807.45	5,047.82
		Monthly	8,997.86	9,447.77	9,920.15	10,416.13	10,936.94
		Annual	107,974.34	113,373.19	119,041.76	124,993.60	131,243.33
	Commence	_ 29		ŕ		·	
T23	Edu. 2 + Swat	Hourly	51.1865	53.7456	56.4333	59.2546	62.2173
		Bi-weekly	4,094.92	4,299.65	4,514.66	4,740.37	4,977.38
		Monthly	8,872.32	9,315.91	9,781.77	10,270.81	10,784.34
		Annual	106,467.82	111,790.88	117,381.26	123,249.67	129,412.05
						-	
T24	Edu. 5% + Long 5%	Hourly	53.1179	55.7738	58.5626	61.4906	64.5652
		Bi-weekly	4,249.43	4,461.90	4,685.01	4,919.25	5,165.22
		Monthly	9,207.11	9,667.46	10,150.85	10,658.38	11,191.31
		Annual	110,485.28	116,009.49	121,810.20	127,900.50	134,295.69
T25	Edu. 2 + Long 2	Hourly	55.5324	58.3090	61.2247	64.2857	67.4999
		Bi-weekly	4,442.59	4,664.72	4,897.98	5,142.86	5,399.99
		Monthly	9,625.62	10,106.90	10,612.27	11,142.86	11,699.98
		Annual	115,507.39	121,282.76	127,347.29	133,714.31	140,399.75
T26	Edu. 5% + Bil 1%	Hourly	51.1865	53.7456	56.4333	59.2546	62.2173
		Bi-weekly	4,094.92	4,299.65	4,514.66	4,740.37	4,977.38
		Monthly	8,872.32	9,315.91	9,781.77	10,270.81	10,784.34
	STATE OF THE PARTY	Annual	106,467.82	111,790.88	117,381.26	123,249.67	129,412.05
		200					
T27	Edu. 2 + MC +Swat	Hourly	52.3936	55.0132	57.7641	60.6522	63.6847
		Bi-weekly	4,191.49	4,401.06	4,621.13	4,852.18	5,094.78
		Monthly	9,081.56	9,535.62	10,012.44	10,513.05	11,038.68
		Annual	108,978.76	114,427.40	120,149.27	126,156.58	132,464.19
T28	Edu. 5% + MC 2.5% + Long 5%	Herreto	C4 2252	F7.044C	50 8005	60.0000	50 0005
120	Edu. 5% + MC 2.5% + Long 5%	Hourly Bi-weekly	54.3252 4,346.02	57.0416 4,563.33	59.8936 4,791.49	62.8883 5,031.06	66.0325
	3.5.00	Monthly	9,416.37	9,887.21	10,381.55	10,900.64	5,282.60 11,445.63
		Annual	112,996.45	118,646.46	124,578.64	130,807.62	137,347.61
<u></u>	200 00000	Ailliuei	112,550.45	110,040.40	124,370.04	130,007.02	137,347.01
T29	Edu. 2 + MC + Long 2	Hourly	56.7396	59.5767	62.5556	65.6831	68.9674
		Bi-weekly	4,539,17	4,766.14	5,004.45	5,254.65	5,517.39
		Monthly	9,834.86	10,326.63	10,842.98	11,385.07	11,954.34
		Annual	118,018.34	123,919.50	130,115.73	136,620.78	143,452.11
			,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
T30	Edu. 5% + MC 2.5% + Bill. 1%	Hourly	52.3936	55.0132	57.7641	60.6522	63.6847
	Allows and the second	Bi-weekly	4,191.49	4,401.06	4,621.13	4,852.18	5,094.78
		Monthly	9,081.56	9,535.62	10,012.44	10,513.05	11,038.68
		Annua!	108,978.76	114,427.40	120,149.27	126,156.58	132,464.19
		g	_				
T31	Edu. 5% + Swat 1% + long 5%	Hourly	53.6008	56.2808	59.0949	62.0496	65.1522
		Bi-weekly	4,288.06	4,502.46	4,727.59	4,963.97	5,212.18
		Monthly	9,290.81	9,755.35	10,243.12	10,755.27	11,293.05
		Annual	111,489.71	117,064.15	122,917.49	129,063.26	135,516.54
T32	Edu. 2 + Swat + long 2	Hourly	56.0152	58.8160	61.7570	64.8446	68.0869
		Bi-weekly	4,481.22	4,705.28	4,940.56	5,187.57	5,446.95
		Monthly Annual	9,709.30 116,511.60	10,194.77 122,337.20	10,704.55 128,454.58	11,239.74 134,876.85	11,801.74 141,620.82

CITY OF V	ALLEJO	1		<u> </u>			
VPOA		5%	Increase				
Salary Ran	ges						
	2018 Through March 31, 2019						
Range			Entry				Maximum
Number			Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE SERGEANT						
T33	Edu. 5% + Swat 1% + Bill. 1%	Hourly	51.6692	54.2529	56.9656	59.8136	62.8044
		Bi-weekly	4,133.54	4,340.23	4,557.25	4,785.09	5,024.35
		Monthly	8,956.00	9,403.83	9,874.05	10,367.69	10,886.09
		Annual	107,472.02	112,845.97	118,488.55	124,412.22	130,633.12
T34	Edu. 5% + long 5% + Bill. 1%	Hourly	53.6008	56.2808	59.0949	62.0496	65.1522
<u> </u>		Bi-weekly	4,288.06	4,502.46	4,727.59	4,963.97	5,212.18
<u> </u>		Monthly	9,290.81	9,755.35	10,243.12	10,755.27	11,293.05
		Annual	111,489.71	117,064.15	122,917.49	129,063.26	135,516.54
T35	Edu 59/ + logg 109/ + Bill 19/	Housely	EC 0452	E0 0460	C4 7570	C4 B44C	C0 00C0
135	Edu. 5% + long 10% + Bill. 1%	Hourly Bi-weekly	56.0152 4,481.22	58.8160 4,705.28	61.7570 4,940.56	64.8446 5,187.57	68.0869 5,446.95
-		Monthly	9,709.30	10,194.77	10,704.55	11,239.74	11,801.74
<u> </u>	314 2000 A 2002 2	Annual	116,511.60	122,337.20	128,454.58	134,876.85	141,620.82
		Autual	110,311.00	122,331.20	120,434.38	134,010.03	141,020.02
T36	Edu. 5% + MC 2.5% + Swat 1% + long 5%	Hourly	54.8081	57.5485	60.4260	63.4472	66.6196
100	244.576 - (110 2:576 - 544t - 176 - 1011g 576	Bi-weekly	4,384.65	4,603.88	4,834.08	5,075.78	5,329.57
		Monthly	9,500.07	9,975.07	10,473.85	10,997.51	11,547.39
		Annual	114,000.87	119,700.89	125,686.14	131,970.17	138,568.68
			,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,-1		100,000.00
T37	Edu. 2 + MC + Swat + long 2	Hourly	57.2225	60.0836	63.0880	66.2422	69.5543
		Bi-weekly	4,577.80	4,806.69	5,047.04	5,299.38	5,564.34
		Monthly.	9,918.56	10,414.50	10,935.25	11,481.98	12,056.08
		Annual	119,022.76	124,973.94	131,223.02	137,783.76	144,672.96
	_	Ş					
T38	Edu. 5% + MC 2.5% + Swat 1% + Bill. 1%	Hourly	52.8765	55.5202	58.2965	61.2112	64.2718
		Bi-weekly	4,230.12	4,441.62	4,663.72	4,896.90	5,141.74
		Monthly	9,165.27	9,623.51	10,104.73	10,609.95	11,140.44
		Annual	109,983.18	115,482.06	121,256.77	127,319.34	133,685.26
				50.50			
T39	Edu. 5% + Swat 1%+ long 5% + Bill. 1%	Hourly	54.0838	56.7878	59.6275	62.6087	65.7391
		Bi-weekly	4,326.70	4,543.02	4,770.20	5,008.70	5,259.13
<u> </u>		Monthly	9,374.53	9,843.22 118,118.58	10,335.43	10,852.17	11,394.78
	(a) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	Annual	112,494.35	110,110.50	124,025.21	130,226.02	136,737.40
T40	Edu. 5% + Swat 1%+ long 10% + Bill. 1%	Hourly	56.4982	59.3231	62.2893	65.4037	68.6739
140	Edd. 5% + Swat 1 %+ long 10% + bill. 1%	Bi-weekly	4,519.86	4,745.85	4,983.14	5,232.30	5,493.91
l		Monthly	9,793.02	10,282.67	10,796.80	11,336.63	11,903.47
		Annual	117,516.24	123,392.07	129,561.65	136,039.61	142,841.68
		1	111,010.0	1-0100-00	,	,	1-12,0-11.00
T41	MC	Hourty	49.4965	51.9711	54.5699	57.2982	60.1630
		Bi-weekly	3,959.72	4,157.69	4,365.59	4,583.86	4,813.04
		Monthly	8,579.39	9,008.33	9,458.78	9,931.69	10,428.25
		Annual	102,952.67	108,099.92	113,505.32	119,180.22	125,139.05
T42	MC + Swat	Hourly	49.9792	52 4781	55.1022	57.8570	60.7500
		Bi-Weekly	3,998.34	4,198.25	4,408.18	4,628.56	4,860.00
		Monthly	8,663.05	9,096.20	9,551.05	10,028.55	10,529.99
		Annual	103,956.65	109,154.35	114,612.61	120,342.55	126,359.91
T43	MC 2.5% + long 5%	Hourly	51.9107	54.5063	57.2316	60.0931	63.0978
		Bi-Weekly	4,152.86	4,360.50	4,578.53	4,807.45	5,047.82
		Monthly	8,997.86	9,447.77	9,920.15	10,416.13	10,936.94
	Part 10 - 100;	Annual	107,974.34	113,373.19	119,041.76	124,993.60	131,243.33
TAA	MC + lana 2	Housely	E4 2252	57 041C	50 9026	62 0002	66 0225
T44	MC + long 2	Hourly Bi-Weekly	54.3252 4,346.02	57.0416 4,563.33	59.8936 4,791.49	62.8883 5,031.06	66.0325 5,282.60
		Monthly	9,416.37	9,887.21	10,381.55	10,900.64	11,445.63
		Annual	112,996.45	118,646.46	124,578.64	130,807.62	137,347.61
		minual	,	0,040.40	127,010.04	.00,001.02	101,071.01

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CITY OF VA	ALLE IO				8355		
VPOA		5%	Increase				
Salary Ran	ges			<u> </u>			
	2018 Through March 31, 2019						
Range			Entry				Maximum
Number			Step 1	Step 2	Step 3	Step 4	Step 5
	Police Sergeant						
T45	MC 2.5% + Bill. 1%	Hourly	49.9792	52.4781	55,1022	57.8570	60.7500
		Bi-Weekly	3,998.34	4,198.25	4,408.18	4,628.56	4,860.00
		Monthly	8,663.05	9,096.20	9,551.05	10,028.55	10,529.99
		Annual	103,956.65	109,154.35	114,612.61	120,342.55	126,359.91
		-8					
T46	MC 2.5% +Swat 1%+ long 5%	Hourly	52.3936	55.0132	57.7641	60,6522	63.6847
		Bi-Weekly	4,191.49	4,401.06	4,621.13	4,852.18	5,094.78
_		Monthly	9,081.56	9,535.62	10,012.44	10,513.05	11,038.68
		Annual	108,978.76	114,427.40	120,149.27	126,156.58	132,464.19
T47	MC + Swat + long 2	Hourly	54.8081	57.5485	60.4260	63,4472	66.6196
		Bi-Weekly	4,384.65	4,603.88	4,834.08	5,075.78	5,329.57
		Monthly	9,500.07	9,975.07	10,473.85	10,997.51	11,547.39
		Annual	114,000.87	119,700.89	125,686.14	131,970.17	138,568.68
		ž.	·				
T48	MC 2.5% + Swat 1% + Bill. 1%	Hourly	50,4622	52.9851	55 6347	58.4162	61.3369
		Bi-Weekly	4,036.98	4.238.81	4,450.78	4,673.30	4,906.95
		Monthly	8,746.77	9,184.08	9,643.34	10,125.48	10,631.73
		Annual	104,961.29	110,209.01	115,720.11	121,505.75	127,580.76
		2	707,001120	7.0,200.0.	,	121,0000	127,0000
T49	MC 2.5% + long 5% + Bill. 1%	Hourly	52.3936	55.0132	57.7641	60.6522	63.6847
		Bi-Weekly	4,191.49	4,401.06	4,621.13	4,852.18	5,094.78
		Monthly	9,081.56	9,535.62	10,012.44	10,513.05	11,038.68
		Annual	108,978.76	114,427.40	120,149.27	126,156.58	132,464.19
			100,010		,	120,100.00	102,104.10
T50	MC 2.5% + long 10% + Bill. 1%	Hourly	54.8081	57.5485	60.4260	63.4472	66.6196
	101.5	Bi-Weekly	4,384.65	4,603.88	4,834.08	5,075.78	5,329.57
		Monthly	9,500.07	9,975.07	10,473.85	10,997.51	11,547.39
		Annual	114,000.87	119,700.89	125,686.14	131,970.17	138,568.68
			7 (1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	7.01.00.00	120,000111	101,07011	100,000.00
T51	MC 2.5% + Swat 1% + long 5% + Bill. 1%	Hourly	52 8765	55.5202	58.2965	61.2112	64.2718
	and the control of th	Bi-Weekly	4,230.12	4,441.62	4,663.72	4,896.90	5,141.74
		Monthly	9,165.27	9,623.51	10,104.73	10,609.95	11,140.44
		Annual	109,983.18	115,482.06	121,256.77	127,319.34	133,685.26
			,	110,702.00		127 0 4.04	100,000,20
T52	MC 2.5% + Swat 1% + long 10% + Bill 1%	Hourly	55.2910	52.9851	55.6347	58.4162	61.3369
	110 2.0 7g + ONDC + 7g + 10 (1g + 0 /4 + 0 f) 1 /6	Bi-Weekly	4,423.28	4,238.81	4,450.78	4,673.30	4,906.95
		Monthly	9,583.77	9,184.08	9,643.34	10,125.48	10,631.73
		Annual	115,005.29	110,209.01	115,720.11	121,505.75	127,580.76
		Amidai	110,000.25	110,205.01	110,720.11	121,000.10	127,000.70
T53	Swat	Hourly	48.7721	51.2106	53.7712	56.4597	59.2825
133	- Control	Bi-weekly	3,901.77	4,096.85	4,301.70	4,516.78	4,742.60
		Monthly	8,453.83	8,876.50	9,320.35	9,786.34	10,275.63
		Annual	101,445.93	106,518.05	111,844.17	117,436.08	123,307.55
		Aima	101,440.53	100,310.03	1111077.17	111,430.00	120,301.33
T54	Swat 1% +long 5%	Hourly	51.1865	53.7456	56.4333	59.2546	62.2173
134	Swar 178 Hong 378						THE RESERVE
		Bi-Washin	ייבים ועם חן אַ				
		Bi-Weekly	4,094.92	4,299.65	4,514.66	4,740.37	4,977.38
		Bi-Weekly Monthly Annual	4,094.92 8,872.32 106,467.82	9,315.91 111,790.88	9,781.77 117,381.26	10,270.81 123,249.67	10,784.34 129,412.05

CITY OF V	ALLEJO		1	(4)			- 100
VPOA		5%	Increase				
Salary Ran	ges						
	2018 Through March 31, 2019						
Range			Entry				Maximum
Number			Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE SERGEANT						
T55	Swat + long 2	Hourly	53.6008	56.2808	59.0949	62.0496	65.1522
		Bi-Weekly	4,288.06	4,502.46	4,727.59	4,963.97	5,212.18
		Monthly	9,290.81	9,755.35	10,243.12	10,755.27	11,293.05
		Annua!	111,489.71	117,064.15	122,917.49	129,063.26	135,516.54
T56	Swat 1 % + Bill. 1%	Hourty	49.2550	51.7175	54.3036	57.0185	59.8695
		Bi-Weekly	3,940.40	4,137.40	4,344.29	4,561.48	4,789.56
		Monthly	8,537.53	8,964.37	9,412.62	9,883.20	10,377.39
		Annual	102,450.35	107,572.48	112,951.46	118,598.41	124,528.62
					•		
T57	Swat 1% + long 5% + Bill. 1%	Hourly	51.6692	54.2529	56.9656	59.8136	62.8044
		Bi-Weekly	4,133.54	4,340.23	4,557.25	4,785.09	5,024.35
		Monthly	8,956.00	9,403.83	9,874.05	10,367.69	10,886.09
		Annual	107,472.02	112,845.97	118,488.55	124,412.22	130,633.12
		an-23					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
T58	Swat 1% + long 10% + Bill. 1%	Hourly	54.0838	56.7878	59.6275	62.6087	65.7391
		Bi-Weekly	4,326.70	4,543.02	4,770.20	5,008.70	5,259.13
		Monthly	9,374.53	9,843.22	10,335.43	10,852.17	11,394.78
		Annual	112,494.35	118,118.58	124,025.21	130,226.02	136,737.40
T59	Longevity 5% of Base	Hourly	50.7035	53.2388	55.9006	58.6956	61.6304
		Bi-weekly	4,056.28	4,259.10	4,472.05	4,695.65	4,930.43
		Monthly	8,788.60	9,228.06	9,689.44	10,173.91	10,682.60
		Annual	105,463.18	110,736.66	116,273.32	122,086.91	128,191.19
T60	Bill 1% + long 5%	Hourly	51.1865	53.7456	56.4333	59.2546	62.2173
		Bi-Weekly	4,094.92	4,299.65	4,514.66	4,740.37	4,977.38
		Monthly	8,872.32	9,315.91	9,781.77	10,270.81	10,784.34
		Annual	106,467.82	111,790.88	117,381.26	123,249.67	129,412.05
T61	Long 2	Hourly	53.1179	55.7738	58.5626	61.4906	64.5652
		Bi-weekly	4,249.43	4,461.90	4,685.01	4,919.25	5,165.22
		Monthly	9,207.11	9,667.46	10,150.85	10,658.38	11,191.31
		Annual	110,485.28	116,009.49	121,810.20	127,900.50	134,295.69
						-	
T62	Bill 1% + long 10%	Hourly	51.1865	53.7456	56.4333	59.2546	62.2173
		Bi-Weekly	4,094.92	4,299.65	4,514.66	4,740.37	4,977.38
		Monthly	8,872.32	9,315.91	9,781.77	10,270.81	10,784.34
		Annual	106,467.82	111,790.88	117,381.26	123,249.67	129,412.05
	2013 H			·		,	
T63	Billingual 1% of Base	Hourly Hourly	48.7721	51.2106	53.7712	56.4597	59.2825
		Bi-weekly	3,901.77	4,096.85	4,301.70	4,516.78	4,742.60
		Monthly	8,453.83	8,876.50	9,320.35	9,786.34	10,275.63
		Annual	101,445.93	106,518.05	111,844.17	117,436.08	123,307.55

CITY OF VA	ALLEJO	100.00 20.			1.0		
VPOA		5%	Increase				
Salary Ran	ges					_	
	2018 Through March 31, 2019						
Range			Entry				Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE LIEUTENANT						
V00	BASE		57.5000	60.3752	63.3939	66.5635	69.8918
-			4,600.00	4,830.02	5,071.51	5,325.08	5,591.34
			9,966.67	10,465.04	10,988.27	11,537.67	12,114.58
			119,599.99	125,580.44	131,859.22	138,452.06	145,374.90
V01	Edu. 1	Hourly	59.2249	62.1863	65.2955	68.5604	71.9884
		Bi-weekly	4,737.99	4,974.90	5,223.64	5,484.83	5,759.07
		Monthly	10,265.66	10,778.95	11,317.89	11,883.80	12,477.99
	724 - L	Annual	123,187.86	129,347.40	135,814.66	142,605.59	149,735.91
	144						
V02	Edu. 1 + MC	Hourly	60.6625	63.6955	66.8804	70.2246	73.7357
		Bi-weekly	4,853.00	5,095.64	5,350.43	5,617.97	5,898.86
		Monthly	10,514.83	11,040.56	11,592.60	12,172.27	12,780.86
	West France	Annual	126,177.98	132,486.68	139,111.19	146,067.23	153,370.31
. (5.6							
V03	Edu. 1 + Swat	Hourly	59.8000	62.7901	65.9296	69.2259	72.6872
		Bi-weekly	4,784.00	5,023.21	5,274.37	5,538.07	5,814.98
		Monthly	10,365.34	10,883.62	11,427.80	11,999.15	12,599.11
		Annual	124,384.04	130,603.42	137,133.58	143,989.81	151,189.37
1/04	F-1 20/ . 1 50/		60,000	65 0054	60 4054	74 0005	actional
V04	Edu. 3% + Long 5%	Hourly	62.0999	65.2051	68.4651	71.8885	75,4830
		Bi-weekly	4,967.99	5,216.41	5,477.21	5,751.08	6,038.64
		Monthly Annual	10,763.99 129,167.88	11,302.22	11,867.29 142,407.50	12,460.67	13,083.73
		Arinuai	129,107.00	135,626.62	142,407.50	149,528.00	157,004.70
V05	Edu. 1 + Long 2	Hourly	64.9752	68.2238	71.6349	75.2169	70 0775
V03	Edd. 1 + Edity 2	Bi-weekly	5,198.02	5,457.90	5,730.79	6,017.35	78.9775 6,318.20
		Monthly	11,262.36	11,825.45	12,416.71	13,037.59	13,689.44
		Annual	135,148.32	141,905.40	149,000.56	156,451.06	164,273.27
		Amilia	100,140.02	171,303,40	145,000.50	130,431.00	104,213.21
V06	Edu. 3% + Bil 1%	Hourly	59.8000	62.7901	65.9296	69.2259	72.6872
* 00	Edd. 070 - Dil 170	Bi-weekly	4,784.00	5,023.21	5,274.37	5,538.07	5,814.98
		Monthly	10,365.34	10,883.62	11,427.80	11,999,15	12,599.11
		Annual	124,384.04	130,603.42	137,133.58	143,989.81	151,189.37
			100,000	,	,	7.0,000.07	101,100.01
V07	Edu. 1 + MC +Swat	Hourly	61.2375	64,2994	67.5145	70.8900	74.4345
		Bi-weekly	4,899.00	5,143.95	5,401.16	5,671.20	5,954.76
		Monthly	10,614.50	11,145.23	11,702.51	12,287.60	12,901.98
		Annual	127,373.94	133,742.70	140,430.11	147,451.23	154,823.76
							<u> </u>
V08	Edu. 3% + MC 2.5% + Long 5%	Hourly	63.5375	66.7145	70.0501	73.5526	77.2301
		Bi-weekly	5,083.00	5,337.16	5,604.01	5,884.21	6,178.41
		Monthly	11,013.17	11,563.84	12,142.02	12,749.12	13,386.56
		Annual	132,157.99	138,766.12	145,704.25	152,989.42	160,638.66
V09	Edu. 1 + MC + Long 2	Hourly	66.4126	69.7331	73.2198	76.8807	80.7248
		Bi-weekly	5,313.01	5,578.65	5,857.58	6,150.46	6,457.98
	we is	Monthly	11,511.52	12,087.08	12,691.42	13,325.99	13,992.31
		Annual	138,138.22	145,044.90	152,297.09	159,911.82	167,907.67
V10	Edu. 3% + MC 2.5% + Bill. 1%	Hourly	61.2375	64.2994	67.5145	70.8900	74.4345
		Bi-weekly	4,899.00	5,143.95	5,401.16	5,671.20	5,954.76
		Monthly	10,614.50	11,145.23	11,702.51	12,287.60	12,901.98
		Annual	127,373.94	133,742.70	140,430.11	147,451.23	154,823.76

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VPOA Salary Ranges Salary Ranges Entry Maximum	CITY OF VA	VI EIO	T	1 "				
Salary Ranges Range Range POLICE LIEUTENANT Site of Step 1 Step 2 Step 3 Step 4 Step 5 POLICE LIEUTENANT Site of Step 1 Step 2 Step 3 Step 4 Step 5 POLICE LIEUTENANT Site of Step 1 Step 2 Step 3 Step 4 Step 5 POLICE LIEUTENANT Site of Step 2 Step 3 Step 4 Step 5 Bi-weekly 5,014.01 Stee 6,772 Step 2 Step 3 Step 4 Step 5 Bi-weekly 10,683.69 11,408.89 11,477.22 11,577.02 11,570.05 13,204.88 Annual 139,364.27 136,882.64 143,776.64 150,912.65 158,458.59 VI2 Edu. 1 - Swat + long 2 Houry Bi-weekly 5,433.99 68.8275 72.899 75.8823 79.676.4 Monthly 11,361.99 11,339.10 12,525.62 13,152.94 13,150.58 Annual 139,343.49 11,339.10 12,525.62 13,152.94 13,150.59 158,145.10 11,576.79 11		122200	50/	Incresse				
March 31, 2018 Through March 31, 2018 Step 1 Step 2 Step 3 Step 4 Step 5		MAS .	378	increase				
Range			 					
Number Classification Title Step 1 Step 2 Step 3 Step 4 Step 5		o to Thiough March 31, 2019	+	Entry				Mayimum
POLICE LEUTENANT		Classification Title			Sten 2	Stop 2	Stop 4	
Edu_3% + Swal 1% + long 5% Hourly E3.69751 55.8980 59.9931 72.5542 76.1820	ITOIIIDEI		+	Step 1	Siep z	Step 3	Step 4	Step 3
Bi-weekly 5,014.01 5,264.72 5,527.94 5,804.34 6,094.86	V/11		Hously	62 6751	65 9000	60,0002	72 5542	76 4920
Monthly 10,863.69 11,406.89 11,977.22 12,576.05 13,204.85	VIII	Edd. 576 + 3Wat 176 + long 576						
Annual 130,384.27 136,882.84 143,726.84 150,912.65 158,458.59								
	-	2 1030						
Bl-weekly 5,243.99 5,506.20 5,781.52 6,070.58 6,374.11			Annuai	130,364.27	130,002.04	143,720.04	150,912.65	158,458.59
Bl-weekly 5,243.99 5,506.20 5,781.52 6,070.58 6,374.11	100			0.5 5 400				
Monthly	V12	Edu. 1 + Swat + long 2						
Annual 136,343.84 143,161.20 160,319.48 157,835.28 165,726.94			+					
Hourly G0.3752 G3.3939 G6.5635 G9.8918 73.3862 Bl-weekly 4.830.02 5.071.51 5.325.08 5.591.34 5.870.90 Monthly 10.485.04 10.988.27 11.537.67 12.114.58 12.720.27 Annual 125.580.44 131.589.22 138.452.06 145.374.90 152.643.25 Hourly G2.6751 G8.8090 69.0993 72.5542 76.1820 Bl-weekly 5.014.01 5.264.72 5.527.94 5.504.34 6.994.56 Monthly 10.483.89 11.406.89 11.977.22 12.576.06 13.204.88 Annual 130.364.27 136.882.64 143.726.64 150.912.65 158.458.59 Hourly G5.6499 G8.875 72.2800 76.892.6 158.458.59 Hourly G5.6499 G8.875 72.2800 76.892.6 157.635.28 156.276.94 Hourly Hourly G5.5499 G8.875 72.2800 76.892.6 157.635.28 156.276.94 Hourly H								
Bl-weekly		ACCEPTAGE ACCEPTAGE	Annual	136,343.84	143,161.20	150,319.48	157,835.28	165,726.94
Bl-weekly								
Monthly	V13	Edu. 3% + Swat 1% + Bill. 1%						
Annual 125,580.44 131,859.22 138,452.06 145,374.90 152,643.25								
V14 Edu. 3% + long 5% + Bill. 1% Hourly 62.6751 55.8090 69.0933 72.5542 76.1820 81-weekly 5,014.01 5,264.72 5,527.94 5,804.34 6,094.56 Monthly 10,863.69 11,406.89 11,977.22 12,576.05 13,204.88 1 Annual 130,364.27 136,882.64 14,726.64 150,912.65 158,458.59 14,066.89 17,976.64 150,912.65 158,458.59 17.566.20 17.566.20 17.566.20 158,458.59 17.566.20 17.566.			Monthly					
Bi-weekly 5,014,01 5,264.72 5,527.94 5,804.34 6,094.56			Annual	125,580.44	131,859.22	138,452.06	145,374.90	152,643.25
Bi-weekly 5,014,01 5,264.72 5,527.94 5,804.34 6,094.56								
Monthly	V14	Edu. 3% + long 5% + Bill. 1%					72.5542	76.1820
Annual 130,364.27 136,882.64 143,726.64 150,912.65 158,458.59			Bi-weekly	5,014.01	5,264.72	5,527.94	5,804.34	6,094.56
			Monthly	10,863.69	11,406.89	11,977.22	12,576.05	13,204.88
			Annual	130,364.27	136,882.64	143,726.64	150,912.65	158,458.59
Bi-weekly 5,243,99 5,506,20 5,781,52 6,070,58 6,374,11								
Bi-weekly 5,243.99 5,506.20 5,781.52 6,070.58 6,374.11	V15	Edu. 3% + long 10% + Bill. 1%	Hourly	65.5499	68.8275	72.2690	75.8823	79.6764
Monthly				5,243.99	5,506.20	5,781.52		
Annual 136,343.84 143,161.20 150,319.48 157,835.28 165,726.94								
V16								
Bi-weekly 5,129.00 5,385.45 5,654.74 5,937.47 6,234.34			8					
Bi-weekly 5,129.00 5,385.45 5,654.74 5,937.47 6,234.34	V16	Edu. 3% + MC 2.5% + Swat 1% + long 5%	Hourly	64.1125	67.3181	70.6842	74.2184	77.9292
Monthly			_					
Annual 133,353.95 140,021.70 147,023.17 154,374.29 162,092.77 V17 Edu. 1 + MC + Swat + long 2 Hourly 68.9972 72.4472 76.0694 79.8729 83.8665 Bi-weekly 5,519.78 5,795.78 6,085.55 6,389.83 6,709.32 Monthly 11,959.51 12,557.51 13,185.35 13,844.63 14,536.87 Annual 143,514.13 150,690.10 158,224.25 166,135.57 174,442.41 V18 Edu. 3% + MC 2.5% + Swat 1% + Bill. 1% Hourly 81.8126 64.9031 68.1484 71.5556 75.1336 Bi-weekly 4,945.01 5,192.25 5,451.87 5,724.45 6,010.69 Monthly 10,714.18 11,249.88 11,812.38 12,402.97 13,023.16 Annual 128,570.11 134,998.50 141,748.59 148,835.67 156,277.87 V19 Edu. 3% + Swat 1% + long 5% + Bill. 1% Hourly 63.2501 66.4126 69.7331 73.2198 76.8807 Bi-weekly 5,060.01 5,313.01 5,578.65 5,857.58 6,150.46 Monthly 10,963.35 11,511.52 12,087.08 12,691.42 13,325.99 Annual 131,560.23 138,138.22 145,044.90 152,297.09 159,911.82 V20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 69.250.00 5,554.49 5,832.22 6,123.84 6,430.02 Monthly 11,461.67 12,034.73 12,636.48 13,268.33 13,931.72 Annual 137,540.02 144,416.78 151,637.74 159,219.93 167,180.61 V21 Edu. 2 Hourly 60.3752 63.3939 66.5635 69.8918 73.3862 Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90								
V17 Edu. 1 + MC + Swat + long 2 Hourly 68.9972 72.4472 76.0694 79.8729 83.8665 Bi-weekly 5,519.78 5,795.78 6,085.55 6,389.83 6,709.32								
Bi-weekly 5,519.78 5,795.78 6,085.55 6,389.83 6,709.32					,	,	,	
Bi-weekly 5,519.78 5,795.78 6,085.55 6,389.83 6,709.32	V17	Edu. 1 + MC + Swat + long 2	Hourly	68.9972	72.4472	76.0694	79.8729	83.8665
Monthly 11,959.51 12,557.51 13,185.35 13,844.63 14,536.87				The second second second				
Annual 143,514.13 150,690.10 158,224.25 166,135.57 174,442.41 V18 Edu, 3% + MC 2.5% + Swat 1% + Bill. 1% Hourly 61.8126 64.9031 68.1484 71.5556 75.1336 Bi-weekly 4,945.01 5,192.25 5,451.87 5,724.45 6,010.69 Monthly 10,714.18 11,249.88 11,812.38 12,402.97 13,023.16 Annual 128,570.11 134,998.50 141,748.59 148,835.67 156,277.87 V19 Edu. 3% + Swat 1% + long 5% + Bill. 1% Hourly 63,2501 66,4126 69,7331 73,2198 76,8807 Bi-weekly 5,060.01 5,313.01 5,578.65 5,857.58 6,150.46 Monthly 10,963.35 11,511.52 12,087.08 12,691.42 13,325.99 Annual 131,560.23 138,138.22 145,044.90 152,297.09 159,911.82 V20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 66.1250 69,4311 72,9028 76,5480 80.3753 Bi-weekly 5,290.00 5,554.49 5,832.22 6,123.84 6,430.02 Monthly 11,461.67 12,034.73 12,636.48 13,268.33 13,931.72 Annual 137,540.02 144,416.78 151,637.74 159,219.93 167,180.61								
V18 Edu, 3% + MC 2.5% + Swat 1% + Bill. 1% Hourly 61.8126 64.9031 68.1484 71.5556 75.1336 Bi-weekly 4,945.01 5,192.25 5,451.87 5,724.45 6,010.69 Monthly 10,714.18 11,249.88 11,812.38 12,402.97 13,023.16 Annual 128,570.11 134,998.50 141,748.59 148,835.67 156,277.87 V19 Edu, 3% + Swat 1% + long 5% + Bill. 1% Hourly 63.2501 66.4126 69.7331 73.2198 76.8807 Bi-weekly 5,060.01 5,313.01 5,578.65 5,857.58 6,150.46 Monthly 10,963.35 11,511.52 12,087.08 12,691.42 13,325.99 Annual 131,560.23 138,138.22 145,044.90 152,297.09 159,911.82 V20 Edu, 3% + Swat 1% + long 10% + Bill. 1% Hourly 66.1250 69.4311 72.9028 76.5480 80.3753 Bi-weekly 5,290.00 5,554.49 5,832.22 6,123.84 6,430.02 Monthly 11,461.67 12,034.73 12,636.48 13,268.33 13,931.72 Annual 137,540.02 144,416.78 151,637.74 159,219.93 167,180.61 V21 Edu, 2 Hourly 60.3752 63.3939 66.5635 69.8918 73.3862 Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90								
Bi-weekly 4,945.01 5,192.25 5,451.87 5,724.45 6,010.69			Palitadi	140,014.10	100,000.10	100,227.20	100,100.01	117,772.71
Bi-weekly 4,945.01 5,192.25 5,451.87 5,724.45 6,010.69	\/18	Edu 3% + MC 25% + Swat 1% + Bill 1%	Hourly	61.8126	64 9031	68 1484	71 5556	75 1336
Monthly	VIO	Edd, 570 - 1910 2.570 - OWAL 170 - 15111. 170				The second second second		
Annual 128,570.11 134,998.50 141,748.59 148,835.67 156,277.87 V19 Edu. 3% + Swat 1%+ long 5% + Bill. 1% Hourly 63.2501 66.4126 69.7331 73.2198 76.8807 Bi-weekly 5,060.01 5,313.01 5,578.65 5,857.58 6,150.46 Monthly 10,963.35 11,511.52 12,087.08 12,691.42 13,325.99 Annual 131,560.23 138,138.22 145,044.90 152,297.09 159,911.82 V20 Edu. 3% + Swat 1%+ long 10% + Bill. 1% Hourly 66.1250 69.4311 72.9028 76.5480 80.3753 Bi-weekly 5,290.00 5,554.49 5,832.22 6,123.84 6,430.02 Monthly 11,461.67 12,034.73 12,636.48 13,268.33 13,931.72 Annual 137,540.02 144,416.78 151,637.74 159,219.93 167,180.61 V21 Edu. 2 Hourly 60.3752 63.3939 66.5635 69.8918 73.3862 Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90								
V19 Edu. 3% + Swat 1% + long 5% + Bill. 1% Hourly 63.2501 66.4126 69.7331 73.2198 76.8807 Bi-weekly 5,060.01 5,313.01 5,578.65 5,857.58 6,150.46 Monthly 10,963.35 11,511.52 12,087.08 12,691.42 13,325.99 Annual 131,560.23 138,138.22 145,044.90 152,297.09 159,911.82 V20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 66.1250 69.4311 72.9028 76.5480 80.3753 Bi-weekly 5,290.00 5,554.49 5,832.22 6,123.84 6,430.02 Monthly 11,461.67 12,034.73 12,636.48 13,268.33 13,931.72 Annual 137,540.02 144,416.78 151,637.74 159,219.93 167,180.61 V21 Edu. 2 Hourly 60.3752 63.3939 66.5635 69.8918 73.3862 Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90								
Bi-weekly 5,060.01 5,313.01 5,578.65 5,857.58 6,150.46 Monthly 10,963.35 11,511.52 12,087.08 12,691.42 13,325.99 Annual 131,560.23 138,138.22 145,044.90 152,297.09 159,911.82 V20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 66.1250 69.4311 72,9028 76.5480 80.3753 Bi-weekly 5,290.00 5,554.49 5,832.22 6,123.84 6,430.02 Monthly 11,461.67 12,034.73 12,636.48 13,268.33 13,931.72 Annual 137,540.02 144,416.78 151,637.74 159,219.93 167,180.61 V21 Edu. 2 Hourly 60.3752 63.3939 66.5635 69.8918 73.3862 Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90		1877	Ailliuai	120,570.11	134,550.50	141,140.55	140,033.07	130,277.07
Bi-weekly 5,060.01 5,313.01 5,578.65 5,857.58 6,150.46 Monthly 10,963.35 11,511.52 12,087.08 12,691.42 13,325.99 Annual 131,560.23 138,138.22 145,044.90 152,297.09 159,911.82 V20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 66.1250 69.4311 72,9028 76.5480 80.3753 Bi-weekly 5,290.00 5,554.49 5,832.22 6,123.84 6,430.02 Monthly 11,461.67 12,034.73 12,636.48 13,268.33 13,931.72 Annual 137,540.02 144,416.78 151,637.74 159,219.93 167,180.61 V21 Edu. 2 Hourly 60.3752 63.3939 66.5635 69.8918 73.3862 Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90	V/10	Edu 3% + Swat 1%+ long 5% + Dill 4%	Hourly	63.2504	66 4126	60 7224	72 2100	76 9907
Monthly 10,963.35 11,511.52 12,087.08 12,691.42 13,325.99	VIS	Edd. 376 + 3Wat 176+ long 376 + Bill. 176						
Annual 131,560.23 138,138.22 145,044.90 152,297.09 159,911.82 V20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 66.1250 69.4311 72.9028 76.5480 80.3753 Bi-weekly 5,290.00 5,554.49 5,832.22 6,123.84 6,430.02 Monthly 11,461.67 12,034.73 12,636.48 13,268.33 13,931.72 Annual 137,540.02 144,416.78 151,637.74 159,219.93 167,180.61 V21 Edu. 2 Hourly 60.3752 63.3939 66.5635 69.8918 73.3862 Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90	—			,				
V20 Edu. 3% + Swat 1% + long 10% + Bill. 1% Hourly 66.1250 69.4311 72.9028 76.5480 80.3753 Bi-weekly 5,290.00 5,554.49 5,832.22 6,123.84 6,430.02 Monthly 11,461.67 12,034.73 12,636.48 13,268.33 13,931.72 Annual 137,540.02 144,416.78 151,637.74 159,219.93 167,180.61 V21 Edu. 2 Hourly 60.3752 63.3939 66.5635 69.8918 73.3862 Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90								
Bi-weekly			Annual	131,300.23	130,130.22	143,044.90	192,297.09	155,511.02
Bi-weekly	V20	Ed., 20/ Cook 40/ Jane 400/ Dill 44/	Hauslu	CC 4250	CD 4244	72.0020	75 5400	90.2752
Monthly 11,461.67 12,034.73 12,636.48 13,268.33 13,931.72 Annual 137,540.02 144,416.78 151,637.74 159,219.93 167,180.61 V21 Edu. 2 Hourly 60.3752 63.3939 66.5635 69.8918 73.3862 Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90	VZU	Edu. 3% + Swat 1%+ long 10% + Bill. 1%						
Annual 137,540.02 144,416.78 151,637.74 159,219.93 167,180.61 V21 Edu. 2 Hourly 60.3752 63.3939 66.5635 69.8918 73.3862 Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90	\vdash							***
V21 Edu. 2 Hourly 60.3752 63.3939 66.5635 69.8918 73.3862 Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90								
Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90			Annual	137,540.02	144,416.78	151,637.74	159,219.93	167,180.61
Bi-weekly 4,830.02 5,071.51 5,325.08 5,591.34 5,870.90	10.54	E		60.000		0.0 500	80.0-4-	70.000
	V21	Edu. 2						
Monthly 10.465.04 10,988.27 11,537.67 12.114.58 12.720.27	\vdash							
	\vdash							
Annual 125,580.44 131,859.22 138,452.06 145,374.90 152,643.25			Annual	125,580.44	131,859.22	138,452.06	145,374.90	152,643.25

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CITY OF V	ALLEIO					100	_
VPOA	T T T T T T T T T T T T T T T T T T T	5%	Increase				
Salary Ran	nes	070	mrereuse '				
	2018 Through March 31, 2019						
Range			Entry				Maximum
Number			Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE LIEUTENANT		<u> </u>	Otop 2	City o	Otep 4	Otep 0
V22	Edu. 2 + MC	Hourly	61.8126	64.9031	68.1484	71.5556	75.1336
		Bi-weekly	4,945.01	5,192.25	5,451.87	5,724.45	6,010.69
		Monthly	10,714.18	11,249.88	11,812.38	12,402.97	13,023.16
	CHATE TOUR PERSONNESS OF	Annual	128,570.11	134,998.50	141,748.59	148,835.67	156,277.87
			100,00000		111(110720		100,271107
V23	Edu. 2 + Swat	Hourly	60.9502	63.9976	67.1974	70.5574	74.0853
		Bi-weekly	4,876.02	5,119.81	5,375.79	5,644.59	5,926.82
		Monthly	10,564.70	11,092.92	11,647.55	12,229.95	12,841.45
		Annual	126,776.40	133,115.02	139,770.54	146,759.34	154,097.36
		7.111.0	120,170.10	100,110.02	100,710.04	1,40,1,00.04	104,031.00
V24	Edu. 5% + Long 5%	Hourly	63.2501	66.4126	69.7331	73.2198	76.8807
		Bi-weekly	5,060.01	5,313.01	5,578.65	5,857.58	6,150.46
		Monthly	10,963.35	11,511.52	12,087.08	12,691.42	13,325.99
		Annual	131,560.23	138,138.22	145,044.90	152,297.09	159,911.82
		- Timber	.01,000.20	100,100,22	***************************************		.00,011.02
V25	Edu. 2 + Long 2	Hourly	66.1250	69.4311	72.9028	76.5480	80.3753
120	Education of Education	Bi-weekly	5,290.00	5,554.49	5,832.22	6,123.84	6,430.02
		Monthly	11,461.67	12,034.73	12,636.48	13,268.33	13,931.72
		Annual	137,540.02	144,416.78	151,637.74	159,219.93	167,180.61
		Aimaai	101,040.02	144,410.10	101,007.74	103,213.33	107,180.01
V26	Edu. 5% + Bil 1%	Hourly	60.9502	63.9976	67.1974	70.5574	74.0853
V 20	Edd. 978 (BH 178	Bi-weekly	4,876.02	5,119.81	5,375.79	5,644.59	5,926.82
		Monthly	10,564.70	11,092.92	11,647.55	12,229.95	12,841.45
		Annual	126,776.40	133,115.02	139,770.54	146,759.34	154,097.36
		74,114,00	120,110,110	,	100,710.07	140,100.04	104,750,750
V27	Edu. 2 + MC +Swat	Hourly	62.3875	65.5069	68.7822	72.2214	75.8324
		Bi-weekly	4,991.00	5,240.55	5,502.58	5,777.71	6,066.59
		Monthly	10,813.84	11,354.53	11,922.26	12,518.38	13,144.28
		Annual	129,766.07	136,254.30	143,067.07	150,220.54	157,731.32
		Minagi	125,700.07	100,204.00	140,007.07	100,220.04	107,101.02
V28	Edu. 5% + MC 2.5% + Long 5%	Hourly	64.6874	67.9219	71.3180	74.8839	78.6281
¥20	Edd. 5% (MO 2.5% (Colly 5%	Bi-weekly	5,174.99	5,433.75	5,705.44	5,990.71	6,290.25
		Monthly	11,212.47	11,773.13	12,361.79	12,979.88	13,628.87
		Annual	134,549.69	141,277.50	148,341.43	155,758.51	163,546.44
		741110001	101,010.00	141,217.00	140,041.40	100,100.01	100,040.44
V29	Edu. 2 + MC + Long 2	Hourly	67.5625	70.9408	74,4876	78.2120	82.1227
		Bi-weekly	5,405.00	5,675.26	5,959.01	6,256.96	6,569.82
		Monthly	11,710.83	12,296,41	12,911.19	13,556.74	14,234.60
		Annual	140,529.92	147,556.94	154,934.27	162,680.92	170,815.23
		- Contract		,000,04	· w-1,447.61	. 02,000.02	., 0,010.20
V30	Edu. 5% + MC 2.5% + Bill. 1%	Hourly	62.3875	65.5069	68.7822	72.2214	75.8324
100		Bi-weekiy	4,991.00	5,240.55	5,502.58	5,777.71	6,066.59
		Monthly	10,813.84	11,354.53	11,922.26	12,518.38	13,144.28
		Annual	129,766.07	136,254.30	143,067.07	150,220.54	157,731.32
			,	,207,00	,	,	
V31	Edu. 5% + Swat 1% + long 5%	Hourly	63.8250	67.0164	70.3670	73.8855	77.5798
		Bi-weekly	5,106.00	5,361.31	5,629.36	5,910.84	6,206.38
	7-1	Monthly	11,063.00	11,616.17	12,196.95	12,806.81	13,447.16
		Annual	132,755.97	139,394.02	146,363.38	153,681.75	161,365.93
		Annual	1024100.01	100,007.02	1-70,000.00	100,001.73	101,000.00
V32	Edu. 2 + Swat + long 2	Hourly	66.7000	70.0351	73.5368	77.2134	81.0743
VJE	Coar E + Owater long E	Bi-weekly	5,336.00	5,602.81	5,882.94	6,177.07	6,485.94
		Monthly	11,561.33	12,139.42	12,746.37	13,383.66	14,052.88
		Annual	138,735.98	145,673.02	152,956.44	160,603.93	168,634.50
		Janna	100,133.30	140,070.02	102,000.44	100,003.33	100,034.00

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CITY OF VA	ALLEIO	T				1,000	
VPOA		5%	Increase				
Salary Ran	aes	378	iiici ease				
	ges 2018 Through March 31, 2019						
		+	Fatai				Adam's and
Range		-	Entry	Oton O	04 0	04 4	Maximum
Number		+	Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE LIEUTENANT			21.224	00.0044		
V33	Edu. 5% + Swat 1% + Bill. 1%	Hourly	61,5250	64.6013	67.8314	71.2229	74.7839
		Bi-weekly	4,922.00	5,168.10	5,426.51	5,697.83	5,982.71
		Monthly	10,664.33	11,197.55	11,757.44	12,345.30	12,962.55
		Annual	127,971.92	134,370.60	141,089.24	148,143.56	155,550.60
	TALL BOOK TO BE TO A STATE OF THE STATE OF T						
V34	Edu. 5% + long 5% + Bill. 1%	Hourly	63.8250	67.0164	70.3670	73.8855	77.5798
		Bi-weekly	5,106.00	5,361.31	5,629.36	5,910.84	6,206.38
	\$10,000 PARTIES IN THE REPORT OF THE PARTIES OF THE	Monthly	11,063.00	11,616.17	12,196.95	12,806.81	13,447.16
		Annual	132,755.97	139,394.02	146,363.38	153,681.75	161,365.93
					110,000.00		,
V35	Edu. 5% + long 10% + Bill. 1%	Hourly	66.7000	70.0351	73,5368	77.2134	81.0743
100	- Laure 76 + Tong To 76 + Dill. 1 76	Bi-weekly	5,336.00	5,602.81	5,882.94	6,177.07	6,485.94
		Monthly	11,561.33	12,139.42	12,746.37	13,383.66	14,052.88
		Annual	138,735.98	145,673.02	152,956.44	160,603.93	168,634.50
1,000	F-1 F0/- 140 0 F0/- 0 - 140/- 1	The same of the sa	05.000	CO 5055	74000		
V36	Edu. 5% + MC 2.5% + Swat 1% + long 5%	Hourly	65.2626	68.5256	71.9520	75.5496	79.3271
		Bi-weekly	5,221.01	5,482.05	5,756.16	6,043.97	6,346.17
		Monthly	11,312.19	11,877.78	12,471.68	13,095.26	13,750.03
		Annual	135,746.30	142,533.30	149,660.13	_ 157,143.17	165,000.33
V37	Edu. 2 + MC + Swat + long 2	Hourly	68.1375	71.5445	75.1217	78.8778	82.8216
		Bi-weekly	5,451.00	5,723.56	6,009.74	6,310.22	6,625.73
		Monthly	11,810.51	12,401.04	13,021.10	13,672.15	14,355.74
		Annual	141,726.09	148,812.52	156,253.19	164,065.79	172,268.90
				,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10 0,000.00	,
V38	Edu. 5% + MC 2.5% + Swat 1% + Bill. 1%	Hourly	62.9625	66.1107	69.4161	72.8870	76.5315
100	2.070 · 1110 2.070 · 3Wat 175 · 3111 175	Bi-weekly	5,037.00	5,288.86	5,553.29	5,830.96	6,122.52
	10000000	Monthly	10,913.50	11,459.19	12,032.13	12,633.75	13,265.45
		Annual					
		Annuai	130,962.03	137,510.32	144,385.55	151,604.98	159,185.43
1.00	5 1 52/ · O · 142/ · 1 · 50/ · D/II 40/		24 4024	07.0000	71 0010	# 4 F 5 4 0	50.0500
V39	Edu. 5% + Swat 1%+ long 5% + Bill. 1%	Hourly	64.4001	67.6200	71.0010	74.5510	78.2788
		Bi-weekly	5,152.01	5,409.60	5,680.08	5,964.08	6,262.30
		Monthly	11,162.68	11,720.80	12,306.84	12,922.18	13,568.32
	4.0	Annual	133,952.15	140,649.60	147,682.08	155,066.18	162,819.82
			·				
V40	Edu. 5% + Swat 1%+ long 10% + Bill. 1%	Hourly	67.2750	70.6389	74.1706	77.8793	81.7733
		Bi-weekly	5,382.00	5,651.11	5,933.65	6,230.34	6,541.86
		Monthly	11,661.00	12,244.07	12,856.24	13,499.09	14,174.03
		Annual	139,931.94	146,928.82	154,274.92	161,989.03	170,088.39
V41	MC	Hourly	58.9374	61,8845	64.9787	68.2275	71.6390
		Bi-weekly	4,714.99	4,950.76	5,198.30	5,458.20	5,731.12
		Monthly	10,215.82	10,726.64	11,262.98	11,826.11	12,417.42
		Annual	122,589.89	128,719.72	135,155.75	141,913.26	149,009.08
				1201110112	100,100.10	171,010.60	1401000100
V42	MC + Swat	Hourly	59.5126	62.4881	65,6125	68.8931	72.3378
V4Z	mo v Swat						
		Bi-Weekly	4,761.01	4,999.05	5,249.00	5,511.45	5,787.02
		Monthly	10,315.52	10,831.28	11,372.83	11,941.48	12,538.54
	S. 1988	Annual	123,786.28	129,975.30	136,474.01	143,297.70	150,462.53
V43	MC 2.5% + long 5%	Hourly	61.8126	64.9031	68.1484	71.5556	75.1336
		Bi-Weekly	4,945.01	5,192.25	5,451.87	5,724.45	6,010.69
		Monthly	10,714.18	11,249.88	11,812.38	12,402.97	13,023.16
		Annual	128,570.11	134,998.50	141,748.59	148,835.67	156,277.87

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CITY OF VA	N I E IO						
VPOA		5%	Increase				
Salary Ran	ges						
	2018 Through March 31, 2019						
Range			Entry	-			Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE LIEUTENANT		5.55	0.000		5.0,0 /	
V44	MC + lang 2	Hourly	64.6874	67.9219	71.3180	74.8839	78.6281
		Bi-Weekly	5,174.99	5,433.75	5,705.44	5,990.71	6,290.25
		Monthly	11,212.47	11,773.13	12,361.79	12,979.88	13,628.87
		Annual	134,549.69	141,277.50	148,341.43	155,758.51	163,546.44
		7			. , , , , , , , , ,	100,100.01	100,010.11
V45	MC 2.5% + Bill. 1%	Hourly	59.5126	62.4881	65.6125	68.8931	72.3378
		Bi-Weekly	4,761.01	4,999.05	5,249.00	5,511.45	5,787.02
-		Monthly	10,315.52	10,831.28	11,372.83	11,941.48	12,538.54
		Annual	123,786.28	129,975.30	136,474.01	143,297.70	150,462.53
		- Allinaa	120,700.20	120,510.00	100,414.01	170,237.70	100,402.33
V46	MC 2.5% +Swat 1%+ long 5%	Hourly	62.3875	65.5069	68.7822	72.2214	75.8324
V 70	ino 1.5% Condit 1% long 5%	Bi-Weekly	4,991.00	5,240.55	5,502.58	5,777.71	6,066.59
		Monthly	10,813.84	11,354.53	11,922.26	12,518.38	13,144.28
		Annual	129,766.07		143,067.07		
	SECOND OF USE OF USE	Aiiiuai	129,700.07	136,254.30	143,007.07	150,220.54	157,731.32
V47	MC + Sunt + long 2	Housely	GE 2020	CO COSC	74 0520	75 E400	70.2074
V47	MC + Swat + long 2	Hourly Bi-Weekly	65.2626	68,5256	71,9520	75.5496	79.3271
			5,221.01	5,482.05	5,756.16	6,043.97	6,346.17
		Monthly	11,312.19	11,877.78	12,471.68	13,095.26	13,750.03
		Annual	135,746.30	142,533.30	149,660.13	157,143.17	165,000.33
	240 0 F9/ + 0 - + 49/ + D'H 49/						
V48	MC 2.5% + Swat 1% + Bill. 1%	Hourly	60,0875	63.0918	66.2466	69.5589	73 0368
		Bi-Weekly	4,807.00	5,047.34	5,299.73	5,564.71	5,842.94
		Monthly	10,415.17	10,935.91	11,482.74	12,056.88	12,659.72
		Annual	124,982.02	131,230.88	137,792.93	144,682.57	151,916.64
V49	MC 2.5% + long 5% + Bill. 1%	Hourly	62.3875	65.5069	68.7822	72.2214	75.8324
		Bi-Weekly	4,991.00	5,240.55	5,502.58	5,777.71	6,066.59
		Monthly	10,813.84	11,354.53	11,922.26	12,518.38	13,144.28
		Annual	129,766.07	136,254.30	143,067.07	150,220.54	157,731.32
V50	MC 2.5% + long 10% + Bill, 1%	Hourly	65.2626	68.5256	71.9520	75.5496	79.3271
		Bi-Weekly	5,221.01	5,482.05	5,756.16	6,043.97	6,346.17
		Monthly	11,312.19	11,877.78	12,471.68	13,095.26	13,750.03
	With Address de Hi	Annual	135,746.30	142,533.30	149,660.13	157,143.17	165,000.33
V51	MC 2.5% + Swat 1% + long 5% + Bill. 1%	Hourty	62.9625	OF COOK	68.7822	70 2044	7F 0504
l				65.5069	00.7022	72.2214	75.8324
		Bi-Weekly	5,037.00	5,240.55	5,502.58	5,777.71	6,066.59
				5,240.55 11,354.53	_		The second second second
	132	Bi-Weekly	5,037.00	5,240.55	5,502.58	5,777.71	6,066.59
		Bi-Weekly Monthly	5,037.00 10,913.50	5,240.55 11,354.53	5,502.58 11,922.26 143,067.07	5,777.71 12,518.38	6,066.59 13,144.28
V52	MC 2.5% + Swat 1% + long 10% + Bill 1%	Bi-Weekly Monthly	5,037.00 10,913.50	5,240.55 11,354.53	5,502.58 11,922.26	5,777.71 12,518.38	6,066.59 13,144.28
V52	MC 2.5% + Swat 1% + long 10% + Bill 1%	Bi-Weekly Monthly Annual	5,037.00 10,913.50 130,962.03 65.8376	5,240.55 11,354.53 136,254.30 69.1294	5,502.58 11,922.26 143,067.07	5,777.71 12,518.38 150,220.54 76,2151	6,066.59 13,144.28 157,731.32 80.0259
V52	MC 2.5% + Swat 1% + long 10% + Bill 1%	Bi-Weekly Monthly Annual Hourly	5,037.00 10,913.50 130,962.03	5,240.55 11,354.53 136,254.30	5,502.58 11,922.26 143,067.07 72.5859 5,806.87	5,777.71 12,518.38 150,220.54 76,2151 6,097.21	6,066.59 13,144.28 157,731.32 80.0259 6,402.07
V52	MC 2.5% + Swat 1% + long 10% + Bill 1%	Bi-Weekly Monthly Annual Hourly Bi-Weekly	5,037.00 10,913.50 130,962.03 65,8376 5,267.01 11,411.86	5,240.55 11,354.53 136,254.30 69.1294 5,530.35	5,502.58 11,922.26 143,067.07 72.5859 5,806.87 12,581.55	5,777.71 12,518.38 150,220.54 76,2151 6,097.21 13,210.62	6,066.59 13,144.28 157,731.32 80.0259 6,402.07 13,871.15
V52	MC 2.5% + Swat 1% + long 10% + Bill 1%	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	5,037.00 10,913.50 130,962.03 65,8376 5,267.01	5,240.55 11,354.53 136,254.30 69.1294 5,530.35 11,982.43	5,502.58 11,922.26 143,067.07 72.5859 5,806.87	5,777.71 12,518.38 150,220.54 76,2151 6,097.21	6,066.59 13,144.28 157,731.32 80.0259 6,402.07
	MC 2.5% + Swat 1% + long 10% + Bill 1%	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	5,037.00 10,913.50 130,962.03 65,8376 5,267.01 11,411.86	5,240.55 11,354.53 136,254.30 69.1294 5,530.35 11,982.43	5,502.58 11,922.26 143,067.07 72.5859 5,806.87 12,581.55 150,978.61	5,777.71 12,518.38 150,220.54 76,2151 6,097.21 13,210.62	6,066.59 13,144.28 157,731.32 80.0259 6,402.07 13,871.15 166,453.78
		Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly	5,037.00 10,913.50 130,962.03 65 8376 5,267.01 11,411.86 136,942.26	5,240.55 11,354.53 136,254.30 69.1294 5,530.35 11,982.43 143,789.10 60.9789	5,502.58 11,922.26 143,067.07 72.5859 5,806.87 12,581.55 150,978.61	5,777.71 12,518.38 150,220.54 76,2151 6,097.21 13,210.62 158,527.39	6,066.59 13,144.28 157,731.32 80.0259 6,402.07 13,871.15 166,453.78
		Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-weekly	5,037.00 10,913.50 130,962.03 65.8376 5,267.01 11,411.86 136,942.26 58.0750 4,646.00	5,240.55 11,354.53 136,254.30 69.1294 5,530.35 11,982.43 143,789.10 60.9789 4,878.31	5,502.58 11,922.26 143,067.07 72.5859 5,806.87 12,581.55 150,978.61 64.0276 5,122.21	5,777.71 12,518.38 150,220.54 76,2151 6,097.21 13,210.62 158,527.39 67.2291 5,378.33	6,066.59 13,144.28 157,731.32 80.0259 6,402.07 13,871.15 166,453.78 70.5906 5,647.25
		Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-weekly Monthly	5,037.00 10,913.50 130,962.03 65.8376 5,267.01 11,411.86 136,942.26 58.0750 4,646.00 10,066.33	5,240.55 11,354.53 136,254.30 69.1294 5,530.35 11,982.43 143,789.10 60.9789 4,878.31 10,569.67	5,502.58 11,922.26 143,067.07 72.5859 5,806.87 12,581.55 150,978.61 64.0276 5,122.21 11,098.12	5,777.71 12,518.38 150,220.54 76,2151 6,097.21 13,210.62 158,527.39 67.2291 5,378.33 11,653.04	6,066.59 13,144.28 157,731.32 80.0259 6,402.07 13,871.15 166,453.78 70.5906 5,647.25 12,235.70
		Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-weekly	5,037.00 10,913.50 130,962.03 65.8376 5,267.01 11,411.86 136,942.26 58.0750 4,646.00	5,240.55 11,354.53 136,254.30 69.1294 5,530.35 11,982.43 143,789.10 60.9789 4,878.31	5,502.58 11,922.26 143,067.07 72.5859 5,806.87 12,581.55 150,978.61 64.0276 5,122.21	5,777.71 12,518.38 150,220.54 76,2151 6,097.21 13,210.62 158,527.39 67.2291 5,378.33	6,066.59 13,144.28 157,731.32 80.0259 6,402.07 13,871.15 166,453.78 70.5906 5,647.25
V53	Swat	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-weekly Monthly Annual	5,037.00 10,913.50 130,962.03 65.8376 5,267.01 11,411.86 136,942.26 58.0750 4,646.00 10,066.33 120,795.95	5,240.55 11,354.53 136,254.30 69.1294 5,530.35 11,982.43 143,789.10 60.9789 4,878.31 10,569.67 126,836.02	5,502.58 11,922.26 143,067.07 72.5859 5,806.87 12,581.55 150,978.61 64.0276 5,122.21 11,098.12 133,177.48	5,777.71 12,518.38 150,220.54 76,2151 6,097.21 13,210.62 158,527.39 67,2291 5,378.33 11,653.04 139,836.50	6,066.59 13,144.28 157,731.32 80.0259 6,402.07 13,871.15 166,453.78 70.5906 5,647.25 12,235.70 146,828.35
V53		Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-weekly Monthly Annual Hourly Hourly Hourly Hourly	5,037.00 10,913.50 130,962.03 65 8376 5,267.01 11,411.86 136,942.26 58.0750 4,646.00 10,066.33 120,795.95	5,240.55 11,354.53 136,254.30 69.1294 5,530.35 11,982.43 143,789.10 60.9789 4,878.31 10,569.67 126,836.02	5,502,58 11,922,26 143,067.07 72,5859 5,806.87 12,581.55 150,978.61 64.0276 5,122,21 11,098.12 133,177.48	5,777.71 12,518.38 150,220.54 76,2151 6,097.21 13,210.62 158,527.39 67.2291 5,378.33 11,653.04 139,836.50	6,066.59 13,144.28 157,731.32 80.0259 6,402.07 13,871.15 166,453.78 70.5906 5,647.25 12,235.70 146,828.35
V53	Swat	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-weekly Monthly Annual	5,037.00 10,913.50 130,962.03 65.8376 5,267.01 11,411.86 136,942.26 58.0750 4,646.00 10,066.33 120,795.95	5,240.55 11,354.53 136,254.30 69.1294 5,530.35 11,982.43 143,789.10 60.9789 4,878.31 10,569.67 126,836.02	5,502.58 11,922.26 143,067.07 72.5859 5,806.87 12,581.55 150,978.61 64.0276 5,122.21 11,098.12 133,177.48	5,777.71 12,518.38 150,220.54 76,2151 6,097.21 13,210.62 158,527.39 67,2291 5,378.33 11,653.04 139,836.50	6,066.59 13,144.28 157,731.32 80.0259 6,402.07 13,871.15 166,453.78 70.5906 5,647.25 12,235.70 146,828.35

CITY OF VA	NI FIO	T	1				11 11 11 11 11
VPOA		5%	Increase				
Salary Ran	nes	378	morease				
	2018 Through March 31, 2019		_				
Range			Entry				Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5
HUITIDEI	POLICE LIEUTENANT	- 	Step /	Step 2	3tep 3	Step 4	Step 5
V55	Swat + long 2	Hourly	63.8250	67.0164	70.3670	73.8855	77.5798
0.55	Owat 7 long 2	Bi-Weekly	5,106.00	5,361.31	5,629.36	5,910.84	6,206.38
		Monthly	11,063.00	11,616.17	12,196.95	12,806.81	13,447.16
		Annual	132,755.97	139,394.02	146,363.38	153,681.75	161,365.93
		Ailliuai	132,733.37	135,354.02	140,303.30	193,061.75	101,305.53
V56	Swat 1 % + Bill. 1%	Hourly	58,6500	61.5826	64.6617	67.8948	71.2895
V.30	SWACT 70 F BIJL 170	Bi-Weekly	4,692.00	4,926.61	5,172.94		5,703.16
		Monthly	10,165.99	10,674.32	11,208.03	5,431.58	
		Annual	121,991.91			11,768.43	12,356.85
		Annual	121,331.31	128,091.82	134,496.40	141,221.15	148,282.24
V57	Swat 1% + long 5% + Bill. 1%	Hourly	61.5250	64.6013	C7 0244	74 2220	74 7020
VST	3wat 1 /6 + 10 mg 5 /6 + 15 m. 1 /6	Bi-Weekly		5,168.10	67.8314	71.2229	74.7839
-			4,922.00		5,426.51	5,697.83	5,982.71
		Monthly	10,664.33	11,197.55	11,757.44	12,345.30	12,962.55
		Annual	127,971.92	134,370.60	141,089.24	148,143.56	155,550.60
V58	Swat 1% + long 10% + Bill. 1%	Hourt	64 4004	67.6200	74 0040	74 5540	70 2700
VJ0	Swar 7/6 + long 10/6 + Bill. 1/6	Hourly	64.4001		71.0010	74.5510	78.2788
	2-3930	Bi-Weekly	5,152.01	5,409.60	5,680.08	5,964.08	6,262.30
-		Monthly	11,162.68	11,720.80	12,306.84	12,922.18	13,568.32
		Annual	133,952.15	140,649.60	147,682.08	155,066.18	162,819.82
<u> </u>		+					
V59	Longevity 5% of Base	Upwelm	CD 2752	C2 2020	66.5635	CO 0040	72.2000
V59	Longevity 5% or base	Hourly	60.3752	63.3939	66.5635	69.8918	73.3862
		Bi-weekly	4,830.02	5,071.51	5,325.08	5,591.34	5,870.90
		Monthly	10,465.04	10,988.27	11,537.67	12,114.58	12,720.27
		Annual	125,580.44	131,859.22	138,452.06	145,374.90	152,643.25
V60	Bill 1% + long 5%	Hourly	62 9250	67.0464	70.2070	72.0055	77.5700
V60	Bill 1% + long 5%	Hourly Bi-Weekly	63.8250 5,106.00	67.0164 5,361.31	70.3670 5,629.36	73.8855 5,910.84	77.5798
							6,206.38
		Monthly Annual	11,063.00 132,755.97	11,616.17 139,394.02	12,196.95	12,806.81	13,447.16
		Attitual	132,799.97	139,354.02	146,363.38	153,681.75	161,365.93
V61	Long 2	Hourly	63.2501	66 4126	69.7331	72 2409	70 0007
VOI	Long 2	Bi-weekly	5,060.01	5,313.01	5,578.65	73.2198 5,857.58	76.8807
	_	Monthly	10,963.35	11,511.52	12,087.08	12,691.42	6,150.46 13,325.99
	- ACM2	Annual	131,560.23	138,138.22	145,044.90		
<u> </u>		Allitual	131,360.23	130,130.22	145,044.90	152,297.09	159,911.82
V62	Bill 1% + long 10%	Hourly	63 8250	67.0164	70.3670	73.8855	77 5700
V02	Bill 18 - July 10 8	Bi-Weekly	5,106.00	5,361.31	5,629.36	5,910.84	77.5798 6,206.38
		Monthly	11,063.00	11,616.17	12,196.95	12,806.81	13,447.16
<u> </u>		Annual	132,755.97	139,394.02	146,363.38	153,681.75	161,365.93
		Amai	102,700.07	155,554.02	170,000.00	100,001.10	101,300.33
V <u>6</u> 3	Billingual 1% of Base	Hourly	58.0750	60,9789	64.0276	67.2291	70,5906
Marie	wijimgaat i w or basc	Bi-weekly	4,646.00	4,878.31	5,122.21	5,378.33	5,647.25
		Monthly	10,066.33	10,569.67	11,098.12	11,653.04	12,235.70
		Annual	120,795.95	126,836.02	133,177.48	139,836.50	146,828.35
		7 1177 1417	12011 00:00	120,000.02	100,171.70	100,000.00	170,020.00
V64	Edu. 5% + MC 2.5% + Long 5%+ bill 1%	Hourly	65.9877	68.5256	71.9520	75.5496	79.3271
		Bi-weekly	5,279.02	5,482.05	5,756.16	6,043.97	6,346.17
	777	Monthly	11,437.86	11,877.78	12,471.68	13,095.26	13,750.03
	SE HIS SEE HOUSE SEE HER SEE H	Annual	137,254.35	142,533.30	149,660.13	157,143.17	165,000.33
			.0.,204.00		,500.10	1971/70317	
V65	Edu. 5% + MC 2.5% + Long 10%+bill 1%	Hourly	68.1375	71.5445	75.1217	78.8778	82.8216
700	Law o / Wa 210 / Bartig 10 / Bitt 1 / B	Bi-weekly	5,451.00	5,723.56	6,009.74	6,310.22	6,625.73
		Monthly	11,810.51	12,401.04	13,021.10	13,672.15	14,355.74
		Annual	141,726.09	148,812.52	156,253.19	164,065.79	172,268.90
25-7		niiiuai	171,720.05	170,012.02	100,200.13	107,000.13	1 / L ₁ L00.50

CITY OF V	ALLEJO					1	
VPOA		5%	Increase				
Salary Ran	nges						
	2018 Through March 31, 2019						
Range			Entry			_	Maximum
Number			Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE CAPTAIN						
W00	BASE	Hourly	67.5804	70.9595	74.5075	78.2329	82.1445
		Bi-weekly	5,406.43	5,676.76	5,960.60	6,258.63	6,571.56
		Monthly	11,713.94	12,299.65	12,914.63	13,560.37	14,238.39
		Annual	140,567.26	147,595.81	154,975.55	162,724.38	170,860.65
W01	Edu. 1	Hourly	69.6080	73.0883	76.7426	80.5799	84.6089
		Bi-weekly	5,568.64	5,847.06	6,139.41	6,446.39	6,768.71
<u> </u>		Monthly	12,065.38	12,668.64	13,302.05	13,967.19	14,665.54
		Annual	144,784.57	152,023.65	159,624.63	167,606.28	175,986.50
14/00	E-10.4 - NG		74 0070	74 0000	E0 0004		
W02	Edu. 1 + MC	Hourly	71.2973	74.8623	78.6054	82.5357	86.6625
		Bi-weekly	5,703.78 12,358.20	5,988.98 12,976.13	6,288.43	6,602.86	6,933.00
		Monthly Annual	148,298.40		13,624.94	14,306.18	15,021.50
		Miliuai	140,230.40	155,713.52	163,499.26	171,674.19	180,257.97
W03	Edu. 1 + Swat	Hourly	70.2836	73.7980	77.4878	81.3621	85.4304
7103	Lud1 - Owat	Bi-weekly	5,622.69	5,903.84	6,199.02	6,508.97	6,834.43
		Monthly	12,182.50	12,791.65	13,431.22	14,102.76	14,807.94
	-	Annual	146,189.97	153,499.82	161,174.61	169,233.14	177,695.26
		Antiqui	140,100.57	100,700.02	101,114.01	103,200.14	177,035.20
W04	Edu. 3% + Long 5%	Hourly	72.9870	76.6362	80.4680	84.4913	88.7162
	i i i i i i i i i i i i i i i i i i i	Bi-weekly	5,838.96	6,130.90	6,437.44	6,759.30	7,097.30
		Monthly	12,651.08	13,283.62	13,947.79	14,645.16	15,377.47
		Annual	151,812.90	159,403.39	167,373.46	175,741.89	184,529.65
			,				
W05	Edu. 1 + Long 2	Hourly	76.3659	80.1842	84.1934	88.4031	92.8231
		Bi-weekly	6,109.27	6,414.74	6,735.47	7,072.25	7,425.85
	15.50	Monthly	13,236.75	13,898.59	14,593.52	15,323.20	16,089.35
		Annual	158,841.01	166,783.13	175,122.29	183,878.39	193,072.15
W06	Edu. 3% + Bil 1%	Hourly	70.2836	73.7980	77.4878	81.3621	85.4304
		Bi-weekly	5,622.69	5,903.84	6,199.02	6,508.97	6,834.43
	20	Monthly	12,182.50	12,791.65	13,431.22	14,102.76	14,807.94
		Annual	146,189.97	153,499.82	161,174.61	169,233.14	177,695.26
14(07	Edu. 1 + MC +Swat	Hourly	74 0770	75 5740	70.0505	00.0470	07 4000
W07	Edu. 1 + WC +Swat	Bi-weekly	71.9732	75.5719	79.3505	83.3179	87.4838
		Monthly	5,757.86 12,475.35	6,045.75 13,099.12	6,348.04 13,754.09	6,665.43 14,441.77	6,998.70
		Annual	149,704.25	157,189.47	165,049.03	173,301.27	15,163.86
		Alliluai	145,704.25	157,105.47	100,045.03	173,301.27	181,966.29
W08	Edu. 3% + MC 2.5% + Long 5%	Hourly	74.6763	78.4104	82.3307	86.4473	90.7697
*****	Edd. 578 - 186 2.578 - Edlig 578	Bi-weekly	5,974.10	6,272.83	6,586.46	6,915.78	7,261.58
		Monthly	12,943.90	13,591.14	14,270.66	14,984.21	15,733.41
		Annual	155,326.74	163,093.69	171,247.88	179,810.47	188,800.90
		33 - 3	,		,	,	,
W09	Edu. 1 + MC + Long 2	Hourly	78.0553	81.9583	86.0562	90.3589	94.8770
		Bi-weekly	6,244.42	6,556.66	6,884.50	7,228.71	7,590.16
		Monthly	13,529.59	14,206.10	14,916.41	15,662.21	16,445.34
		Annual	162,355.07	170,473.21	178,996.93	187,946.52	197,344.06
	THE RESERVE OF THE PROPERTY OF THE PARTY OF	-			·	-	
W10	Edu. 3% + MC 2.5% + Bill. 1%	Hourly	71.9732	75.5719	79.3505	83.3179	87.4838
		Bi-weekly	5,757.86	6,045.75	6,348.04	6,665.43	6,998.70
		Monthly	12,475.35	13,099.12	13,754.09	14,441.77	15,163.86
		Annual	149,704.25	157,189.47	165,049.03	173,301.27	181,966.29

CITY OF VA	ALLE IO	_					
VPOA	TELESO	5%	Increase				
Salary Ran	ans -	3/8	merease				
	2018 Through March 31, 2019	+					
Range			Entm			-	Afternion
Number	Classification Title	+	Entry Step 1	Step 2	Stop 2	Step 4	Maximum Stop 5
Mulliper	POLICE CAPTAIN	+	Step 1	Step 2	Step 3	Step 4	Step 5
W11	Edu. 3% + Swat 1% + long 5%	Hourly	73.6626	77.3458	81.2131	85.2738	90 5275
AATI	Edd. 376 + Swat 176 + Jong 376	Bi-weekly					89.5375
			5,893.01	6,187.66	6,497.05	6,821.90	7,163.00
		Monthly	12,768.19	13,406.61	14,076.94	14,780.78	15,519.83
		Annual	153,218.30	160,879.34	168,923.23	177,369.41	186,237.98
224.0							
W12	Edu. 1 + Swat + long 2	Hourly	77.0418	80.8938	84.9385	89.1854	93.6447
		Bi-weekly	6,163.34	6,471.50	6,795.08	7,134.83	7,491.58
	Markey Will Law	Monthly	13,353.90	14,021.59	14,722.67	15,458.81	16,231.74
		Annual	160,246.85	168,259.07	176,672.06	185,505.68	194,780.91
		_					
W13	Edu. 3% + Swat 1% + Bill. 1%	Hourly	70.9595	74.5075	78.2329	82.1445	86.2516
		Bi-weekly	5,676.76	5,960.60	6,258.63	6,571.56	6,900.13
	225 00 00 00 00 00 00 00 00 00 00 00 00 00	Monthly	12,299.65	12,914.63	13,560.37	14,238.39	14,950.28
		Annua!	147,595.81	154,975.55	162,724.38	170,860.65	179,403.37
W14	Edu. 3% + long 5% + Bill. 1%	Hourly	73.6626	77.3458	81.2131	85.2738	89.5375
		Bi-weekly	5,893.01	6,187.66	6,497.05	6,821.90	7,163.00
		Monthly	12,768.19	13,406.61	14,076.94	14,780.78	15,519.83
	72.535345.8151	Annual	153,218.30	160,879.34	168,923.23	177,369.41	186,237.98
				·-			
W15	Edu. 3% + long 10% + Bill. 1%	Hourly	77.0418	80.8938	84.9385	89.1854	93.6447
		Bi-weekly	6,163.34	6,471.50	6,795.08	7,134.83	7,491.58
		Monthly	13,353.90	14,021.59	14,722.67	15,458.81	16,231.74
	CONTRACTOR SECURITION OF SECUR	Annual	160,246.85	168,259.07	176,672.06	185,505.68	194,780.91
W16	Edu. 3% + MC 2.5% + Swat 1% + long 5%	Hourly	75.3521	79.1198	83.0759	87.2297	91.5911
		Bi-weekly	6,028.17	6,329.58	6,646.07	6,978.38	7,327.29
		Monthly	13,061.03	13,714.10	14,399.82	15,119.81	15,875.79
		Annual	156,732.36	164,569.20	172,797.86	181,437.77	190,509.45
W17	Edu. 1 + MC + Swat + long 2	Hourly	81.0932	85.1476	89.4051	93.8756	98.5693
		Bi-weekly	6,487.46	6,811.81	7,152.41	7,510.05	7,885.54
		Monthly	14,056.15	14,758.93	15,496.88	16,271.77	17,085.34
		Annual	168,673.81	177,107.11	185,962.58	195,261.18	205,024.09
				,		,	
W18	Edu. 3% + MC 2.5% + Swat 1% + Bill. 1%	Hourly	72.6490	76.2816	80.0956	84.1004	88.3054
	The state of the s	Bi-weekly	5,811.92	6,102.53	6,407.65	6,728.03	7,064.43
		Monthly	12,592.49	13,222.14	13,883.23	14,577.40	15,306.27
		Annual	151,109.87	158,665.63	166,598.80	174,928.79	183,675.27
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	100,000,00		11-4020173	100,010.21
W19	Edu. 3% + Swat 1%+ long 5% + Bill. 1%	Hourly	74.3386	78.0553	81.9583	86.0562	90.3589
	Last 578 - Swat 170 Iong 576 - Dill. 176	Bi-weekly	5,947.09	6,244.42	6,556.66	6,884.50	7,228,71
		Monthly	12,885.36	13,529.59	14,206.10	14,916.41	15,662.21
		Annual	154,624.36	162,355.07	170,473.21	178,996.93	187,946.52
	1 TABLES 1000 - 1000 - 100 - 1000 - 1	/ Comment	107,027.00	102,000.01	110,710.21	,530.30	1011070.02
W20	Edu. 3% + Swat 1%+ long 10% + Bill. 1%	Hourly	77.7176	81.6033	85.6836	89.9677	94.4662
VVZ0	Laa. 3/8 + 3wat 1 /8+ long 10 /8 + 5m. 1 /8	Bi-weekly	6,217.41	6,528.26	6,854.69	7,197.42	7,557.30
		Monthly	13,471.06	14,144.57	14,851.82	15,594.40	16,374.14
		Annual	161,652.69	169,734.80	178,221.83	187,132.76	196,489.68
 		Aimudi	101,032.03	165,134.00	110,221.03	101,132.10	130,403.00
10/21	Edu. 2	Houring	70.9595	74 5075	79 2220	02 4445	96 2546
W21	Edu. 2	Hourly		74.5075	78.2329	82.1445	86.2516
<u> </u>		Bi-weekly	5,676.76 12,299.65	5,960.60 12,914.63	6,258.63	6,571.56	6,900.13
		Monthly			13,560.37	14,238.39	14,950.28
		Annual	147,595.81	154,975.55	162,724.38	170,860.65	179,403.37

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CITY OF W	11510						
CITY OF V	ALLEJU	=04					
VPOA	<u> </u>	5%	Increase				
Salary Ran							
	2018 Through March 31, 2019						
Range			Entry				Maximum
Number			Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE CAPTAIN						
W22	Edu. 2 + MC	Hourly	72.6490	76.2816	80.0956	84.1004	88.3054
		Bi-weekly	5,811.92	6,102.53	6,407.65	6,728.03	7,064.43
	100	Monthly	12,592.49	13,222.14	13,883.23	14,577.40	15,306.27
		Annual	151,109.87	<u>158,66</u> 5.63	166,598.80	174,928.79	183,675.27
W23	Edu. 2 + Swat	Hourly	71.6353	75.2171	78.9781	82.9269	87.0731
		Bi-weekly	5,730.82	6,017.37	6,318.25	6,634.15	6,965.85
		Monthly	12,416.79	13,037.63	13,689.53	14,374.00	15,092.68
		Annual	149,001.43	156,451.50	164,274.36	172,487.95	181,112.13
							,
W24	Edu. 5% + Long 5%	Hourly	74.3386	78.0553	81.9583	86.0562	90.3589
		Bi-weekly	5,947.09	6,244.42	6,556.66	6,884.50	7,228.71
		Monthly	12,885.36	13,529.59	14,206.10	14,916.41	15,662.21
		Annual	154,624.36	162,355.07	170,473.21	178,996.93	187,946.52
		Ailliuei	104,024.00	102,000.01	110,473.21	170,330.33	101,340.52
W25	Edu. 2 + Long 2	Housh	77 747C	81.6033	05 6076	PO 0677	04.4662
VVZS	Lud. 2 v Cong 2	Hourly	77.7176 6 247.44	6,528.26	85.6836	89.9677	94.4662
-		Bi-weekly	6,217.41		6,854.69	7,197.42	7,557.30
		Monthly	13,471.06	14,144.57	14,851.82	15,594.40	16,374.14
<u> </u>		Annual	161,652.69	169,734.80	178,221.83	187,132.76	196,489.68
W26	Edu. 5% + Bil 1%	Hourly	71.6353	75.2171	78.9781	82.9269	87.0731
		Bi-weekly	5,730.82	6,017.37	6,318.25	6,634.15	6,965.85
	A 7 R 9 CH A 2	Monthly	12,416.79	13,037.63	13,689.53	14,374.00	15,092.68
		Annual	149,001.43	156,451.50	164,274.36	172,487.95	181,112.13
· .		434					
W27	Edu. 2 + MC +Swat	Hourly	73.3249	76.9910	80.8404	84.8825	89.1267
		Bi-weekly	5,865.99	6,159.28	6,467.23	6,790.60	7,130.14
		Monthly	12,709.64	13,345.11	14,012.34	14,712.97	15,448.63
		Annual	152,515.71	160,141.36	168,148.13	176,555.65	185,383.60
				·			,
W28	Edu. 5% + MC 2.5% + Long 5%	Hourly	64.6874	67.9217	71.3180	74.8839	78.6281
		Bi-weekly	5,174.99	5,433.74	5,705.44	5,990.71	6,290.25
		Monthly	11,212.47	11,773.10	12,361.79	12,979.88	13,628.87
		Annual	134,549.69	141,277.17	148,341.43	155,758.51	163,546.44
		7.111001	10-7,0-70.00	141,217,111	170,071.70	100,100.01	100,040.44
W29	Edu. 2 + MC + Long 2	Hourly	79.4069	83,3774	87.5463	91.9236	96.5197
VV23	Edu. 2 + MC + Long 2	Bi-weekly	6,352.55	6,670.19	7,003.70	7,353.89	7,721.58
		Monthly	13,763.86		15,174.69	15,933.43	16,730.08
				14,452.07			
		Annual	165,166.31	173,424.89	182,096.24	191,201.12	200,760.92
WIZE	F-1:: 50/ : 88C 2-50/ : Bill -48/	T Page	72.2040	70.0040	00.0404	84.0808	00 4007
W30	Edu. 5% + MC 2.5% + Bill. 1%	Hourly	73.3249	76.9910	80.8404	84.8825	89.1267
		Bi-weekly	5,865.99	6,159.28	6,467.23	6,790.60	7,130.14
		Monthly	12,709.64	13,345.11	14,012.34	14,712.97	15,448.63
		Annual	152,515.71	160,141.36	168,148.13	176,555.65	185,383.60
W31	Edu. 5% + Swat 1% + long 5%	Hourly	75.0144	78.7651	82.7033	86.8385	91.1804
		Bi-weekly	6,001.15	6,301.21	6,616.26	6,947.08	7,294.43
		Monthly	13,002.50	13,652.62	14,335.23	15,052.00	15,804.61
		Annual	156,029.98	163,831.45	172,022.76	180,624.01	189,655.28
	A TOTAL TOTA						
W32	Edu. 2 + Swat + long 2	Hourly	78.3934	82.3130	86.4288	90.7500	95.2877
		Bi-weekly	6,271.47	6,585.04	6,914.30	7,260.00	7,623.02
		Monthly	13,588.19	14,267.58	14,980.98	15,730.01	16,516.54
		Annual	163,058.31	171,210.97	179,771.81	188,760.06	198,198.44
	172	7 1011/04/11	,	,2.0.01	,	,	100,100.77
W33	Edu. 5% + Swat 1% + Bill. 1%	Hourly	72.3111	75.9267	79.7230	83.7091	87.8947
VV33	Edd. 5/6 / Swat 1/6 / Bill. 1/6	Bi-weekly	5,784.89	6,074.14	6,377.84	6,696.73	7,031.58
					13,818.66	14,509.59	
<u> </u>	102	Monthly	12,533.92	13,160.62			15,235.07
		Annual	150,407.06	157,927.44	165,823.91	174,115.03	182,820.89

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Bi-weekly 6,136.30 6,443.13 6,765.29 7,103.54 7,458.72	CITY OF V	N I E IO	T					171
Salary Ranges Range Range Range Range Range Classification Title Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5 Step 4 Step 5 Step 5 Step 5 Step 5 Step 4 Step 5		I I	50/	Increase				
March 31, 2018 Through March 31, 2019		ane.	370	increase				
Range Entry Step 2 Step 3 Step 4 Step 5 Ste			+					
Number Classification Title Step 1 Step 2 Step 3 Step 4 Step 5			+	Entre				86
POLICE CAPTAIN					Cton 2	Cton 2	C4== 4	
Hourly 75.0144 79.7651 82.7033 86.8385 91.190.45	Number		+	Step 1	Step 2	Step 3	Step 4	Step 5
Bi-weekly 6,001.15 6,301.21 6,16.26 6,947,08 7,294.45	10124		Dougly	75.0444	70 7054	00.7020	00 0205	04.4004
Monthly 13,002.50 13,624.62 14,335.23 15,082.00 15,804.61 180,655.25 180,654.01 180,655.01	VV24	Edd. 574 + 1011g 574 + Bill. 176						
Annual 155,023,98 163,831,48 172,027,6 180,624,01 189,655,22								
Main	-							
Bi-weekly 6,271.47 6,585.04 6,914.30 7,620.00 7,623.00			Annual	156,029.98	163,831.45	172,022.76	180,624.01	189,655.28
Bi-weekly 6,271.47 6,585.04 6,914.30 7,620.00 7,623.00	Nivo e							
Monthly	VV35	Edu. 5% + long 10% + Bill. 1%						
Annual 163,058.31 171,210.97 179,771.81 188,760.06 196,198.44								
Hourly 76.7038 80.531 84.5661 88.7942 33.2346 Bi-weekly 6.135.30 6.443.13 6.765.29 7,103.54 7,458.72 Monthly 13,285.52 13,950.11 14,658.12 15,350.99 16,150.56 Annual 159,643.32 167,521.32 175,897.39 184,691.93 193,267.57 Edu. 2 + MC + Swat + long 2								
Bl-weekly			Annual	163,058.31	171,210.97	179,771.81	188,760.06	198,198.44
Bl-weekly								
Monthly 13,285.32 13,960.11 14,658.12 15,390.99 16,160.56	W36	Edu. 5% + MC 2.5% + Swat 1% + long 5%						93.2340
Annual 159,543.82 167,521.32 175,897.39 184,691.93 193,926.75								7,458.72
N37 Edu. 2 + MC + Swat + long 2 Hourly 80.0828 84.0870 88.2912 92.7059 97.3412 Bi-weekly 6,406.62 6,726.96 7,083.30 7,416.47 7,787.30 Monthly 13,881.01 14,675.09 15,303.82 16,089.02 16,872.47 Annual 166,572.15 174,901.05 183,645.79 192,283.20 202,469.68 Most 174,901.05 183,645.79 192,828.20 202,469.68 Most 174,901.05 183,645.79 192,828.20 202,469.68 Most 174,901.05 144,441.05 14,441.05 14,441.05 14,441.05 Annual 154,635.30 13,468.11 14,141.53 14,848.60 15,551.01 Monthly 13,119.62 13,775.58 14,464.40 15,187.61 15,947.00 Annual 157,435.39 165,309.36 173,572.74 182,251.31 191,364.05 Annual 164,463.72 172,687.13 181,321.14 190,387.88 199,905.54 Monthly 13,705.31 14,390.95 173,572.74 182,251.31 191,364.05 Annual 164,463.72 172,687.13 181,321.14 190,387.88 199,905.54 Monthly 13,000.05 12,607.16 15,100.10 15,865.53 16,658.88 Annual 164,463.72 172,687.13 181,321.14 190,387.88 199,905.54 Monthly 13,000.05 12,607.16 15,100.10 15,865.53 16,658.88 Annual 144,081.54 151,285.90 156,849.75 166,792.52 175,131.90 MC Hourly 69,949 73,4431 77,1151 80,9712 85,0198 Bl-weekly 5,541.60 5,816.99 6,000.11 6,415.10 6,735.48 Annual 144,081.54 151,285.90 156,849.75 166,792.52 175,131.90 Mothly 12,008.80 12,607.16 166,950.80 174,935.72 175,315.90 Monthly 12,008.80 12,607.16 166,950.80 174,935.72 175,315.90 Monthly 13,480.45 152,665.63 166,598.80 174,935.72 175,300.27 Annual 145,487.38 152,761.63 160,399.51 166,420.03 176,840.65 Bl-Weekly 5,984.95 15,865.63 166,								16,160.56
Bi-weekly		986	Annual	159,543.82	167,521.32	175,897.39	184,691.93	193,926.75
Bi-weekly								
Monthly	W37	Edu. 2 + MC + Swat + long 2		80.0828	84.0870	88.2912	92.7059	97.3412
Annual 166,572.15 174,901.05 183,645.79 192,628.20 202,469.69							7,416.47	7,787.30
Annual 166,572.15 174,901.05 183,645.79 192,828.20 202,469.69		27 17	Monthly	13,881.01	14,575.09	15,303.82	16,069.02	16,872.47
N38 Edu. 5% + MC 2.5% + Swat 1% + Bill. 1% Hourly 74.0007 77.7006 81.5857 85.6650 89.9481			Annual	166,572.15	174,901.05	183,645.79	192,828.20	202,469.69
Bi-weekly		\$1-14.7. QUI 6 - 17-20 T-200						
Bi-weekly 5,920.06 6,216.05 6,526.86 6,853.20 7,195.88 Monthly 12,826.80 13,468.11 14,141.53 14,848.60 15,591.01 Annual 153,921.55 161,617.31 169,698.33 178,183.17 187,092.14 Was Edu. 5% + Swat 1% long 5% + Bill. 1% Hourly 75,6901 79,4745 83,4484 87,6208 92,0019 Bi-weekly 6,055.21 6,357.96 6,676.87 7,009.66 7,360.15 Monthly 13,119.62 13,775.58 14,464.40 15,187.61 15,947.00 Annual 157,435.39 165,306.96 173,572.74 182,251.31 191,364.05 Was Edu. 5% + Swat 1% long 10% + Bill. 1% Hourly 79,0691 83,0227 87,1736 91,5325 91,1028 Bi-weekly 6,255.33 6,641.82 6,973.89 7,322.60 7,688.71 Monthly 13,705.31 14,390.59 15,110.10 15,865.63 16,658.88 Annual 164,463.72 172,687.13 181,321.14 190,387.58 199,906.54 Monthly 1,008.80 12,607.16 13,237.48 13,899.38 14,594.33 Annual 144,081.54 151,285.90 158,849.75 166,792.52 175,131.90 W42 MC + Swat Hourly 69,9459 73,4431 77,1151 80,9712 85,0158 Monthly 12,123.95 12,730.14 13,366.63 14,035.00 14,736.72 Annual 145,487.38 152,761.63 160,399.51 168,420.03 176,840.64 Monthly 12,123.95 12,230.14 13,862.83 14,035.00 14,736.72 Annual 145,487.38 152,761.63 160,399.51 168,420.03 176,840.64 Monthly 12,123.95 12,230.14 13,862.83 14,035.00 14,736.72 Annual 145,487.38 152,761.63 160,399.51 168,420.03 176,840.64 Monthly 12,123.95 12,230.14 13,862.83 14,035.00 14,736.72 Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27 Annual 151,109.87 158,665.63 166,598.80 174,92	W38	Edu. 5% + MC 2.5% + Swat 1% + Bill. 1%	Hourly	74.0007	77.7006	81.5857	85.6650	89.9481
Monthly 12,826.80 13,468.11 14,141.53 14,848.60 15,591.01				5,920.06	6,216.05	6,526.86		7,195.85
Annual 153,921.55 161,617.31 169,698.33 178,183.17 187,092.14		(A)						
Edu. 5% + Swat 1% + long 5% + Bill. 1% Hourly 75.6901 79.4745 83.4484 87.6208 92.0019 Bi-weekly 6,955.21 6,357.96 6,675.87 7,009.66 7,360.15 Monthly 13,119.62 13,775.58 14,464.40 15,187.61 15,947.00 Annual 157,435.39 165,306.96 173,572.74 182,251.31 191,364.05 Monthly 13,706.31 14,390.59 173,572.74 182,251.31 191,364.05 Bi-weekly 6,325.53 6,641.82 6,973.88 7,322.60 7,688.71 Monthly 13,706.31 14,390.59 15,110.10 15,865.63 16,658.88 Annual 164,463.72 172,687.13 181,321.14 190,387.68 199,905.48 Monthly 12,006.80 12,607.16 13,237.48 13,899.38 14,594.33 Annual 144,081.54 151,285.90 158,849.75 166,792.52 175,131.90 MOC + Swat		200000000000000000000000000000000000000			161,617.31		178,183,17	
Bi-weekly 6,055.21 6,357.96 6,675.87 7,009.66 7,360.15 Monthly 13,119.62 13,775.58 14,484.40 15,187.61 15,947.00 Annual 167,435.39 165,306.96 173,572.74 182,251.31 191,364.05 W40 Edu.5% + Swat 1% + long 10% + Bill. 1% Hourly 79.0691 83.0227 87.1736 91.5325 95.1028 Bi-weekly 6,325.53 6,641.82 6,973.89 7,322.60 7,688.71 Monthly 13,705.31 14,390.99 15,110.10 15,865.63 16,659.88 Annual 164,463.72 172,687.13 181,321.14 190,387.58 199,906.54 WG Hourly 69.2700 72.7336 76.3701 80.1837 84.1980 Bi-weekly 5,541.60 5,818.69 6,109.61 6,415.10 6,735.84 Monthly 12,006.80 12,607.16 13,237.48 13,899.38 14,594.33 Annual 144,081.54 151,285.90 158,849.75 166,792.52 175,131.90 W42 MC + Swat Hourly 69.9459 73.4431 77.1151 80.9712 85.0156 Bi-Weekly 5,595.67 5,875.45 6,169.21 6,477.70 6,801.58 Monthly 12,123.95 12,730.14 13,366.63 14,035.00 14,736.72 Annual 145,487.38 152,761.63 160,399.51 168,420.03 176,840.66 W43 MC 2.5% + long 5% Hourly 72,6490 76,2816 80.0956 84.1004 88.3054 Bi-Weekly 5,811.92 6,102.53 6,407.65 6,728.03 7,064.43 Monthly 12,592.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.83 166,598.80 174,928.79 183,675.27 Annual 151,109.87 158,665.83 6,055.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17	-					,		
Bi-weekly 6,055.21 6,357.96 6,675.87 7,009.66 7,360.15 Monthly 13,119.62 13,775.58 14,484.40 15,187.61 15,947.00 Annual 167,435.39 165,306.96 173,572.74 182,251.31 191,364.05 W40 Edu.5% + Swat 1% + long 10% + Bill. 1% Hourly 79.0691 83.0227 87.1736 91.5325 95.1028 Bi-weekly 6,325.53 6,641.82 6,973.89 7,322.60 7,688.71 Monthly 13,705.31 14,390.99 15,110.10 15,865.63 16,659.88 Annual 164,463.72 172,687.13 181,321.14 190,387.58 199,906.54 WG Hourly 69.2700 72.7336 76.3701 80.1837 84.1980 Bi-weekly 5,541.60 5,818.69 6,109.61 6,415.10 6,735.84 Monthly 12,006.80 12,607.16 13,237.48 13,899.38 14,594.33 Annual 144,081.54 151,285.90 158,849.75 166,792.52 175,131.90 W42 MC + Swat Hourly 69.9459 73.4431 77.1151 80.9712 85.0156 Bi-Weekly 5,595.67 5,875.45 6,169.21 6,477.70 6,801.58 Monthly 12,123.95 12,730.14 13,366.63 14,035.00 14,736.72 Annual 145,487.38 152,761.63 160,399.51 168,420.03 176,840.66 W43 MC 2.5% + long 5% Hourly 72,6490 76,2816 80.0956 84.1004 88.3054 Bi-Weekly 5,811.92 6,102.53 6,407.65 6,728.03 7,064.43 Monthly 12,592.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.83 166,598.80 174,928.79 183,675.27 Annual 151,109.87 158,665.83 6,055.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17	W39	Edu. 5% + Swat 1%+ long 5% + Bill. 1%	Hourly	75,6901	79.4745	83.4484	87.6208	92.0019
Monthly								
Annual 157,435.39 165,306.96 173,572.74 182,251.31 191,364.05 N40 Edu. 5% + Swat 1% + long 10% + Bill. 1% Bi-weekly 6,325.53 6,641.82 6,973.89 7,322.60 7,688.74 Monthly 13,705.31 14,390.59 15,110.10 15,865.63 16,658.88 Annual 164,463.72 172,687.13 181,321.14 190,387.58 199,906.54 N41 MC Hourly 69.2700 72.7336 76,3701 80.1887 84.1980 Bi-weekly 5,541.60 5,818.69 6,109.51 6,415.10 6,735.84 Monthly 12,006.80 12,607.16 13,237.48 13,899.38 14,594.33 Annual 144,081.54 151,285.90 158,849.75 166,792.52 175,131.90 N42 MC + Swat Hourly 69.9459 73.4431 77.1151 80.9712 85.0195 Bi-Weekly 5,595.67 5,875.45 6,169.21 6,477.70 6,801.56 Monthly 12,123.95 12,730.14 13,366.63 14,035.00 14,736.72 Annual 145,487.38 152,761.63 160,399.51 168,420.03 176,840.66 W43 MC 2.5% + long 5% Hourly 72,6490 76.2816 80.0956 84.1004 88,3054 Bi-Weekly 5,811.92 6,102.53 6,407.65 6,728.03 7,064.43 Monthly 12,595.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27 N44 MC + long 2 Hourly 76.0279 79.8294 83.8209 88.0119 92.4125 Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00		ST Transports and						
NAO								
Bi-weekly 6,325.53 6,641.82 6,973.89 7,322.60 7,688.71				,	,	,	1111	
Bi-weekly 6,325.53 6,641.82 6,973.89 7,322.60 7,688.71	W40	Edu. 5% + Swat 1%+ long 10% + Bill. 1%	Hourly	79.0691	83.0227	87,1736	91.5325	96.1089
Monthly								
Annual 164,463.72 172,687.13 181,321.14 190,387.58 199,906.54 N41 MC Hourly 69.2700 72.7336 76.3701 80.1887 84.1980 Bi-weekly 5,541.60 5,818.69 6,109.61 6,415.10 6,735.84 Monthly 12,006.80 12,607.16 13,237.48 13,899.38 14,594.33 Annual 144,081.54 151,285.90 158,849.75 166,792.52 175,131.90 N42 MC + Swat Hourly 69.9459 73.4431 77.1151 80.9712 85.0195 Bi-Weekly 5,595.67 5,875.45 6,169.21 6,477.70 6,801.56 Monthly 12,123.95 12,730.14 13,366.63 14,035.00 14,736.72 Annual 145,487.38 152,761.63 160,399.51 168,420.03 176,840.66 N43 MC 2.5% + long 5% Hourly 72.6490 76.2816 80.0956 84.1004 88.3054 Bi-Weekly 5,811.92 6,102.53 6,407.65 6,728.03 7,064.43 Monthly 12,1592.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27								
MC		early or a						
Bi-weekly 5,541.60 5,818.69 6,109.61 6,415.10 6,735.84			-	,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	101,021114	.00,007.00	100,000.01
Bi-weekly 5,541.60 5,818.69 6,109.61 6,415.10 6,735.84	W41	MC	Hourly	69 2700	72 7336	76 3701	80 1887	84 1980
Monthly 12,006.80 12,607.16 13,237.48 13,899.38 14,594.33 Annual 144,081.54 151,285.90 158,849.75 166,792.52 175,131.90 MC + Swat								THE REAL PROPERTY.
Annual 144,081.54 151,285.90 158,849.75 166,792.52 175,131.90 MC + Swat Hourly 69.9459 73.4431 77.1151 80.9712 85.0195 Bi-Weekly 5,595.67 5,875.45 6,169.21 6,477.70 6,801.56 Monthly 12,123.95 12,730.14 13,366.63 14,035.00 14,736.72 Annual 145,487.38 152,761.63 160,399.51 168,420.03 176,840.66 MC 2.5% + long 5% Hourly 72.6490 76.2816 80.0956 84.1004 88,3054 Bi-Weekly 5,811.92 6,102.53 6,407.65 6,728.03 7,064.43 Monthly 12,592.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27 MV4 MC + long 2 Hourly 76.0279 79.8294 83 8209 88.0119 92.4125 Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17								
MC + Swat Hourly 69.9459 73.4431 77.1151 80.9712 85.0195 Bi-Weekly 5,595.67 5,875.45 6,169.21 6,477.70 6,801.56 Monthly 12,123.95 12,730.14 13,366.63 14,035.00 14,736.72 Annual 145,487.38 152,761.63 160,399.51 168,420.03 176,840.66 N43 MC 2.5% + long 5% Hourly 72.6490 76.2816 80.0956 84.1004 88.3054 Bi-Weekly 5,811.92 6,102.53 6,407.65 6,728.03 7,064.43 Monthly 12,592.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27 N44 MC + long 2 Hourly 76.0279 79.8294 83.8209 88.0119 92.4125 Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17								
Bi-Weekly			7	177,001.07	.0.,200.00	100,040.10	100,132,02	110,101.00
Bi-Weekly	W42	MC + Swat	Housiv	69 9450	73.4431	77 1151	80 9712	85.0195
Monthly 12,123.95 12,730.14 13,366.63 14,035.00 14,736.72 Annual 145,487.38 152,761.63 160,399.51 168,420.03 176,840.66 W43 MC 2.5% + long 5% Hourly 72.6490 76.2816 80.0956 84.1004 88,3054 Bi-Weekly 5,811.92 6,102.53 6,407.65 6,728.03 7,064.43 Monthly 12,592.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27 W44 MC + long 2 Hourly 76.0279 79.8294 83 8209 88.0119 92,4125 Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17		- Onat						The state of the s
Annual 145,487.38 152,761.63 160,399.51 168,420.03 176,840.66 V43 MC 2.5% + long 5% Hourly 72.6490 76.2816 80.0956 84.1004 88.3054 Bi-Weekly 5,811.92 6,102.53 6,407.65 6,728.03 7,064.43 Monthly 12,592.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27 V44 MC + long 2 Hourly 76.0279 79.8294 83 8209 88.0119 92,4125 Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17								
N43 MC 2.5% + long 5% Hourly 72.6490 76.2816 80.0956 84.1004 88.3054 Bi-Weekly 5,811.92 6,102.53 6,407.65 6,728.03 7,064.43 Monthly 12,592.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27 N44 MC + long 2 Hourly 76.0279 79.8294 83 8209 88.0119 92,4125 Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17								
Bi-Weekly 5,811.92 6,102.53 6,407.65 6,728.03 7,064.43 Monthly 12,592.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27 N44 MC + long 2 Hourly 76.0279 79.8294 83 8209 88.0119 92,4125 Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17		14.1V	armudi	170,701.30	152,701.03	100,005.01	100,720.03	110,040.00
Bi-Weekly 5,811.92 6,102.53 6,407.65 6,728.03 7,064.43 Monthly 12,592.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27 N44 MC + long 2 Hourly 76.0279 79.8294 83 8209 88.0119 92,4125 Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17	IM/A3	MC 2.5% + long 5%	Housiv	72 6490	76 2916	80.0056	R4 1004	88 3054
Monthly 12,592.49 13,222.14 13,883.23 14,577.40 15,306.27 Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27 V44 MC + long 2 Hourly 76.0279 79.8294 83.8209 88.0119 92,4125 Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17	1447	MO 2.3 /6 * 1011g 3 /6		The second name of the last of			The second secon	
Annual 151,109.87 158,665.63 166,598.80 174,928.79 183,675.27 N44 MC + long 2 Hourly 76.0279 79.8294 83 8209 88.0119 92.4125 Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17								
N44 MC + long 2 Hourly 76.0279 79.8294 83 8209 88.0119 92.4125 Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17								
Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17			Annual	151,109.0/	100,000.03	100,080,001	1/4,928./9	103,0/5.2/
Bi-Weekly 6,082.23 6,386.35 6,705.67 7,040.95 7,393.00 Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17	1012	ISC : laws 2		70 0070	70.0004	D2 0000	20.0446	0.0 4400
Monthly 13,178.17 13,837.10 14,528.95 15,255.40 16,018.17	VV44	MIC + long 2						
		Total Control						
Annual 158,137.98 166,045.15 174,347.41 183,064.85 192,217.99								
			[Annual	158,137.98	166,045.15	174,347.41	183,064.85	192,217.99

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Bi-Weekly 6,190.38 6,499.89 6,824.88 7,166.12 7,524.43	CITY OF V	01 1 E 10	T			1.10	75.75	
Satery Ranges Range Classification Title Classification Title Classification Title Classification Title Classification Title No. 12		I I	59/	Increase				
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Range Classification Title Step 2 Step 2 Step 2 Step 3 Step 4 Step 5 Step 5			-		_			
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POLICE CAPTAIN					Stop 2	Stan 2	Cian d	
MC 2.5% + Bill. 1% Hourly 69.9459 73.4431 77.1512 80.9712 86.0155	Hambei			Step 1	216h Z	Step 3	Step 4	Step 5
BI-Weekly 5.99.6.7 5.87.4.5 6.19.2.7 5.477.70 6.801.56 Monthly 12.12.3.9.5 12.730.1.4 13.386.53 14.0.30.01 44.73.72 12.730.1.4 13.386.53 14.0.30.01 44.73.72 14.5487.38 152.761.63 160.399.51 188.420.03 176.840.66 Monthly 14.5487.38 152.761.63 160.399.51 188.420.03 176.840.66 Monthly 17.709.64 13.345.11 14.012.34 14.712.97 154.46.53 Monthly 13.265.35 13.390.11 14.669.12 13.365.1 Monthly 13.265.35 13.390.11 14.669.12 13.390.13 14.669.12 13.390.11 14.669.12 13.390.13 14.669.12 13.390.13 14.669.12 13.390.13 Monthly 13.265.35 13.390.11 14.669.12 13.390.39 15.190.55 Monthly 13.265.35 13.390.11 14.669.12 13.390.39 15.190.55 Monthly 12.241.10 12.853.15 13.495.79 14.170.59 14.879.08 Monthly 12.253.08 13.345.11 14.902.24 14.170.59 14.879.08 Monthly 12.270.84 13.345.11 14.902.24 14.170.59 14.879.08 Monthly 12.270.84 14.902.24 14.170.27 15.446.38 Monthly 13.270.85 15.902.14 14.902.24 14.170.27 15.446.38 Monthly 13.270.85 15.902.14 14.902.24 14.902.23 15.900.11 14.902.24	MAG		Voudu	60 0450	72 4424	77 / 4 64	00.0743	95 0405
Monthly 12,123.96 12,730.14 13,386.53 14,035.00 14,738.72	VV-3	INC 2.578 + Bill. 178						
March Mc 2.5% + Swat 1% + long 5%								
W46								
BI-Weekly S,865.99 6,169.28 6,47.23 6,790.60 7,130.41			Attitual	143,407.30	132,701.03	100,399.51	100,420.03	170,040.00
BI-Weekly S,865.99 6,169.28 6,47.23 6,790.60 7,130.41	MAC	MC 2 F9/ + Court 49/ + 1 59/		72 2240	76 0040	00.0404	04.0005	90 4007
Monthly 12,709.64 13,346.11 14,012.34 14,712.97 15,468.55 Annual 152,515.71 160,141.36 168,148.15 155,556.56 186,383.06 38,234.04 34,712.97 38,234.04 38,148.15 38,234.15 38,2	VV40	MC 2.5% +5Wat 1%+ long 5%						
Annual 152,515.71 150,141.36 168,148.13 176,555.65 155,303.60								
W47		100-100-00-00-00-00-00-00-00-00-00-00-00						
Bi-Weekly 6,196.20 6,443.13 6,765.29 7,103.54 7,458.72 16,160.56			Annual	152,515./1	160,141.36	168,148.13	176,555.65	185,383.60
Bi-Weekly 6,196.20 6,443.13 6,765.29 7,103.54 7,458.72 16,160.56	10147	MO - C I 0		20 2000	00 5004		20 -010	
Monthly	VV47	MC + Swat + long 2			THE RESERVE AND ADDRESS OF THE PERSON NAMED IN			
Marco								
Mo. Mo.								
BI-Weekly 5,649,74 5,932,22 6,228,32 6,540,27 6,887,27			Annual	159,543.82	167,521.32	175,897.39	184,691.93	193,926.75
BI-Weekly 5,649,74 5,932,22 6,228,32 6,540,27 6,887,27	MALAO TOTAL	isso p for a S. a 400 a Fitte 400						
Monthly 12,241.10 12,853.16 13,495.79 14,170.59 14,879.08	VV48	MC 2.5% + Swat 1% + Bill, 1%						
Manual 146,893.22 154,237.79 161,949.50 170,047.11 178,548.99 178,047.11 178,548.99 178,047.11 178,548.99 178,048								
Monthly 73,3249 76,9910 80,8404 94,8825 89,1767 173,014 173,014 173,014 173,014 173,014 173,014 173,014 173,014 173,014 173,014 173,014 173,014 173,014 173,014 173,014 173,014 173,015 183,014 173,015 185,018 183,014 173,015 185,018 183,018 183,018 183,014 173,018 176,018 183,	<u> </u>	2727						
Bi-Weekly 5,865.99 6,169.28 6,467.23 6,79.60 7,130.14			Annual	146,893.22	154,237.79	161,949.50	170,047.11	178,548.99
Bi-Weekly 5,865.99 6,169.28 6,467.23 6,79.60 7,130.14								
Monthly 12,709.64 13,345.11 14,012.34 14,712.97 15,448.63	W49	MC 2.5% + long 5% + Bill. 1%						
Monthly 152,515.71 160,141.36 168,148.13 176,555.65 185,383.60								
W50 MC 2.5% + long 10% + Bill. 1% Hourly 76.7038 80.5391 84.5561 88.7942 93.2340 BI-Weekly 6.136.30 6.443.13 6.765.29 7.103.54 7.458.72 Monthly 13.295.32 13.960.11 14.558.12 15.390.99 16.160.56 Annual 159,543.82 167,521.32 175,897.39 184,691.93 193,926.75 W51 MC 2.5% + Swat 1% + long 5% + Bill. 1% Hourly 74.0007 77.7006 81.5867 85.6650 89.9481 Monthly 12,826.80 13,468.11 14,141.53 14,848.60 15,591.01 Annual 153,921.55 161,617.31 169,698.33 178,183.17 187,092.14 W52 MC 2.5% + Swat 1% + long 10% + Bill 1% Hourly 77.3798 81.2486 85.3110 89.6765 94.0554 BI-Weekly 6,190.38 6,498.89 6,824.88 7.166.12 7.524.43 Monthly 13,412.49 14,083.09 14,787.25 15,526.60 15,302.94 Annual 160,949.88 168,997.05 177,446.94 186,319.22 195,635.29 W53 Swat Hourly 88.2563 71.6692 75.2526 79.0150 82.9669 BI-weekly 5,460.50 5,733.54 6,020.21 6,321.20 6,637.27 Monthly 11,831.09 12,422.67 13,043.78 13,695.94 14,380.75 Annual 141,973.10 149,071.98 156,525.31 164,351.24 172,566.98 Monthly 71,6353 75,2171 78,9781 82.969 87.0731 BI-Weekly 5,730.82 6,017.37 6,318.25 6,634.15 6,965.85 Monthly 13,412.67 13,037.63 13,689.63 14,374.00 15,092.68 Annual 149,001.43 156,451.50 164,274.36 172,487.96 181,112.13 W55 Swat + long 2 Hourly 70,044 78,7651 164,351.23 15,052.00 15,804.61 Annual 150,029.98 163,801.46 77,9976 79,7975 83,7873 BI-Weekly 6,001.15 6,301.21 6,162.6 6,947.08 72,944.31 Monthly 13,002.50 13,652.62 14,335.23 15,052.00 15,804.61 Annual 150,029.98 163,801.46 172,022.76 180,624.01 189,655.28 Monthly 13,402.29 13,831.46 172,022.76 180,624.01 189,655.28 Monthly 13,402.29 16,564.64 13,172.92 13,331.56 14,523.13 Monthly 11,948.23 12,545.64 13,172.92 13,331.56		MOTO SALIS						
BI-Weekly 6,136.30 6,443.13 6,765.29 7,103.54 7,458.72 Monthly 13,295.32 13,560.11 14,558.12 15,390.99 16,160.56 Annual 159,543.82 167,521.32 175,897.39 184,691.93 193,926.75 W51			Annual	152,515.71	160,141.36	168,148.13	176,555.65	185,383.60
BI-Weekly 6,136.30 6,443.13 6,765.29 7,103.54 7,458.72 Monthly 13,295.32 13,560.11 14,558.12 15,390.99 16,160.56 Annual 159,543.82 167,521.32 175,897.39 184,691.93 193,926.75 W51								
Monthly 13,295.32 13,980.11 14,658.12 15,390.99 16,160.56 Annual 159,543.82 167,521.32 175,997.39 184,691.93 193,926.75 W51	W50	MC 2.5% + long 10% + Bill. 1%	The second name of the second		THE RESERVE OF THE PERSON NAMED IN			93.2340
Annual 159,543.82 167,521.32 175,897.39 184,691.93 193,926.75			Bi-Weekly				7,103.54	7,458.72
W51			Monthly			14,658.12		16,160.56
Bi-Weekly 5,920.06 6,216.05 6,526.86 6,853.20 7,195.85			Annual	159,543.82	167,521.32	175,897.39	184,691.93	193,926.75
Bi-Weekly 5,920.06 6,216.05 6,526.86 6,853.20 7,195.85		CLEANING THE PROPERTY OF THE P						
Monthly 12,826.80 13,468.11 14,141.53 14,848.60 15,591.01	W51	MC 2.5% + Swat 1% + long 5% + Bill. 1%			77.7006		85.6650	89.9481
Mountly 1,2,3,0,2,1,3,4,1,3,4,1,4,1,4,1,4,4,4,4,4,4,4,4,4								
W52 MC 2.5% + Swat 1% + long 10% + Bill 1% Hourly 77.3798 81.2486 85.3110 89.5765 94.0554 Bi-Weekly 6,190.38 6,499.89 6,824.88 7,166.12 7,524.43 Monthly 13,412.49 14,083.09 14,787.25 15,526.60 16,302.94 Annual 160,949.88 168,997.05 177,446.94 186,319.22 195,635.29 W53 Swat Hourly 68.2563 71.6692 75.2526 79.0150 82.9659 Bi-weekly 5,460.50 5,733.54 6,020.21 6,321.20 6,637.27 Monthly 11,831.09 12,422.67 13,043.78 13,695.94 14,380.75 Annual 141,973.10 149,071.98 156,525.31 164,351.24 172,568.98 W54 Swat 1% + long 5% Hourly 71.6353 75.2171 78.9781 82.9269 87.0731 Bi-Weekly 5,730.82 6,017.37 6,318.25 6,634.15 6,965.85 Monthly 12,416.79 13,037.63 13,689.53 14,374.00 15,092.68 Annual 149,001.43 156,451.50 164,274.36 172,487.95 181,112.13 W55 Swat + long 2 Hourly 75.0144 78.7651 82.7033 86.8385 91.1804 Bi-Weekly 6,001.15 6,301.21 6,616.26 6,947.08 7,294.43 Monthly 13,002.50 13,652.62 14,335.23 15,052.00 15,804.61 Bi-Weekly 5,514.57 5,790.30 6,079.81 6,383.80 6,702.98			Monthly					15,591.01
Bi-Weekly 6,190.38 6,499.89 6,824.88 7,166.12 7,524.43		18 18 18 18 18 18 18 18 18 18 18 18 18 1	Annual	153,921.55	161,617.31	169,698.33	178,183.17	187,092.14
Bi-Weekly 6,190.38 6,499.89 6,824.88 7,166.12 7,524.43								
Monthly	W52	MC 2.5% + Swat 1% + long 10% + Bill 1%						94.0554
Manual 160,949.88 168,997.05 177,446.94 186,319.22 195,635.29								
W53 Swat Hourly 68.2563 71.6692 75.2526 79.0150 82.9659								16,302.94
Bi-weekly 5,460.50 5,733.54 6,020.21 6,321.20 6,637.27			Annuai	160,949.88	168,997.05	177,446.94	186,319.22	195,635.29
Bi-weekly 5,460.50 5,733.54 6,020.21 6,321.20 6,637.27								
Monthly	W53	Swat						
Manual 141,973.10 149,071.98 156,525.31 164,351.24 172,568.98								
W54 Swat 1% +long 5% Hourly 71.6353 75.2171 78.9781 82.9269 87.0731 Bi-Weekly 5,730.82 6,017.37 6,318.25 6,634.15 6,965.85 Monthly 12,416.79 13,037.63 13,689.53 14,374.00 15,092.68 Annual 149,001.43 156,451.50 164,274.36 172,487.95 181,112.13 W55 Swat + long 2 Hourly 75.0144 78.7651 82.7033 86.8385 91.1804 Bi-Weekly 6,001.15 6,301.21 6,616.26 6,947.08 7,294.43 Monthly 13,002.50 13,652.62 14,335.23 15,052.00 15,804.61 Annual 156,029.98 163,831.45 172,022.76 180,624.01 189,655.28 W56 Swat 1 % + Bill. 1% Hourly 68.9321 72.3787 75.9976 79.7975 83.7873 Bi-Weekly 5,514.57 5,790.30 6,079.81 6,383.80 6,702.98 Monthly 11,948.23 12,545.64 13,172.92 13,831.56 14,523.13								
Bi-Weekly			Annual	141,973.10	149,071.98	156,525.31	164,351.24	172,568.98
Bi-Weekly 5,730.82 6,017.37 6,318.25 6,634.15 6,965.85 Monthly 12,416.79 13,037.63 13,689.53 14,374.00 15,092.68 Annual 149,001.43 156,451.50 164,274.36 172,487.95 181,112.13		200						
Monthly 12,416.79 13,037.63 13,689.53 14,374.00 15,092.68	W54	Swat 1% +long 5%						
Annual 149,001.43 156,451.50 164,274.36 172,487.95 181,112.13 W55 Swat + long 2 Hourly 75.0144 78.7651 82.7033 86.8385 91.1804 Bi-Weekly 6,001.15 6,301.21 6,616.26 6,947.08 7,294.43 Monthly 13,002.50 13,652.62 14,335.23 15,052.00 15,804.61 Annual 156,029.98 163,831.45 172,022.76 180,624.01 189,655.28 W56 Swat 1 % + Bill. 1% Hourly 68.9321 72.3787 75.9976 79.7975 83.7873 Bi-Weekly 5,514.57 5,790.30 6,079.81 6,383.80 6,702.98 Monthly 11,948.23 12,545.64 13,172.92 13,831.56 14,523.13								
W55 Swat + long 2 Hourly 75.0144 78.7651 82.7033 86.8385 91.1804 Bi-Weekly 6,001.15 6,301.21 6,616.26 6,947.08 7,294.43 Monthly 13,002.50 13,652.62 14,335.23 15,052.00 15,804.61 Annual 156,029.98 163,831.45 172,022.76 180,624.01 189,655.28 W56 Swat 1 % + Bill. 1% Hourly 68.9321 72.3787 75.9976 79.7975 83.7873 Bi-Weekly 5,514.57 5,790.30 6,079.81 6,383.80 6,702.98 Monthly 11,948.23 12,545.64 13,172.92 13,831.56 14,523.13								
Bi-Weekiy 6,001.15 6,301.21 6,616.26 6,947.08 7,294.43 Monthly 13,002.50 13,652.62 14,335.23 15,052.00 15,804.61 Annual 156,029.98 163,831.45 172,022.76 180,624.01 189,655.28 W56 Swat 1 % + Bill. 1% Hourly 68.9321 72.3787 75.9976 79.7975 83.7873 Bi-Weekiy 5,514.57 5,790.30 6,079.81 6,383.80 6,702.98 Monthly 11,948.23 12,545.64 13,172.92 13,831.56 14,523.13		APPENDED CHARGE CHARGES	Annual	149,001.43	156,451.50	164,274.36	172,487.95	181,112.13
Bi-Weekiy 6,001.15 6,301.21 6,616.26 6,947.08 7,294.43 Monthly 13,002.50 13,652.62 14,335.23 15,052.00 15,804.61 Annual 156,029.98 163,831.45 172,022.76 180,624.01 189,655.28 W56 Swat 1 % + Bill. 1% Hourly 68.9321 72.3787 75.9976 79.7975 83.7873 Bi-Weekiy 5,514.57 5,790.30 6,079.81 6,383.80 6,702.98 Monthly 11,948.23 12,545.64 13,172.92 13,831.56 14,523.13								
Worthly 13,002.50 13,652.62 14,335.23 15,052.00 15,804.61 Annual 156,029.98 163,831.45 172,022.76 180,624.01 189,655.28 W56 Swat 1 % + Bill. 1% Hourly 68.9321 72.3787 75.9976 79.7975 83.7873 Bi-Weekly 5,514.57 5,790.30 6,079.81 6,383.80 6,702.98 Monthly 11,948.23 12,545.64 13,172.92 13,831.56 14,523.13	W55	Swat + long 2						
W56 Swat 1 % + Bill. 1% Hourly 68.9321 72.3787 75.9976 79.7975 83.7873 Bi-Weekly 5,514.57 5,790.30 6,079.81 6,383.80 6,702.98 Monthly 11,948.23 12,545.64 13,172.92 13,831.56 14,523.13								
W56 Swat 1 % + Bill. 1% Hourly 68.9321 72.3787 75.9976 79.7975 83.7873 Bi-Weekly 5,514.57 5,790.30 6,079.81 6,383.80 6,702.98 Monthly 11,948.23 12,545.64 13,172.92 13,831.56 14,523.13								
Bi-Weekly 5,514.57 5,790.30 6,079.81 6,383.80 6,702.98 Monthly 11,948.23 12,545.64 13,172.92 13,831.56 14,523.13			Annual	156,029.98	163,831.45_	172,022.76	180,624.01	189,655.28
Bi-Weekly 5,514.57 5,790.30 6,079.81 6,383.80 6,702.98 Monthly 11,948.23 12,545.64 13,172.92 13,831.56 14,523.13			2					
Monthly 11,948.23 12,545.64 13,172.92 13,831.56 14,523.13	W56	Swat 1 % + Bill. 1%						
Annual 143,378.73 150,547.71 158,075.08 165,978.76 174,277.52								
			Annual	143,378.73	150,547.71	158,075.08	165,978.76	174,277.52

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CITY OF VA	ALLEJO	1					
VPOA		5%	Increase	<u> </u>	<u> </u>		
Salary Ran	nes		or case				
	2018 Through March 31, 2019						
Range			Entry	-			Maximum
Number			Step 1	Step 2	Step 3	Step 4	Step 5
	POLICE CAPTAIN				0,12,00	<u> </u>	512,55
W57	Swat 1% + long 5% + Bill. 1%	Hourly	72.3111	75.9267	79.7230	83.7091	87.8947
		Bi-Weekly	5,784.89	6,074.14	6,377.84	6,696.73	7,031.58
		Monthly	12,533.92	13,160.62	13,818.66	14,509.59	15,235.07
	2012 N	Annual	150,407.06	157,927.44	165,823.91	174,115.03	182,820.89
		1	700,107.00		100,020.01		102,020.00
W58	Swat 1% + long 10% + Bill. 1%	Hourly	75.6901	79.4745	83.4484	87.6208	92.0019
		Bi-Weekly	6,055.21	6,357.96	6,675.87	7,009.66	7,360.15
		Monthly	13,119.62	13,775.58	14,464.40	15,187.61	15,947.00
	51111 SAL	Annual	157,435.39	165,306.96	173,572.74	182,251.31	191,364.05
						,	
W59	Longevity 5% of Base	Hourly	70.9595	74.5075	78.2329	82.1445	86 2516
		Bi-weekly	5,676.76	5,960.60	6,258.63	6,571.56	6,900.13
		Monthly	12,299.65	12,914.63	13,560.37	14,238.39	14,950.28
		Annual	147,595.81	154,975.55	162,724.38	170,860.65	179,403.37
W60	Bill 1% + long 5%	Hourly	75.0144	78:7651	82.7033	86.8385	91.1804
		Bi-Weekly	6,001.15	6,301.21	6,616.26	6,947.08	7,294.43
		Monthly	13,002.50	13,652.62	14,335.23	15,052.00	15,804.61
		Annual	156,029.98	163,831.45	172,022.76	180,624.01	189,655.28
W61	Long 2	Hourly	74.3386	78.0553	81.9583	86.0562	90.3589
		Bi-weekly	5,947.09	6,244.42	6,556.66	6,884.50	7,228.71
		Monthly	12,885.36	13,529.59	14,206.10	14,916.41	15,662.21
		Annual	154,624.36	162,355.07	170,473.21	178,996.93	187,946.52
W62	Bill 1% + long 10%	Hourly	75.0144	78.7651	82.7033	86.8385	91.1804
		Bi-Weekly	6,001.15	6,301.21	6,616.26	6,947.08	7,294.43
		Monthly	13,002.50	13,652.62	14,335.23	15,052.00	15,804.61
		Annual	156,029.98	163,831.45	172,022.76	180,624.01	189,655.28
***************************************		rise					
W63	Billingual 1% of Base	Hourly	68,2563	71,6692	75,2526	79.0150	82.9659
	E	Bi-weekly	5,460.50	5,733.54	6,020.21	6,321.20	6,637.27
		Monthly	11,831.09	12,422.67	13,043.78	13,695.94	14,380.75
		Annual	141,973.10	149,071.98	156,525.31	164,351.24	172,568.98
	G 601 100 101 10						
W64	Edu. 5% + MC 2.5% + Long 5%+ bill 1%	Hourly	76.7021	80.5372	84.5642	88.7923	93.2320
		Bi-weekly	6,136.17	6,442.98	6,765.14	7,103.38	7,458.56
	2.00	Monthly	13,295.03	13,959.78	14,657.79	15,390.67	16,160.22
		Annual	159,540.33	167,517.39	175,893.46	184,687.99	193,922.60
14/05	E 50/ - 110 0 50/ - 400/ - 111/00		00.004	0.4.0000	00.000		
W65	Edu. 5% + MC 2.5% + Long 10%+bill 1%	Hourly	80.0811	84,0853	88.2894	92.7038	97.3390
		Bi-weekly	6,406.49	6,726.82	7,063.15	7,416.30	7,787.12
<u> </u>		Monthly	13,880.72	14,574.78	15,303.49	16,068.65	16,872.09
		Annual	166,568.66	174,897.34	183,641.86	192,823.83	202,465.10